



STAFF REPORT

DATE: 06/18/2025
TO: Honorable Mayor and City Council Members
FROM: Human Resources Department

2025-263

REQUEST FOR CITY COUNCIL ACTION

SUBJECT:

AMENDMENT TO RESOLUTION NUMBER 2001-130 REGARDING MILITARY LEAVE

EXECUTIVE SUMMARY:

This staff report asks the City Council to approve a resolution amending Resolution Number 2001-130 regarding military leave to clearly align the Council's policy with the current provisions of the Military and Veterans Code of the State of California. The amendments ensure compliance with state law and continue to support City employees serving in the reserves by providing supplementary military pay and benefits.

RECOMMENDED ACTION:

That the City Council approve Resolution Number 2025-081, A Resolution of the City Council of the City of Corona, California, Amending Resolution Number 2001-130 Providing for Supplementary Military Pay and Benefits for City Employees Called to Active Duty ~~W~~with the Armed Forces of the United States of America.

BACKGROUND & HISTORY:

On October 17, 2001, the City Council adopted Resolution No. 2001-130, which provided supplementary military pay and benefits for City employees called to active duty with the Armed Forces of the United States of America. This resolution was enacted in response to the September 11, 2001, terrorist attacks and aimed to support City employees serving in the reserves and alleviate financial hardships for their families during national crises.

ANALYSIS:

Resolution Number 2025-081 amends the prior resolution to:

- Align with current provisions of the California Military and Veterans Code regarding paid military leave and benefits.
- Clarify eligibility and benefit administration, specifying that unless otherwise provided in an employee's current Memorandum of Understanding (MOU), qualifying employees will receive full paid compensation and continuation of benefits for the first thirty (30) days of active military duty, up to a maximum of thirty (30) days per fiscal year.
- Authorize the Human Resources Department to establish and enforce operating policies and procedures necessary for implementation, ensuring that employees comply with all requirements before receiving benefits.

These changes are intended to ensure legal compliance, administrative clarity, and continued support for City employees serving in the Armed Forces.

FINANCIAL IMPACT:

The financial impact of this amendment is expected to be consistent with the City's current obligations under state law and existing MOUs.

ENVIRONMENTAL ANALYSIS:

This action is exempt pursuant to Section 15061(b)(3) of the Guidelines for the California Environmental Quality Act (CEQA), which states that a project is exempt if it can be seen with certainty that there is no possibility the activity in question may have a significant effect on the environment. [Adopting a Corporate and Community Giving Policy Approving an amendment to a resolution](#) is an administrative action and does not involve physical changes to the environment or approval of any project that could impact environmental resources. Therefore, this policy is not subject to CEQA, and no further environmental analysis is required.

PREPARED BY: NICOLE MCDANIEL, ASSISTANT TO THE CITY MANAGER

REVIEWED BY: LORI SASSOON, CHIEF TALENT OFFICER

ATTACHMENTS:

1. Exhibit 1 – Resolution Number 2025-081
2. Exhibit 2 – Resolution Number 2001-130