

**FIRST AMENDED AND RESTATED  
SCHOOL RESOURCE OFFICER AGREEMENT  
(CORONA-NORCO UNIFIED SCHOOL DISTRICT)**

**1. PARTIES AND DATE.**

This First Amended and Restated School Resource Officer Agreement (“Agreement”) is made and entered into this 1st day of July, 2025 (“Effective Date”) by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”) and the Corona-Norco Unified School District, a public school district organized under the laws of the State of California with its principal place of business at 2820 Clark Avenue, Norco, California 92860 (“District”). City and District are sometimes individually referred to as “Party” and collectively as “Parties” in this Agreement.

**2. RECITALS.**

2.1 District Intent. The District desires to further promote good citizenship and mutual respect between Police and pupils.

2.2 City Intent. The City desires to promote cooperation and mutual understanding through its Police Department.

2.3 Prior Agreements. The Parties had previously entered into an Agreement for the provision of school resource officer(s) dated as of July 1, 2021, which agreement is set to expire as of June 30, 2026 (“2021 SROA”).

2.4 Purpose of this Agreement. The Parties desire to amend and restate the 2021 SROA as of the Effective Date to extend the term for the provision of school resource officer services to June 30, 2030, to increase the maximum overtime costs and to modify the school campus assignments.

**3. TERMS.**

3.1 School Resource Officer Assignment; Salary and Benefit Costs. At those school campuses which are mutually agreed upon by the Parties hereto, as discussed further in Section 3.7 below, the City agrees to assign a person trained in the field of law enforcement (“SRO”) during each day that school is in session at such school campuses. The City and District shall each pay fifty percent (50%) of all total compensation costs of each SRO, including, but not limited to, all salary, overtime, and benefits costs. Such total compensation costs shall be based on actual City total compensation rates for the law enforcement officer classification from which each SRO is selected, not to exceed the classification of a Police Officer salary scale. Such total compensation costs are estimated in Exhibit “A” attached hereto and incorporated herein by this reference.

3.2 Training Costs. The City shall incur all training costs for each SRO.

3.3 Overtime Costs. As stated in Section 3.1 above, the City agrees to assign one SRO to each mutually selected school campus for each day that school is in session at such school campuses. If the regularly assigned SRO is unavailable on a given day, the City shall provide coverage on an overtime basis to fulfill this obligation. The District shall pay the City one hundred percent (100%) of the overtime costs for the SRO, but only up to the maximum annual amount set forth in Exhibit "A" attached hereto ("Maximum Overtime Reimbursement Amount").

3.4 Administrative Space & Supplies. The District shall supply office space, a computer, necessary furniture and an office telephone (excluding cell phone) for each SRO to use at each mutually selected school campus. The District shall also supply necessary office supplies and any administrative assistance necessary to carry out duties under this Agreement.

3.5 Vehicle Assignment; Costs. The City will assign a City police motor vehicle to each SRO for the performance of the services to be rendered under this Agreement. The City and District shall each pay fifty percent (50%) of all City motor pool costs (vehicle replacement, maintenance, repair, and fuel) for one (1) vehicle per SRO, as set forth in Exhibit "A" attached hereto.

3.6 Invoicing & Payment. The City shall present to the District written invoices four times annually for each SRO. The invoices shall cover the periods ending September 30<sup>th</sup>, December 31<sup>st</sup>, March 31<sup>st</sup>, and June 30<sup>th</sup> each year, and shall be presented within thirty (30) days of the end of each period. Such invoices shall include fifty percent (50%) of all costs authorized for reimbursement pursuant to Sections 3.1 and 3.5 above, as well as one hundred percent (100%) of the overtime costs authorized for reimbursement pursuant to Section 3.3 up to the Maximum Overtime Reimbursement Amount. The District shall review such invoices and pay all approved charges thereon within forty-five (45) days, in accordance with its normal payment processing.

3.7 Party Representatives; Campus Assignments. The City's representative for purposes of this Agreement shall be the Corona Police Family Services Sergeant ("City Representative"). The District's representatives for purposes of this Agreement shall be the principals at the mutually selected school campuses ("District Representative"). While the currently anticipated campus assignments are noted in Exhibit "A" attached hereto, SRO assignments are subject to change and SROs shall be assigned to schools as specified in writing between the Parties through the City Representative and District Representative. Campus assignments shall be evaluated regularly by the City Representative with input from the District Representative.

3.8 SRO Services. The duties, responsibilities and services of an SRO shall include, but shall not be limited to, the following:

- a. Prevention and deterrence of criminal activity on and near school campus.
- b. Assistance to school staff and officials in developing proactive programs which promote safety and security on school campus.

- c. Providing counseling, presentations and information to students, parents and school officials.
- d. Investigation of criminal offenses occurring on school campus.
- e. Assistance to school officials with student discipline, attendance and sporadic home visits.
- f. Provision of technical and informational assistance to schools and community agencies.
- g. Reporting of contacts with pupils, parents, staff and community members to the campus principal on a regular basis.
- h. Other duties as assigned.

The precise services to be performed by each SRO on a given campus shall be mutually agreed upon between the District's Representative at the campus and the City's Representative.

3.9 Term; Termination. This term of this Agreement shall commence on July 1, 2021 and shall expire on June 30, 2030 unless the Parties earlier terminate this Agreement as provided herein or agree in writing to extend this Agreement. Either Party may terminate this Agreement at any time and without cause by providing thirty (30) days prior written notice to the other Party.

3.10 Annual Review. The Parties agree that the SRO program shall be reviewed and evaluated annually in February during the term of the Agreement. Said evaluation shall be made by the District Representatives, City Representative and each SRO.

3.11 Mutual Indemnification. The District shall defend, indemnify and hold harmless the City, its elected officials, officers, agents and employees from and against any and all claims, demands, judgments or liabilities arising from any and all alleged acts or omissions of the District and its elected officials, officers, agents and employees during those times when said elected officials, officers, agents and employees are acting pursuant to the terms of this Agreement. The City shall defend, indemnify and hold harmless the District, its elected officials, officers, agents and employees from and against any and all claims, demands, judgments or liabilities arising from any and all alleged acts or omissions of the City and its elected officials, officers, agents and employees during those times when said elected officials, officers, agents and employees are acting pursuant to the terms of this Agreement.

3.12 Entire Agreement. This Agreement contains the entire Agreement of the Parties with respect to the subject matter hereof, and, as of the Effective Date, supersedes all prior negotiations, understandings or agreements, including the 2021 SROA. This Agreement may only be modified by a writing signed by both Parties.

**[SIGNATURES ON FOLLOWING 2 PAGES]**

**CITY'S SIGNATURE PAGE FOR**  
**CITY OF CORONA**  
**SCHOOL RESOURCE OFFICER AGREEMENT**  
**(CORONA-NORCO UNIFIED SCHOOL DISTRICT)**

**CITY OF CORONA**

By: \_\_\_\_\_  
Jim Steiner  
Mayor

Attest:

By: \_\_\_\_\_  
Sylvia Edwards  
City Clerk

Approved as to Form:

By: \_\_\_\_\_  
Dean Derleth  
City Attorney

**DISTRICT'S SIGNATURE PAGE FOR**  
**CITY OF CORONA**  
**SCHOOL RESOURCE OFFICER AGREEMENT**  
**(CORONA-NORCO UNIFIED SCHOOL DISTRICT)**

**CORONA-NORCO UNIFIED SCHOOL DISTRICT**

By: \_\_\_\_\_  
Sam Buenrostro, Ed. D.  
Superintendent

Attest:

By: \_\_\_\_\_  
Dalia Gadelmawla  
Assistant Superintendent

Approved as to Form:

By: \_\_\_\_\_  
District Counsel

## EXHIBIT “A”

### SCHOOL RESOURCE OFFICER ANTICIPATED CAMPUS ASSIGNMENTS AND ESTIMATED COMPENSATION AMOUNTS

#### 1. Anticipated Campus Assignments.

As indicated in Section 3.7, the following anticipated campus assignments are subject to change by agreement of the City Representative and District Representative.

1 SRO	Centennial High School
1 SRO	Corona High School
1 SRO	Santiago High School
1 SRO	Shared - Lee V. Pollard & Orange Grove High Schools
1 SRO	Shared – All Intermediate Schools

#### 2. Estimated Compensation Amounts.

##### **FY 2026 SRO Cost Structure**

- For Fiscal Year 2026, the agreement will cover four high school SROs and one intermediate SRO.
  - High school SROs:
    - Salaries and Benefits will be billed based upon the law enforcement officer classification from which each SRO is selected, not to exceed the classification of a Police Officer salary scale, consistent with the 2021 SROA at \$211,878 per SRO.
    - Overtime will be consistent with the 2021 SROA, capped for the combined four high school SRO's at \$15,000 annually.
    - Motor pool costs will remain consistent with the 2021 SROA, at \$11,257 per vehicle.
  - Intermediate SRO:
    - Salaries and Benefits and overtime will be billed based upon the law enforcement officer classification from which each SRO is selected
    - Overtime will be capped at \$16,400.
    - Motor pool costs will be billed at actual rates, not exceeding \$30,000 annually.
- The total FY 2026 estimated cost is:
  - \$1,124,935, with the District responsible for 50%, which is \$562,467.
  - Overtime is capped at:
    - \$15,000 for the combined four high school SROs
    - \$16,400 for the intermediate SRO.

##### **FY 2027–FY 2030 SRO Cost Structure**

- From FY 2027 through the end of the Term, all five SROs will be billed based upon the law enforcement officer classification from which each SRO is selected.

- Overtime is capped at \$84,000 in FY 2027, increasing by 5% annually.
  - Motor pool costs will be billed at actual rates, with a \$30,000 annual cap per vehicle.
- The total estimated costs and District obligations for each year are as follows:
  - FY 2027: \$1,300,550 total, \$650,275 district share, \$84,000 OT cap.
  - FY 2028: \$1,332,005 total, \$666,003 district share, \$88,000 OT cap.
  - FY 2029: \$1,365,615 total, \$682,808 district share, \$92,000 OT cap.
  - FY 2030: \$1,400,230 total, \$700,115 district share, \$95,000 OT cap.