



Joey Olsen
[REDACTED]

March 1, 2026

Re: City of Corona Employment Agreement for Extra Help Limited Duration Battalion Chief

Joey Olsen :

We are delighted to present you with this employment agreement and look forward to your assistance. Please read on for the terms of employment.

1. PARTIES AND DATE.

This Employment Agreement ("Agreement") is made by and between the CITY OF CORONA ("City") and JOEY OLSEN ("Retiree"), effective March 1, 2026, to provide, in writing, the terms and conditions of employment as an extra help limited-term duration appointment as a Battalion Chief. The City and Retiree are sometimes individually referred to herein as "Party" and collectively as "Parties."

2. RECITALS.

2.1 Battalion Chief - Extra Help Appointment. Due to his extensive operational experience and specialized incident command qualifications, the City desires to employ Retiree as an extra help, limited-duration Battalion Chief to support Incident Command and Incident Management Team (IMT) functions, and Retiree desires to accept such employment. The Parties intend, through this Agreement, to establish the terms and conditions of this temporary appointment.

2.2 Temporary Appointment. Retiree's employment is authorized by Government Code Sections 7522.56, 21224, and 21227, which permit the City Council to appoint a California Public Employees' Retirement System ("CalPERS") retiree to an extra help limited duration position requiring specialized skills, and provide that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as the hours work do not exceed 960 hours in a fiscal year, inclusive of all hours worked for other CalPERS employers.

2.3 Retiree Representations. Retiree represents that he is a retired annuitant of CalPERS within the meaning of Government Code Sections 7522.56, 21224, and 21227 ("Statutes") and acknowledges that his compensation is statutorily limited. Retiree represents that, as of the effective date of this Agreement, he has not worked for another CalPERS state or contracting agency as a retired annuitant during the 2025-2026 fiscal year, and that he therefore acknowledges that he can work up to a total of 960 hours for the City, a state agency, or other CalPERS contracting agencies (collectively "CalPERS Agencies") during the 2025-2026 fiscal year.



3. TERMS.

3.1 **Duties.** Pursuant to Resolution No. 2026-009, the City Council has appointed Retiree as an extra help, limited-duration Battalion Chief. In this role, the Retiree will support the City's incident command and incident management needs, including service in Incident Command and General Staff positions during complex, extended, or multi-agency incidents. Duties may also include supporting local, Operational Area, regional, and statewide mutual aid deployments; maintaining CICCIS-qualified command depth for the City; and providing mentorship, training, and succession development support to City personnel preparing for Incident Management Team (IMT) roles. The City Manager, or designee (Fire Chief), shall determine the means and manner by which the Retiree performs assigned duties.

3.2 **City Documents.** All documents, reports, data, and materials prepared or obtained by Retiree in the course of employment shall be the property of the City and shall be treated as confidential in accordance with City policy and applicable law.

3.3 **Conditions of Employment.**

3.3.1 *Part Time Authorized.* Retiree is expected to devote necessary time, within normal business hours for the position's needs, to the business of the City. However, in accordance with statutory limitations, Retiree shall not work under this Agreement for more than a total of 960 hours in any fiscal year, unless an exception applies. It is understood by both parties that employment with other CalPERS employers shall count against the 960 hours per fiscal year limitation, unless an exception applies. In the event Retiree is providing services to any other CalPERS Agencies during the term of this Agreement, Retiree must notify the City of such employment and disclose on a periodic basis (at a frequency determined by the City) the number of hours Retiree is performing services for that other public agency. Notwithstanding the preceding, Retiree shall be responsible for ensuring that he does not work in excess of 960 hours in a fiscal year, taking into account hours worked for any CalPERS Agency during the same fiscal year, unless an exception applies. Retiree shall be allowed to establish a schedule that is less than full time in order to maximize the use of the 960 hours throughout an entire fiscal year, provided, however, that Retiree's schedule shall be acceptable to the City Manager (or his designee) and be established in advance.

3.3.2 *No Conflicts.* During the term of this Agreement, Retiree shall not engage in any business or transaction or maintain a financial interest which conflicts, or reasonably might be expected to conflict, with the proper discharge of Retiree's duties under this Agreement.

3.4 **Compensation; No Fringe Benefits.**

3.4.1 *Compensation.* For services rendered pursuant to this Agreement, Retiree shall be compensated at the hourly rate of \$101.56. The City has confirmed that this rate is not less than the minimum, nor in excess of the maximum, paid by the City to other employees performing comparable duties as listed on the City's publicly-available pay schedule. This hourly rate is established pursuant to statutory requirements and may only be modified if permitted thereby. The compensation shall be paid at the same time and in the same manner as wages are usually paid to City employees and shall be subject to all applicable taxes, and other required deductions. Such



compensation shall be Retiree's sole compensation for his services under this Agreement. Notwithstanding the foregoing, the City shall pay for workers' compensation insurance for Retiree. Retiree shall not be entitled to any additional benefits provided by the City to its employees, including, but not limited to, paid vacation, paid holiday leave, paid sick leave, medical insurance, dental insurance, life insurance, deferred compensation, disability insurance, unemployment insurance, and vehicle allowance.

3.5 **Term; Termination.**

3.5.1 *Term.* The term of this Agreement shall be effective as of March 1, 2026, ending on the date the Retiree has served 960 hours in a fiscal year or that this appointment is terminated by the City or Retiree in accordance with Section 3.5.2.

3.5.2 *Termination.* This Agreement may be terminated with or without cause at any time upon fifteen (15) days advance written notice given by Retiree to City or immediately upon notice by City to Retiree. No compensation or severance payment of any kind shall be payable upon termination of this Agreement, other than any compensation due and owing under this Agreement through the last effective date of employment. The Parties understand and agree that the temporary employment relationship created by this Agreement is "at-will" and that the Retiree shall serve at the will and pleasure of the City Manager (or his designee), and may be terminated at any time, without notice and with or without cause. Nothing in this Agreement, any statute, ordinance, or rule shall prevent, limit, or otherwise interfere with the right of the City Manager (or his designee, Fire Chief) to terminate, without cause or right of appeal or grievance, the services of the Retiree at any time and without notice. Notice of termination may be delivered personally or by mail.

3.6 **Notices.** All notices permitted or required under this Agreement shall be given to the respective parties at the following address, or at such other address as the respective parties may provide in writing for this purpose, by deposit in the custody of the United States Postal Service, postage pre-paid, addressed as follows:

CITY: City of Corona
400 S. Vicentia Ave
Corona, CA 92882
ATTN: Chief Talent Officer

RETIREE: ADDRESS ON FILE

Alternatively, notices required pursuant to this Agreement may be personally served in the manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the United States Postal Service.

3.7 **Indemnification.** The City shall defend, hold harmless and indemnify Retiree against any tort, professional liability, claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Retiree's services as an extra help limited duration Human Resources Specialist, except that this provision shall not apply with



respect to any intentional tort or crime committed by Retiree, or any actions outside the course and scope of his employment as an extra help limited duration Human Resources Specialist.

3.8 **General Provisions.**

3.8.1 *Integration.* This Agreement constitutes the sole and complete agreement between the parties. This Agreement supersedes any ordinance, rule, regulation, policy, or procedure of the City that is inconsistent with the Agreement. No amendments to this Agreement may be made except in writing and signed by the parties.

3.8.2 *Severability.* If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

3.8.3 *Bonding.* If applicable, the City shall bear the full cost of any fidelity or other bonds required of Retiree in the performance of his duties as an extra help limited duration Human Resources Specialist.

3.8.4 *Modification.* Any modification to this Agreement will be effective only if it is in writing and signed by both Parties.

3.8.5 *Effect of Waiver.* The failure of either Party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement by the other Party shall not be deemed a waiver of that term, covenant, or condition, nor shall any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

3.8.6 *Assignment.* Neither this Agreement, nor any right, privilege or obligation of Retiree hereunder shall be assigned or transferred by his without the prior written consent of the City Manager. Any attempt at assignment or transfer in violation of this provision shall, at the option of the City Manager, be null and void and may be considered a material breach of this Agreement.

3.8.7 *Governing Law.* This Agreement shall be governed by and construed in accordance with the laws of the State of California. Venue shall be in the County of Riverside, California.

3.8.8 *No Presumption of Drafter.* The Parties acknowledge and agree that the terms and provisions of this Agreement have been negotiated and discussed between the Parties, and this Agreement reflects their mutual agreement regarding the subject matter of this Agreement. Because of the nature of such negotiations and discussions, it would be inappropriate to deem any Party to be the drafter of this Agreement and, therefore, no presumption for or against validity or as to any interpretation hereof, based upon the identity of the drafter, shall be applicable in interpreting or enforcing this Agreement.



3.8.9 *Assistance of Counsel.* Each Party to this Agreement warrants to the other Party that it has either had the assistance of counsel in negotiation for, and preparation of, this Agreement or could have had such assistance and voluntarily declined to obtain such assistance.

3.8.10 *Retiree Certifications.* In accordance with Government Code Sections 7522.56(e)(1) and (g), Retiree certifies and represents to City that he has not received any unemployment insurance compensation arising out of prior employment during the 12-month period prior to the appointment described in this Agreement.

IN WITNESS WHEREOF, the City of Corona has caused this Agreement to be signed and executed on its behalf by its City Manager, and duly attested by its City Clerk, and Retiree has signed and executed this Agreement, effective on the day and year first above written.

CITY OF CORONA

RETIREE

Jacob Ellis, City Manager

Joey Olsen

Date: -----

Date: -----

ATTEST:

APPROVED AS TO FORM (optional):

City Clerk of Corona, California

City Attorney

We welcome you to your limited-term extra help appointment with the City of Corona and extend our best wishes for your success. If you have any additional questions, please feel free to contact me directly.

Sincerely,

Lori Sassoon
Chief Talent Officer

