

**RESOLUTION NO. 2025-081**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, AFFIRMING SUPPORT FOR THE MILITARY BY PROVIDING FOR MILITARY PAY AND BENEFITS FOR CITY EMPLOYEES CALLED TO ACTIVE MILITARY DUTY WITH THE ARMED FORCES OF THE UNITED STATES OF AMERICA IN A MANNER CONSISTENT WITH STATE AND FEDERAL LAW AND REPEALING AND REPLACING RESOLUTON NO. 2001-130.**

**WHEREAS**, in accordance with the provisions of the Military and Veterans Code of the State of California, the City of Corona currently provides full paid compensation including continuation of benefits during the first thirty (30) days of active military duty up to a maximum of thirty (30) days per fiscal year to employees who have been ordered to report to active duty in the Armed Forces of the United States of America; and

**WHEREAS**, the City of Corona believes it is in the public interest to support those of its employees serving in the reserves of the Armed Forces and to alleviate financial hardships which those employees and their families may experience as a result of being called to active duty; and

**WHEREAS**, pursuant to Resolution No. 2001-130, the City of Corona extended temporary benefits for City employees who were called to active duty in the wake of the September 11, 2001 terrorist attacks upon the United States of America; and

**WHEREAS**, the City of Corona wishes to reaffirm its support of the military by providing military pay and benefits for City employees called to active military duty in a manner consistent with state and federal law, and repeal Resolution No. 2001-130 and replace it with the benefits provided in this Resolution.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, AS FOLLOWS:**

**SECTION 1. Military Pay and Benefits.** Unless otherwise provided in the employee's current Memorandum of Understanding (MOU), the City of Corona will provide paid military leave of absence, compensation and continuation of benefits to qualifying employees called to active military duty in accordance with the Uniformed Services Employment and Reemployment Rights Act (38 U.S.C §§ 4301–4335) and applicable sections of the California Military and Veterans Code.

**SECTION 2. Military Leave Policy.** The Human Resources Department of the City of Corona is hereby authorized and directed to establish operating policies and procedures

necessary to implement the intent of this resolution, and the City shall not pay any wage or benefit provided herein until and unless the employee who requests such payment complies with such policies and procedures.

**SECTION 3.** Repeal and Replace Resolution No. 2001-130. Resolution No. 2001-130 is hereby repealed and replaced by this Resolution.

**SECTION 4.** Effective Date. The Mayor shall sign this Resolution and the City Clerk shall attest thereto, and this Resolution shall take effect and be in force on the date of its adoption.

**PASSED, APPROVED AND ADOPTED** this 18th day of June, 2025.

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Mayor of the City of Corona, California

**ATTEST:**

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City Clerk of the City of Corona, California

**CERTIFICATION**

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify that the foregoing Resolution was regularly passed and adopted by the City Council of the City of Corona, California, at a regular meeting thereof held on the 18th day of June, 2025 by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAINED:**

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 18th day of June, 2025.

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City Clerk of the City of Corona, California

[SEAL]