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Position Title	Comp Chart Grade	Monthly Step 1	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Monthly Step 6	Footnote	Full Time	Part	Dept.
40-Hour Battalion Chief	F348	\$15,686	\$16,470	\$17,294	\$18,158	\$19,066	N/A	rootilote	Х	Time	Fire Department
40-Hour Fire Captain	F296	\$12,103	\$12,708	\$13,343	\$14,010	\$14,711	N/A		Х		Fire Department
40-Hour Fire Engineer	F256	\$9,442	\$9,914	\$10,409	\$10,930	\$11,476	\$12,050		Х		Fire Department
40-Hour Firefighter	F227	\$8,170	\$8,579	\$9,008	\$9,458	\$9,931	\$10,427		Х		Fire Department
40-Hour Firefighter/Paramedic	F253	\$9,301	\$9,766	\$10,255	\$10,767	\$11,306	\$11,871		Х		Fire Department
Accounting/Grants Specialist	G165	\$5,364	\$5,632	\$5,914	\$6,209	\$6,520	N/A		Х		Police Department
Accounting Assistant	G075	\$3,424	\$3,595	\$3,775	\$3,964	\$4,162	N/A		Х		Finance
Accounting Manager	M287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A		X		Finance
Accounting Supervisor Accounting Technician I Flex	M260 G105	\$8,615 \$3,977	\$9,046 \$4,176	\$9,498 \$4,384	\$9,973 \$4,604	\$10,472 \$4,834	N/A N/A		X		Finance Finance
Accounting Technician II Flex	G105	\$4,394	\$4,614	\$4,844	\$5,086	\$5,341	N/A		X		Finance
Administrative Assistant	G126	\$4,416	\$4,637	\$4,868	\$5,112	\$5,367	N/A		X		VAR
Administrative Assistant I (Confidential)	C126	\$4,416	\$4,637	\$4,868	\$5,112	\$5,367	N/A		Х		VAR
Administrative Assistant II (Confidential)	C146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A		Χ		VAR
Administrative Program Analyst	C217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A		Х		Public Works
Administrative Supervisor	C184	\$5,897	\$6,192	\$6,502	\$6,827	\$7,168	N/A		Х		VAR
Animal Care Attendant	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A			Х	Police Department
Animal Care Technician	G096	\$3,802	\$3,992	\$4,192	\$4,401	\$4,622	N/A		X		Police Department
Animal Control Officer Animal Control Supervisor	G116 S201	\$4,201 \$6,419	\$4,411 \$6,740	\$4,632 \$7,077	\$4,863 \$7,431	\$5,106 \$7,802	N/A N/A		X		Police Department Police Department
Applications Analyst	G202	\$6,451	\$6,774	\$7,077	\$7,451	\$7,802	N/A		X		Information Technology
Aquatics Manager	T100	\$3,879	\$4,073	\$4,276	\$4,490	\$4,715	N/A			Х	Community Services
Asset Management Coordinator	M226	\$7,271	\$7,635	\$8,017	\$8,418	\$8,838	N/A		Х		Public Works
Assistant City Attorney/Assistant Legal & Risk Management Director	E417	\$18,851	\$19,794	\$20,783	\$21,822	\$22,914	N/A		Х		Legal & Risk Management
Assistant City Manager	E431	\$20,214	\$21,225	\$22,286	\$23,401	\$24,571	N/A		Х		City Manager's Office
Assistant Engineer	G227	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	N/A		Х	<u> </u>	Planning & Development
Assistant Engineer - Traffic	G227	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	N/A		X		Public Works
Assistant Planner	G188	\$6,016	\$6,317	\$6,633	\$6,964	\$7,312	N/A		X		Planning & Development
Assistant Project Manager Assistant Recreation Coordinator	G227 T090	\$7,308 \$3,690	\$7,673 \$3,875	\$8,057 \$4,068	\$8,460 \$4,272	\$8,883 \$4,485	N/A N/A		Х	Х	Public Works Community Services
Assistant to the City Manager	M287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A		Х	^	City Manager's Office
Assistant Utilities Director	M362	\$14,329	\$15,045	\$15,797	\$16,587	\$17,416	N/A		Х		Utilities
Associate Engineer	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		VAR
Associate Engineer - Traffic	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Public Works
Associate Engineer - Transportation	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Public Works
Associate Planner	G208	\$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A		Х		Planning & Development
Background Investigator	C162	\$5,284	\$5,549	\$5,826	\$6,117	\$6,423	N/A		X		Police Department
Battalion Chief	F318 T105	\$13,506 \$3,977	\$14,181 \$4,176	\$14,890 \$4,384	\$15,635 \$4,604	\$16,417 \$4,834	N/A N/A		Х	Х	Fire Department
Broadcast Operator Broadcast Specialist	C146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A		Х	^	City Manager's Office City Manager's Office
Budget Manager	M287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A		X		Finance
Budget Supervisor	M260	\$8,615	\$9,046	\$9,498	\$9,973	\$10,472	N/A		Х		Finance
Building Inspection Supervisor	S263	\$8,745	\$9,182	\$9,641	\$10,123	\$10,630	N/A		Х		Planning & Development
Building Inspector I Flex	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A		Х		Planning & Development
Building Inspector II Flex	G181	\$5,810	\$6,100	\$6,405	\$6,725	\$7,062	N/A		Х		Planning & Development
Building Maintenance Technician	T073	\$3,390	\$3,560	\$3,738	\$3,924	\$4,121	N/A			Х	Community Services
Building Official	S320	\$11,621	\$12,202	\$12,812	\$13,452	\$14,125	N/A		X		Planning & Development
Building Permit Technician I Flex Building Permit Technician II Flex	G122 G142	\$4,329 \$4,783	\$4,545 \$5,022	\$4,772 \$5,273	\$5,011 \$5,537	\$5,261 \$5,813	N/A N/A		X		Planning & Development Planning & Development
Business Supervisor	S239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A		X		Utilities
Chief Communications Officer	M288	\$9,906	\$10,402	\$10,922	\$11,468	\$12,041	N/A		X		City Manager's Office
Chief Deputy City Attorney	E375	\$15,288	\$16,053	\$16,855	\$17,698	\$18,583	N/A		Х		Legal & Risk Management
Chief Distribution Operator	S312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A		Х		Utilities
Chief Information Officer	E386	\$16,151	\$16,958	\$17,806	\$18,696	\$19,631	N/A		Х		Information Technology
Chief of Police	E424	\$19,521	\$20,497	\$21,522	\$22,598	\$23,728	N/A		Х		Police Department
Chief Reclamation Operator	S312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A		X	<b> </b>	Utilities
Chief Talent Officer	E375	\$15,288	\$16,053	\$16,855	\$17,698	\$18,583	N/A		X		Human Resources
Chief Water Operator	S312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A		X		Utilities  Dublic Works
CIP Engineer CIP Manager/Assistant City Engineer	G251 M351	\$8,237 \$13,564	\$8,649 \$14,242	\$9,081 \$14,954	\$9,535 \$15,702	\$10,012 \$16,487	N/A N/A		X		Public Works Public Works
CIP Supervisor	S311	\$11,110	\$11,666	\$12,249	\$12,862	\$13,505	N/A		X		Public Works
City Attorney/Legal & Risk Management Director	Contract	\$26,217	N/A	N/A	N/A	N/A	N/A		X		Legal & Risk Management
City Clerk	M307	\$10,891	\$11,436	\$12,007	\$12,608	\$13,238	N/A		Х		City Manager's Office
City Clerk Specialist	C147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A		Х		City Manager's Office
City Clerk Technician	C079	\$3,493	\$3,668	\$3,851	\$4,044	\$4,246	N/A		Х		City Manager's Office
City Council	Flat	\$1,900	N/A	N/A	N/A	N/A	N/A		Х	<u> </u>	Elected
City Management Fellow	T075	\$3,424	\$3,595	\$3,775	\$3,964	\$4,162	N/A		.,	Х	City Manager's Office
City Manager	Contract	\$30,600	N/A	N/A	N/A	N/A	N/A		Х	v	City Manager's Office
City Treasurer Code Compliance Inspector I Flex	Flat G148	\$200 \$4,928	N/A \$5,174	N/A \$5,433	N/A \$5,705	N/A \$5,990	N/A N/A		Х	Х	Elected Planning & Development
Code Compliance Inspector I Flex  Code Compliance Inspector II Flex	G148 G168	\$4,928 \$5,445	\$5,174	\$6,003	\$6,303	\$6,618	N/A N/A		X	1	Planning & Development Planning & Development
Code Compliance Supervisor	S225	\$7,235	\$7,597	\$7,977	\$8,376	\$8,794	N/A		X		Planning & Development
Code Compliance Technician	G128	\$4,460	\$4,683	\$4,917	\$5,163	\$5,421	N/A		Х		Planning & Development
Combination Plans Examiner	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Planning & Development
Communications Coordinator	C197	\$6,292	\$6,607	\$6,937	\$7,284	\$7,648	N/A		Χ		City Manager's Office
Community Outreach Assistant	T065	\$3,257	\$3,420	\$3,591	\$3,771	\$3,959	N/A			Χ	Police Department
Community Outreach Specialist	G137	\$4,665	\$4,898	\$5,143	\$5,400	\$5,670	N/A		Χ		Police Department

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time		Dept.
Community Services Director	E380	\$15,674	\$16,458	\$17,281	\$18,145	\$19,052	N/A		Χ		Community Services
Community Services Leader	T048	\$2,993	\$3,142	\$3,299	\$3,464	\$3,638	N/A			Х	Community Services
Community Services Officer I Flex	G102 G122	\$3,918 \$4,329	\$4,114	\$4,319	\$4,535	\$4,762	N/A N/A		X		Police Department Police Department
Community Services Officer II Flex Community Services Program Coordinator	G122 G170	\$4,329	\$4,545 \$5,774	\$4,772 \$6,063	\$5,011 \$6,366	\$5,261 \$6,685	N/A N/A		X		Community Services
Construction Manager	S302	\$10,623	\$11,154	\$11,712	\$12,297	\$12,912	N/A		Х		Planning & Development
Crime & Intelligence Analyst	G188	\$6,016	\$6,317	\$6,633	\$6,964	\$7,312	N/A		Х		Police Department
Customer Care Assistant I	T080	\$3,511	\$3,686	\$3,870	\$4,064	\$4,267	N/A			Χ	Utilities
Customer Care Specialist I Flex	G086	\$3,617	\$3,798	\$3,988	\$4,187	\$4,397	N/A		Х		Utilities
Customer Care Specialist II Flex	G116	\$4,201	\$4,411	\$4,632	\$4,863	\$5,106	N/A		Х		Utilities
Customer Care Supervisor	S239	\$7,758 \$8,615	\$8,146 \$9,046	\$8,554	\$8,981	\$9,430	N/A		X		Utilities
Data & Al Systems Supervisor Data Analyst	M260 C222	\$7,128	\$9,046	\$9,498 \$7,858	\$9,973 \$8,251	\$10,472 \$8,664	N/A N/A		X		Information Technology Information Technology
Data Scientist	M268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A		X		Information Technology
Deputy Chief Information Officer	M355	\$13,837	\$14,529	\$15,255	\$16,018	\$16,819	N/A		Х		Information Technology
Deputy Chief Operator - Water	S292	\$10,106	\$10,611	\$11,142	\$11,699	\$12,284	N/A		Х		Utilities
Deputy Chief Operator - Water Reclamation	S292	\$10,106	\$10,611	\$11,142	\$11,699	\$12,284	N/A		Χ		Utilities
Deputy City Attorney II (Litigation)	M339	\$12,776	\$13,414	\$14,085	\$14,789	\$15,529	N/A		Х		Legal & Risk Management
Deputy City Clerk	M207	\$6,614	\$6,945	\$7,292	\$7,657	\$8,039	N/A		X		City Manager's Office
Deputy Finance Director Deputy Fire Chief	M342 F355	\$12,968 \$16,243	\$13,617 \$17,055	\$14,297 \$17,908	\$15,012 \$18,804	\$15,763 \$19,744	N/A N/A		X		Finance Fire Department
Deputy Fire Marshal	F221	\$8,326	\$8,742	\$9,179	\$9,638	\$10,120	N/A		X		Fire Department
Development Services Manager	S312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A		Х		Planning & Development
Digital Journalist	C167	\$5,418	\$5,689	\$5,973	\$6,272	\$6,585	N/A		Х		City Manager's Office
Digital Media Specialist	G136	\$4,642	\$4,874	\$5,117	\$5,373	\$5,642	N/A		Х		City Manager's Office
Economic Development Administrator	M245	\$7,994	\$8,394	\$8,814	\$9,254	\$9,717	N/A		Х		Economic Development
Economic Development Assistant	C071	\$3,356	\$3,524	\$3,700	\$3,885	\$4,080	N/A		X		Economic Development
Economic Development Director Economic Development Manager	E375 M276	\$15,288 \$9,331	\$16,053 \$9,797	\$16,855 \$10,287	\$17,698 \$10,802	\$18,583 \$11,342	N/A N/A		X		Economic Development Economic Development
Electric Utility Analyst	G205	\$6,548	\$6,876	\$7,220	\$7,581	\$7,960	N/A		X		Utilities
Electric Utility Manager	M299	\$10,465	\$10,988	\$11,538	\$12,115	\$12,720	N/A		Х		Utilities
Emergency Services Assistant	G113	\$4,139	\$4,346	\$4,563	\$4,791	\$5,030	N/A		Х		Fire Department
Emergency Services Coordinator	C220	\$7,057	\$7,410	\$7,780	\$8,169	\$8,578	N/A		Х		Fire Department
Emergency Services Manager	M269	\$9,011	\$9,461	\$9,934	\$10,431	\$10,953	N/A		Х		Fire Department
Engineering Assistant	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A			Х	VAR
Engineering Intern	T055	\$3,099 \$5,555	\$3,254	\$3,417 \$6,124	\$3,587	\$3,767 \$6,752	N/A		Х	Х	Planning & Development
Engineering Technician Environmental Compliance Coordinator	G172 G198	\$6,324	\$5,832 \$6,640	\$6,972	\$6,430 \$7,320	\$7,686	N/A N/A		X		Public Works Public Works
Environmental Compliance Supervisor	S245	\$7,994	\$8,394	\$8,814	\$9,254	\$9,717	N/A		X		Public Works
ERP Administrator	M222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A		Х		Information Technology
Executive Assistant	C164	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A		Х		VAR
Facilities Maintenance Technician I Flex	G110	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	N/A		Χ		Community Services
Facilities Maintenance Technician II Flex	G130	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476	N/A		Х		Community Services
Facilities Maintenance Supervisor	S246 M287	\$8,034 \$9,857	\$8,436	\$8,858	\$9,301 \$11,411	\$9,766 \$11,981	N/A		X		Community Services
Facilities Manager Facilities Speciallist	G205	\$6,548	\$10,350 \$6,876	\$10,867 \$7,220	\$7,581	\$7,960	N/A N/A		X		Community Services Community Services
Finance Director	E386	\$16,151	\$16,958	\$17,806	\$18,696	\$19,631	N/A		X		Finance
Financial Analyst I	C196	\$6,261	\$6,574	\$6,903	\$7,248	\$7,610	N/A		Х		Finance
Financial Analyst II	C216	\$6,918	\$7,264	\$7,627	\$8,008	\$8,408	N/A		Х		Finance
Fire Cadet	T050	\$3,023	\$3,174	\$3,332	\$3,499	\$3,674	N/A			Χ	Fire Department
Fire Captain	F266	\$10,421	\$10,942	\$11,489	\$12,063	\$12,666	N/A		X		Fire Department
Fire Chief	E424	\$19,521	\$20,497	\$21,522	\$22,598	\$23,728	N/A		X		Fire Department Fire Department
Fire Engineer Fire Inspector I	F226 F155	\$8,129 \$5,990	\$8,536 \$6,290	\$8,963 \$6,605	\$9,411 \$6,935	\$9,881 \$7,281	\$10,376 N/A		X	Х	Fire Department
Fire Inspector II	F190	\$7,133	\$7,490	\$7,864	\$8,257	\$8,670	N/A		Х		Fire Department
Fire Marshal	F294	\$11,982	\$12,582	\$13,211	\$13,871	\$14,565	N/A		Х		Fire Department
Fire Prevention Assistant	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A		Х		Fire Department
Firefighter	F197	\$7,035	\$7,386	\$7,756	\$8,144	\$8,551	\$8,978		Х		Fire Department
Firefighter Trainee	F187	\$6,692	\$7,027	\$7,378	\$7,747	\$8,135	\$8,541		X		Fire Department
Firefighter/Paramedic Firefighter/Paramedic Trainee	F223 F187	\$8,009 \$6,692	\$8,409 \$7,027	\$8,830 \$7,378	\$9,271 \$7,747	\$9,735 \$8,135	\$10,221 \$8,541		X		Fire Department Fire Department
Fleet Manager	M282	\$9,614	\$10,095	\$10,600	\$11,130	\$11,686	36,541 N/A		X		Public Works
Fleet Supervisor	S184	\$5,897	\$6,192	\$6,502	\$6,827	\$7,168	N/A		Х		Public Works
Fleet Technician I Flex	G089	\$3,672	\$3,855	\$4,048	\$4,250	\$4,463	N/A		X		Public Works
Fleet Technician II Flex	G119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A		Х		Public Works
Forensic Specialist I Flex	G157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A		Х		Police Department
Forensic Specialist II Flex	G177	\$5,695	\$5,980	\$6,279	\$6,592	\$6,922	N/A		X		Police Department
GIS Analyst	M232	\$7,492	\$7,867	\$8,260	\$8,673	\$9,107	N/A		X	v	Information Technology
GIS Analyst GIS Supervisor	G202 M260	\$6,451 \$8,615	\$6,774 \$9,046	\$7,112 \$9,498	\$7,468 \$9,973	\$7,841 \$10,472	N/A N/A		X	Х	Information Technology Information Technology
Help Desk I	G091	\$8,615	\$3,894	\$4,089	\$4,293	\$4,508	N/A N/A		^	Х	Information Technology
Help Desk II	G111	\$4,098	\$4,302	\$4,518	\$4,743	\$4,981	N/A		Х	X	Information Technology
Help Desk III	G141	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784	N/A		Х	Х	Information Technology
Help Desk Manager	M255	\$8,403	\$8,823	\$9,264	\$9,728	\$10,214	N/A		Х		Information Technology
Homeless Solutions Manager	M288	\$9,906	\$10,402	\$10,922	\$11,468	\$12,041	N/A		Х		City Manager's Office
Housing & Homeless Solutions Manager	M308	\$10,945	\$11,493	\$12,067	\$12,671	\$13,304	N/A		X		City Manager's Office
Housing & Homeless Solutions Supervisor	M258	\$8,530	\$8,956	\$9,404	\$9,874	\$10,368	N/A		Х		City Manager's Office

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time	Time	Dept.
Human Resources Analyst	C217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A N/A		X		Human Resources
Human Resources Manager Human Resources Specialist	M303 C157	\$10,676 \$5,154	\$11,210 \$5,412	\$11,770 \$5,682	\$12,359 \$5,967	\$12,977 \$6,265	N/A N/A		X		Human Resources Human Resources
Human Resources Supervisor	M277	\$9,378	\$9,846	\$10,339	\$10,856	\$11,398	N/A		X		Human Resources
Intern I	T045	\$2,948	\$3,096	\$3,250	\$3,413	\$3,584	N/A			Х	VAR
Intern II	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A			Х	VAR
IT Administrative Assistant	G119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A		Х		Information Technology
IT Operations Manager	M304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A		Х		Information Technology
Jailer	G148	\$4,928	\$5,174	\$5,433	\$5,705	\$5,990	N/A		Χ		Police Department
Janitor	G052	\$3,053	\$3,206	\$3,366	\$3,534	\$3,711	N/A		Х		Police Department
Junior Applications Analyst	G178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A		X	X	Information Technology
Junior Data Analyst Junior Network Analyst	G178 G178	\$5,723 \$5,723	\$6,009 \$6,009	\$6,310 \$6,310	\$6,625 \$6,625	\$6,957 \$6,957	N/A N/A		X	Х	Information Technology Information Technology
Junior Systems Engineer	G178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A		X		Information Technology
Landscape Maintenance District (LMD) Inspector	G194	\$6,199	\$6,509	\$6,834	\$7,176	\$7,535	N/A		X		Community Services
Law Clerk	T076	\$3,441	\$3,613	\$3,794	\$3,984	\$4,183	N/A			Х	Legal & Risk Management
Lead Animal Control Officer	G156	\$5,129	\$5,385	\$5,654	\$5,937	\$6,234	N/A		Х		Police Department
Lead Customer Care Specialist	G194	\$6,199	\$6,509	\$6,834	\$7,176	\$7,535	N/A		Χ		Utilities
Lead Facilities Maintenance Technician	G190	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386	N/A		Х		Community Services
Lead Fleet Technician	G179	\$5,752	\$6,040	\$6,341	\$6,659	\$6,991	N/A		Х		Public Works
Lead Parks & Landscape Technician	G190	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386	N/A		X		Community Services
Lead Public Works Inspector	G139 G240	\$4,712 \$7,797	\$4,947 \$8,187	\$5,195 \$8,596	\$5,454 \$9,026	\$5,727 \$9,478	N/A N/A		X		Police Department
Lead Public Works Inspector Lead Purchasing Specialist	G240 G219	\$7,797	\$7,373	\$8,596	\$8,129	\$9,478	N/A N/A		X		Planning & Development Finance
Lead Utility Maintenance Technician	G236	\$7,643	\$8,025	\$8,427	\$8,848	\$9,290	N/A		X		Utilities
Lead Utility Service Worker	G206	\$6,581	\$6,910	\$7,256	\$7,618	\$7,999	N/A		X		Utilities
Lead Warehouse Specialist	G125	\$4,394	\$4,614	\$4,844	\$5,086	\$5,341	N/A		Х		Finance
Lead Water Operator	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Utilities
Lead Water Reclamation Operator	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Χ		Utilities
Librarian I Flex	G144	\$4,831	\$5,072	\$5,326	\$5,592	\$5,872	N/A		Χ		Community Services
Librarian II Flex	G164	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A		Х		Community Services
Library Acquisitions Technician	T076	\$3,441	\$3,613	\$3,794	\$3,984	\$4,183	N/A		.,	X	Community Services
Library Assistant Library Manager	T067 M280	\$3,290 \$9,519	\$3,455 \$9,995	\$3,627 \$10,495	\$3,809 \$11,019	\$3,999 \$11,570	N/A N/A		X	Х	Community Services Community Services
Library Specialist I Flex	G081	\$3,528	\$3,704	\$3,890	\$4,084	\$4,288	N/A		X		Community Services
Library Specialist II Flex	G101	\$3,898	\$4,093	\$4,298	\$4,513	\$4,738	N/A		Х		Community Services
Library Supervisor	S219	\$7,022	\$7,373	\$7,742	\$8,129	\$8,535	N/A		Х		Community Services
Lifeguard	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A			Х	Community Services
Literacy Assistant	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A			Х	Community Services
Maintenance Manager	S309	\$11,000	\$11,550	\$12,128	\$12,734	\$13,371	N/A		Х		Utilities
Maintenance Planner	G216	\$6,918	\$7,264	\$7,627	\$8,008	\$8,408	N/A		X		Utilities
Maintenance Project Supervisor  Management Analyst I	M256 C191	\$8,445 \$6,107	\$8,867 \$6,412	\$9,311 \$6,733	\$9,776 \$7,069	\$10,265 \$7,423	N/A N/A		X		Utilities VAR
Management Analyst II	C217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A		X		VAR
Management Intern	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A			Х	VAR
Meter Service Technician	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A		Х		Utilities
Network Analyst	G222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A		Х		Information Technology
Nurse Educator	G268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A		Χ		Fire Department
Occupational Health & Safety Manager	M290	\$10,006	\$10,506	\$11,031	\$11,583	\$12,162	N/A		Х		Human Resources
Office Assistant	G071	\$3,356	\$3,524	\$3,700	\$3,885	\$4,080	N/A		Х	Х	VAR
Office Assistant (Confidential)	C071	\$3,356	\$3,524	\$3,700	\$3,885	\$4,080	N/A		X		Human Resources
Operations Manager Organizational Training & Development Officer	M304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A		X		Utilities
Park Maintenance Assistant	M247 T073	\$8,074 \$3,390	\$8,478 \$3,560	\$8,902 \$3,738	\$9,347 \$3,924	\$9,814 \$4,121	N/A N/A		^	Х	Human Resources Community Services
Park Planner	G208	\$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A		Х	^	Community Services
Park Ranger	T081	\$3,528	\$3,704	\$3,890	\$4,084	\$4,288	N/A			Х	Community Services
Park Ranger Supervisor	S202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A		Х		Community Services
Parking Enforcement Officer	T051	\$3,038	\$3,190	\$3,349	\$3,517	\$3,692	N/A			Х	Police Department
Parks & Landscape Technician I Flex	G110	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	N/A		Х		Community Services
Parks & Landscape Technician II Flex	G130	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476	N/A		Х		Community Services
Parks & Trails Manager	M280	\$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A		X		Community Services
Parks Supervisor	S246	\$8,034	\$8,436	\$8,858	\$9,301	\$9,766	N/A		Х		Community Services
Patron Services Assistant Payroll Analyst	T044 C217	\$2,934 \$6,952	\$3,080 \$7,300	\$3,234 \$7,665	\$3,396 \$8,048	\$3,566 \$8,450	N/A N/A		Х	Х	Community Services Finance
Payroll Technician I	C137	\$4,665	\$4,898	\$5,143	\$5,400	\$5,670	N/A		X		Finance
Payroll Technician II	C157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A		X		Finance
Plan Check Engineer	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Planning & Development
Plan Check Manager	S302	\$10,623	\$11,154	\$11,712	\$12,297	\$12,912	N/A		Х		Planning & Development
Planning & Development Director	E386	\$16,151	\$16,958	\$17,806	\$18,696	\$19,631	N/A		Х		Planning & Development
Planning Manager	S312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A		Х		Planning & Development
Planning Technician	G138	\$4,688	\$4,923	\$5,169	\$5,427	\$5,699	N/A		Х		Planning & Development
Police Cadet	T050	\$3,023	\$3,174	\$3,332	\$3,499	\$3,674	N/A			Х	Police Department
Police Captain	P359	\$15,510	\$16,285	\$17,099	\$17,954	\$18,852	\$19,795		X		Police Department
Police Corporal Police Department General Assistant	P226 T045	\$7,989 \$2,948	\$8,389	\$8,808	\$9,249	\$9,711	\$10,197 N/A		Х	Х	Police Department Police Department
Police Detective	P231	\$2,948	\$3,096 \$8,601	\$3,250 \$9,031	\$3,413 \$9,482	\$3,584 \$9,956	\$10,454		Х		Police Department Police Department
Police Lieutenant	P322	\$12,896	\$13,541	\$14,218	\$14,929	\$15,675	\$16,459		X		Police Department
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Position Title	Comp Chart Grade	Monthly Stop 1	Monthly	Monthly Stop 2	Monthly	Monthly	Monthly	Factuata	Full Time	Part Time	Dont
Police Officer	P216	\$7,601	\$7,981	\$8,380	\$8,799	\$9,239	\$9,701	Footnote	X	Time	Police Department
Police Officer Trainee	Flat	\$5,723	N/A	N/A	N/A	N/A	N/A		X		Police Department
Police Program Coordinator	G157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A		Х		Police Department
Police Records Supervisor	S206	\$6,581	\$6,910	\$7,256	\$7,618	\$7,999	N/A		Х		Police Department
Police Records Technician I Flex	G079	\$3,493	\$3,668	\$3,851	\$4,044	\$4,246	N/A		Х		Police Department
Police Records Technician II Flex	G099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691	N/A		Х		Police Department
Police Sergeant	P277	\$10,303	\$10,819	\$11,360	\$11,928	\$12,524	\$13,150		Х		Police Department
Pool Manager	T068	\$3,307	\$3,472	\$3,646	\$3,828	\$4,019	N/A			Х	Community Services
Principal Civil Engineer	S311	\$11,110	\$11,666	\$12,249	\$12,862	\$13,505	N/A		Х		Public Works
Principal Engineer	S311	\$11,110	\$11,666	\$12,249	\$12,862	\$13,505	N/A		Χ		VAR
Project Coordinator	G228	\$7,344	\$7,712	\$8,097	\$8,502	\$8,927	N/A		Χ		Utilities
Project Manager	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Public Works
Property & Evidence Technician	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A		Х		Police Department
Public Information Officer	M233	\$7,530	\$7,906	\$8,302	\$8,717	\$9,152	N/A		Х		City Manager's Office
Public Safety Communications Manager	S279	\$9,472	\$9,945	\$10,442	\$10,964	\$11,513	N/A		Х		Police Department
Public Safety Dispatch Call Taker	G126	\$4,416	\$4,637	\$4,868	\$5,112	\$5,367	N/A		X	Х	Police Department
Public Safety Dispatch Supervisor	S241	\$7,836	\$8,228	\$8,639	\$9,071	\$9,525	N/A		X	· ·	Police Department
Public Safety Dispatcher I Flex	G157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A		X	X	Police Department
Public Safety Dispatcher II Flex  Public Safety Emergency Communications Support Specialist	G177 G202	\$5,695 \$6,451	\$5,980 \$6,774	\$6,279 \$7,112	\$6,592 \$7,468	\$6,922 \$7,841	N/A N/A	1	X	Х	Police Department Information Technology
Public Safety Emergency Communications Support Specialist Public Safety Information Coordinator	G202 G212	\$6,781	\$6,774	\$7,112	\$7,468	\$8,242	N/A N/A	<del>                                     </del>	X		Police Department
Public Safety Technical Support Engineer	G212	\$7,128	\$7,120	\$7,858	\$8,251	\$8,664	N/A	1	X		Information Technology
Public Works Director	E386	\$16,151	\$16,958	\$17,806	\$18,696	\$19,631	N/A		X		Public Works
Public Works Inspection Supervisor	S263	\$8,745	\$9,182	\$9,641	\$10,123	\$10,630	N/A		X		Planning & Development
Public Works Inspector I Flex	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A		X		Planning & Development
Public Works Inspector II Flex	G181	\$5,810	\$6,100	\$6,405	\$6,725	\$7,062	N/A		X		Planning & Development
Public Works Permit Technician I Flex	G122	\$4,329	\$4,545	\$4,772	\$5,011	\$5,261	N/A		Х		Planning & Development
Public Works Permit Technician II Flex	G142	\$4,783	\$5,022	\$5,273	\$5,537	\$5,813	N/A		Х		Planning & Development
Purchasing Assistant	G099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691	N/A		Х		Finance
Purchasing Manager	M287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A		Х		Finance
Purchasing Specialist I Flex	G139	\$4,712	\$4,947	\$5,195	\$5,454	\$5,727	N/A		Х		Finance
Purchasing Specialist II Flex	G159	\$5,206	\$5,466	\$5,739	\$6,026	\$6,328	N/A		Х		Finance
Radio Technician	T105	\$3,977	\$4,176	\$4,384	\$4,604	\$4,834	N/A		Х	Х	Information Technology
Range Master	G177	\$5,695	\$5,980	\$6,279	\$6,592	\$6,922	N/A		Χ		Police Department
Real Estate/Business Retention Administrator	M245	\$7,994	\$8,394	\$8,814	\$9,254	\$9,717	N/A		Х		Economic Development
Real-Time Information Center Operator	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A		Х		Police Department
Real-Time Information Center Supervisor	S217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A		Χ		Police Department
Receptionist	T045	\$2,948	\$3,096	\$3,250	\$3,413	\$3,584	N/A			Х	City Manager's Office
Recreation Services Manager	M280	\$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A		Χ		Community Services
Recreation Specialist	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A		Х		Community Services
Recreation Supervisor	S212	\$6,781	\$7,120	\$7,476	\$7,850	\$8,242	N/A		Х		Community Services
Recycling & Program Analyst	G175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A		Х		Utilities
Recycling & Program Specialist I	C124	\$4,372	\$4,591	\$4,820	\$5,061	\$5,314	N/A		Х		Utilities
Recycling & Program Specialist II	C175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A		Х		Utilities
Regulatory Compliance Specialist I Flex	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A		X		VAR
Regulatory Compliance Specialist II Flex	G171	\$5,527	\$5,803	\$6,093	\$6,398	\$6,718	N/A		X		VAR
Risk Management Analyst	M217 C158	\$6,952 \$5,180	\$7,300 \$5,439	\$7,665 \$5,711	\$8,048 \$5,996	\$8,450 \$6,296	N/A N/A		X		Legal & Risk Management
Risk Management Specialist									_		Legal & Risk Management
Risk Management Technician Risk Manager	C139 M272	\$4,712 \$9,147	\$4,947 \$9,604	\$5,195 \$10,084	\$5,454 \$10,588	\$5,727 \$11,118	N/A N/A	<del>                                     </del>	X		Legal & Risk Management Legal & Risk Management
Safety Program Analyst	C217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A		X		Human Resources
Safety Program Specialist	C157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A		X		Human Resources
SCADA Engineer	G227	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	N/A		X		Utilities
Security Analyst	C202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A		Х		Information Technology
Senior Accounting Technician	G155	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	N/A		Х		Finance
Senior Administrative Assistant (Confidential)	C146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A	İ	Х		VAR
Senior Administrative Assistant	G146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A	İ	Х		VAR
Senior Applications Analyst	M237	\$7,681	\$8,066	\$8,469	\$8,892	\$9,337	N/A		Х		Information Technology
Senior Building Inspector	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A		Х		Planning & Development
Senior Building Permit Technician	G172	\$5,555	\$5,832	\$6,124	\$6,430	\$6,752	N/A		Х		Planning & Development
Senior Code Compliance Inspector	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A		Х		Planning & Development
Senior Community Services Leader	T063	\$3,225	\$3,386	\$3,556	\$3,734	\$3,920	N/A			Х	Community Services
Senior Customer Care Specialist	G146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A		Х		Utilities
Serilor Customer Care Specialist	G146					\$13,371	N/A		Χ		Information Technology
Senior Data & Software Architect	M309	\$11,000	\$11,550	\$12,128	\$12,734	\$13,3/1	N/A		^		
		\$11,000 \$14,545	\$11,550 \$15,272	\$12,128 \$16,035	\$12,734	\$13,371	N/A		X		Legal & Risk Management
Senior Data & Software Architect	M309										
Senior Data & Software Architect Senior Deputy City Attorney (Constitutional Policing Advisor)	M309 E365	\$14,545	\$15,272	\$16,035	\$16,837	\$17,679	N/A		Х		Legal & Risk Management

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title Senior Financial Analyst	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time X	Time	Dept.
Senior Fleet Technician	M246 G149	\$8,034 \$4,953	\$8,436 \$5,200	\$8,858 \$5,460	\$9,301 \$5,733	\$9,766 \$6,020	N/A N/A		X		Finance Public Works
Senior Human Resources Specialist	C187	\$5,986	\$6,285	\$6,600	\$6,930	\$7,276	N/A		X		Human Resources
Senior Human Resources Analyst	M247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Х		Human Resources
Senior Intern	T075	\$3,424	\$3,595	\$3,775	\$3,964	\$4,162	N/A			Х	VAR
Senior Librarian	G184	\$5,897	\$6,192	\$6,502	\$6,827	\$7,168	N/A		Х		Community Services
Senior Network Architect	M304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A		Х		Information Technology
Senior Office Assistant	G086	\$3,617	\$3,798	\$3,988	\$4,187	\$4,397	N/A		Х		VAR
Senior Paralegal/Claims Manager	M272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A		X		Legal & Risk Management
Senior Park Ranger	G138	\$4,688	\$4,923	\$5,169	\$5,427	\$5,699	N/A		X		Community Services
Senior Parks & Landscape Technician Senior Planner	G160 S264	\$5,232 \$8,789	\$5,493 \$9,228	\$5,768 \$9,690	\$6,057 \$10,174	\$6,359 \$10,683	N/A N/A		X		Community Services Planning & Development
Senior Praimer Senior Project Manager	M291	\$10,056	\$10,558	\$11,086	\$10,174	\$10,083	N/A		X		Public Works
Senior Project Manager Senior Public Safety Dispatcher	G197	\$6,292	\$6,607	\$6,937	\$7,284	\$7,648	N/A		X		Police Department
Senior Public Safety Technical Support Engineer	G232	\$7,492	\$7,867	\$8,260	\$8,673	\$9,107	N/A		X		Information Technology
Senior Public Works Inspector	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A		Х		Planning & Development
Senior Public Works Permit Technician	G172	\$5,555	\$5,832	\$6,124	\$6,430	\$6,752	N/A		Х		Planning & Development
Senior Purchasing Specialist	G189	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	N/A		Х		Finance
Senior Regulatory Compliance Specialist	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A		Χ		Utilities
Senior SCADA Engineer	G257	\$8,487	\$8,912	\$9,357	\$9,825	\$10,316	N/A		Х		Utilities
Senior Software Architect	M304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A		Х		Information Technology
Senior Street Maintenance Worker	G149	\$4,953	\$5,200	\$5,460	\$5,733	\$6,020	N/A		X		Public Works
Senior Sustainability Specialist	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A		X		Utilities
Senior Systems Engineer	G222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A				Information Technology
Senior Utility Maintenance Technician Senior Utility Service Worker	G216 G166	\$6,918 \$5,391	\$7,264 \$5,660	\$7,627 \$5,943	\$8,008 \$6,241	\$8,408 \$6,553	N/A N/A		X		Utilities Utilities
Social Media Specialist	G136	\$4,642	\$4,874	\$5,343	\$5,373	\$5,642	N/A		X		City Manager's Office
Software Applications Supervisor	M260	\$8,615	\$9,046	\$9,498	\$9,973	\$10,472	N/A		X		Information Technology
Software Developer	G232	\$7,492	\$7,867	\$8,260	\$8,673	\$9,107	N/A		X		Information Technology
Storm Water Compliance Specialist	G185	\$5,927	\$6,223	\$6,534	\$6,861	\$7,204	N/A		Х		Public Works
Street Light Maintenance Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A		Х		Public Works
Street Maintenance Crew Leader	G179	\$5,752	\$6,040	\$6,341	\$6,659	\$6,991	N/A		Χ		Public Works
Street Maintenance Manager	M315	\$11,334	\$11,901	\$12,496	\$13,121	\$13,777	N/A		Χ		Public Works
Street Maintenance Supervisor	S184	\$5,897	\$6,192	\$6,502	\$6,827	\$7,168	N/A		Х		Public Works
Street Maintenance Worker I Flex	G089	\$3,672	\$3,855	\$4,048	\$4,250	\$4,463	N/A		Х		Public Works
Street Maintenance Worker II Flex	G119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A		X		Public Works
Street Sign Maintenance Technician Student Aide	G147 T044	\$4,903 \$2,934	\$5,149 \$3,080	\$5,406 \$3,234	\$5,676 \$3,396	\$5,960 \$3,566	N/A N/A		Х	Х	Public Works VAR
Support Services Manager	S279	\$9,472	\$9,945	\$10,442	\$10,964	\$11,513	N/A		Х		Police Department
Sustainability Specialist I Flex	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A		X		Utilities
Sustainability Specialist II Flex	G171	\$5,527	\$5,803	\$6,093	\$6,398	\$6,718	N/A		X		Utilities
Sustainability Supervisor	S239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A		Х		Utilities
Systems Administrator	M237	\$7,681	\$8,066	\$8,469	\$8,892	\$9,337	N/A		Х		Information Technology
Systems Engineer	G202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A		Χ		Information Technology
Technical Intern	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A			Χ	Public Works
Traffic Engineering Technician	G153	\$5,052	\$5,305	\$5,570	\$5,849	\$6,141	N/A		Х		Public Works
Traffic Maintenance Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A		Х		Public Works
Traffic Management Technician I	G187	\$5,986	\$6,285	\$6,600	\$6,930	\$7,276	N/A		X		Public Works
Traffic Management Technician II Traffic Signal Coordinator	G207 G227	\$6,614	\$6,945	\$7,292	\$7,657	\$8,039 \$8,883	N/A N/A		X		Public Works Public Works
Traffic Signal Technician	G187	\$7,308 \$5,986	\$7,673 \$6,285	\$8,057 \$6,600	\$8,460 \$6,930	\$7,276	N/A		X		Public Works
Trails Planner	G208	\$6,647	\$6,283	\$7,328	\$7,695	\$8.080	N/A		X		Community Services
Transit Program Manager	M254	\$8,361	\$8,779	\$9,218	\$9,679	\$10,163	N/A		X		Community Services
Transportation Manager/City Traffic Engineer	M315	\$11,334	\$11,901	\$12,496	\$13,121	\$13,777	N/A		Х		Public Works
UI/UX Digital Services Engineer	M237	\$7,681	\$8,066	\$8,469	\$8,892	\$9,337	N/A		Х		Information Technology
Utilities Director	E409	\$18,114	\$19,019	\$19,970	\$20,969	\$22,017	N/A		Х		Utilities
Utilities Operations Analyst	C247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A		Χ		Utilities
Utility Billing and Administration Manager	S304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A		Χ		Utilities
Utility Maintenance Superintendent	S287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A		Χ		Utilities
Utility Maintenance Technician I Flex	G176	\$5,667	\$5,950	\$6,247	\$6,560	\$6,888	N/A		X		Utilities
Utility Maintenance Technician II Flex	G196	\$6,261	\$6,574	\$6,903	\$7,248	\$7,610	N/A		X		Utilities
Utility Service Worker Crew Leader/Equipment Operator Utility Service Worker   Flex	G186	\$5,956 \$3,997	\$6,254	\$6,567	\$6,895 \$4,627	\$7,240 \$4,858	N/A N/A		X		Utilities
Utility Service Worker I Flex Utility Service Worker II Flex	G106 G126	\$4,416	\$4,196 \$4,637	\$4,406 \$4,868	\$4,627	\$4,858	N/A N/A		X		Utilities Utilities
Warehouse Specialist	G126 G095	\$4,416	\$4,637	\$4,868	\$4,380	\$4,599	N/A N/A		X	<b>-</b>	Finance
Water Operator I Flex	G151	\$5,002	\$5,252	\$5,515	\$5,791	\$6,080	N/A		X		Utilities
Water Operator II Flex	G191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A		X		Utilities
Water Operator III Flex	G231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A		Х		Utilities
Water Reclamation Operator I Flex	G151	\$5,002	\$5,252	\$5,515	\$5,791	\$6,080	N/A		Х		Utilities
Water Reclamation Operator II Flex	G191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A		Х		Utilities
Water Reclamation Operator III Flex	G231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A		Χ		Utilities
Water Resources Field Representative	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A		Х		Utilities
Water Safety Instructor	T053	\$3,068	\$3,222	\$3,383	\$3,552	\$3,729	N/A			Х	Community Services
Workers' Compensation Manager	M272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A		Χ		Legal & Risk Management

# City of Corona Position Library and Compensation Plan

#### City Council Adoption Date: June 4, 2025 Effective Date: June 14, 2025

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded.

For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time	Time Dept.	

#### Footnotes:

## General Notes:

- 1. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management Group Employee Resolution, Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.
- 2. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- 3. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.