#### City Council Adoption Date: February 5, 2025

networthe         input		Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Full	Part	
abser pringing         57.200         51.200         51.200         51.200         51.200         51.200         51.200         51.200         7.20         51.200         7.20         51.200         51.200         7.20         51.200         7.20         51.200         51.200         7.20         51.200         7.20         51.200	osition Title		-	-	-	-	-	-			Dept.
ans one relation         57.40         58.40         58.10.00         58.10.00         58.10.00         58.40         58.40.00         58.40         58.40.00         58.40         58.40.00         58.40         58.40.00         58.40         58.40.00         58.40         58.40         58.40.00         58.40         58.40.00         58.40         58.40.00         58.40         58.40.00         <	0-Hour Battalion Chief	F348	\$15,686	\$16,470	\$17,294	\$18,158	\$19,066	N/A	Х		Fire Department
obtool regulation         9210         9410         9400         9300 <td>0-Hour Fire Captain</td> <td>F296</td> <td></td> <td></td> <td>\$13,343</td> <td></td> <td>\$14,711</td> <td></td> <td></td> <td></td> <td>Fire Department</td>	0-Hour Fire Captain	F296			\$13,343		\$14,711				Fire Department
Bits on traditional section is a section in the constraint of											
Accounting Advances         0180         58.248         05.807         55.248         55.267         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248         55.247         55.248											
Scenaring Maximati         Goryan         83,48         94,07         93,44         94,07         93,44         94,07         93,44         94,08         93,45 <td><u> </u></td> <td></td>	<u> </u>										
Accounting Supergram         Matrix         99/80         91/3.00         91/3.01											
Accounting Technolisa IP ion         Mate N         None         X         Intrance           Accounting Technolisa IP ion         6115         54,248         54,448         54,668         54,548         NA         X         Intrance           Accounting Technolisa II Fire         6115         54,448         54,648         54,748											
Accounting Technologia IP En         G405         54,377         54,378         54,384         54,084         54,084         NA         X         Princing           Accounting Technologia IP En         G125         54,384         54,484         54,617         54,888         51,318         53,381         N/N         X         Nanoci           Acrimiticative Academic IC confidential         G126         54,404         54,617         54,868         55,112         53,937         N/N         X         NA           Acrimiticative Academical         G166         54,947         54,958         52,937         51,988         N/N         X         Palace Work           Acrimiticative Academican         G166         53,898         53,988         53,988         53,988         54,988											
Accounting Technolican II Pers.         G123         54.84         54.844         54.844         54.844         54.844         54.844         54.847         54.848         54.112         55.047         N.M.         X         VAR           Administrative Associate II (Confidencia)         C126         54.448         54.617         54.848         55.112         55.017         54.00         N.M.         X         VAR           Administrative Associate II (Confidencia)         C126         54.90         10.91         55.90         55.90         55.90         N.M.         X         VAR           Administrative Associate II (Confidencia)         C126         54.90         10.91         55.90         55.90         55.90         55.90         N.M.         X         VAR											
Atomicrative Austanti (Candination)         6126         94.01         94.027         84.083         85.112         85.07         1/4.8         Viat         Viat           Administrative Austanti (Condination)         C126         94.07         55.087         55.088         55.087         55.088         55.087         55.088         55.087         55.088         55.087         55.088         56.08         54.09         14.0         Viat	•										
Administrative Aukatent II (Cartifiermin)         C146         54,127         55,218         S5,230         MA         X         VAA           Administrative Supervisor         Administrative Supervisor         54,102         55,203         55,003         58,008         58,408         NA         X         VAA           Administrative Supervisor         C124         55,907         54,100         53,346         53,346         NA         X         Vade           Administrative Supervisor         C500         54,310         54,310         54,310         54,310         54,310         54,310         54,310         54,310         54,311         74,000         NA         X         Police Dispariment           Administrative Supervisor         C500         54,410         54,711         74,841         NA         X         Index Dispariment         54,711         NA         X         Index Dispariment         52,712         51,763         54,701         NA         X         Index Dispariment         52,712         51,763         54,701         NA         X         C14get A fieth Manager         C41,914         51,721         51,701         NA         X         C14get A fieth Manager         C41,914         51,821         52,1121         52,121         52,121 <td>dministrative Assistant</td> <td>G126</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>N/A</td> <td>Х</td> <td></td> <td>VAR</td>	dministrative Assistant	G126						N/A	Х		VAR
Ackinistrative Program Analyst         C127         59,392         57,300         57,460         58,400         N/A         X         Public Works           Animus Larve Sequencias         C1244         58,897         57,140         58,267         77,148         N/A         X         Valic Experiment           Anima Carve Technican         C0056         53,802         54,121         55,025         54,0111         54,0111         54,0111 <td>dministrative Assistant I (Confidential)</td> <td>C126</td> <td>\$4,416</td> <td>\$4,637</td> <td>\$4,868</td> <td>\$5,112</td> <td>\$5,367</td> <td>N/A</td> <td>Х</td> <td></td> <td>VAR</td>	dministrative Assistant I (Confidential)	C126	\$4,416	\$4,637	\$4,868	\$5,112	\$5,367	N/A	Х		VAR
Adam         C184         55.827         55.827         55.827         57.128         N/A         X         Investment           Annual Care Attendent         TO44         52,386         53.806         53.806         53.806         53.806         53.806         53.806         53.806         53.806         N/A         X         Police Department           Annual Corticol Supervisor         C501         56.410         56.701         57.111         57.402         N/A         X         Police Department           Againto Manager         C502         56.415         56.704         57.101         57.401         N/A         X         Police Department           Againto Manager         C502         56.415         56.704         57.101         N/A         X         Community Service           Againto Manager         C603         54.015         54.021         54.015         54.016         58.400         58.481         N/A         X         Community Service           Againto Manager         C602         57.308         57.673         58.407         58.401         58.483         N/A         X         Community Service           Againto Manager         C602         57.308         57.673         58.401         58.438	dministrative Assistant II (Confidential)	C146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A	Х		VAR
Animal Care Nationalism         TO44         52,324         51,306         N/A         X         Poles Department Animal Control Officer           Animal Care Technologi         54,001         54,021         54,001         54,025         54,001         54,025         54,001         54,025         54,001         54,0											
Arman Corto Toffer         6106         53.802         54.812         54.812         54.812         54.813         54.813         54.813         54.813         54.813         54.813         54.813         54.813         55.803         N/A         X         Phote Department           Arman Control Supervisor         50.11         54.813         54.813         57.802         N/A         X         Phote Department           Aguata Kamager         51.87         54.713         57.803         54.713         57.803         54.714         N/A         X         Phote Department           Aguata Kamager         51.87         54.713         57.803         52.01         54.813         54.813         54.813         54.813         54.813         54.813         54.813         54.813         54.813         N/A         X         Phote Maximum Technic Te									Х		
Animal Cartol Supervisor         5116         54.20         54.41         54.62         54.68         55.05         NA         X         Police Department           Applications Analyst         6202         56.64         36.74         57.112         57.48         57.80         NA         X         Police Department           Applications Analyst         Gauge         54.07         54.27         54.84         57.81         NA         X         Police Department           Aget Minagement Coordinator         M226         57.27         57.63         58.01         58.41         58.38         NA         X         Police Works           Assist Minagement Director         64.13         51.204         51.212         52.278         57.83         58.00         58.40         NA         X         Police Works           Assistant Theorement         62.07         57.00         56.01         58.01         58.01         58.01         58.01         58.01         58.01         58.01         58.01         58.01         58.00         58.01         58.00         58.01         58.00         58.01         58.00         58.01         58.01         58.00         58.01         58.01         58.00         58.01         58.00         58.01										X	
Asimal Courtol Supervisor         56,419         56,707         57,707         57,802         NA         X         Palice Department           Aquates Marager         100         58,878         50,707         57,848         57,848         57,848         57,848         57,848         57,848         57,848         55,878         54,718         58,878         54,717         57,855         58,878         54,717         57,855         58,870         58,418         58,858         N/A         X         Public Works           Assistant City Automary/Lassistant Engineer         1641         52,227         57,308         57,673         58,657         58,460         58,888         N/A         X         Public Works           Assistant Figuricer         1618         56,016         56,717         56,557         58,460         58,888         N/A         X         Public Works           Assistant Figuricer Manager         1020         53,268         53,673         55,668         57,873         58,468         57,873         58,468         N/A         X         Public Works           Assistant Torreter Manager         1020         53,269         53,673         55,668         57,873         58,468         N/A         X         Public Works <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
Applications Analyst         G202         56,451         56,774         57,112         57,726         57,403         57,87         N.A         X         Community Servic           Asset Management Coordinator         M226         57,271         57,635         58,017         58,481         S8,888         N.A         X         Pablic Works           Asset Management Coordinator         1471         515,554         55,073         52,023         52,333         54,643         56,863         N/A         X         Pablic Works           Assistant Regimeer         G227         57,030         57,373         56,037         58,608         52,737         54,643         54,843         N/A         X         Pablic Works           Assistant Regimeer Coordinator         M432         51,543         53,757         54,643         54,74         57,444         57,71         51,643         53,744         54,74         54,74         54,74         54,74         5											
Abuator         T100         S3.879         54.073         54.276         S7.153         N/A         K         Community-service           Sester Management Coordinator         M226         S7.271         S7.835         S0.17         S4.838         N/A         X         Pellek Works           Sester Management Coordinator         F411         S12.8551         S12.703         S2.203         S2.201         S2.201         S2.201         S2.201         N/A         X         Ceptimage           Acastant Engineer         CG27         S7.08         S7.073         S6.075         S4.400         S4.883         N/A         X         Pellek Works           Assistant Theoreartina Coordinator         CG27         S7.08         S7.073         S6.061         S6.11         S6.061         S6.11         S6.061         S6.201         S6.403         S6.443         N/A         X         Pellek Works           Assistant Theoreartina Coordinator         CG27         S7.08         S7.073         S6.09         S1.1411         S1.1414         S1.444         S6.09         S1.1414         S									-		
Asets Margement Coordinator         M226         S7,271         S7,635         S0,171         S8,818         IV/A         X         Public Works           Assistant City Manager         L617         S1,828         S1,228         S2,228         S2,228         IV/A         X         Legit Brisk Manager           Assistant Engineer         L621         S7,208         S7,673         S8,067         S8,460         S8,883         IV/A         X         Public Works           Assistant Engineer         L618         S6,016         S6,317         S6,007         S8,460         S8,883         IV/A         X         Public Works           Assistant Fingeren Coordinator         L010         S6,016         S6,317         S6,007         S8,861         S8,883         IV/A         X         Public Works           Assistant Uniting Correliator         L010         S6,007         S8,007         S8,007         S8,007         S8,007         S8,008         S8,883         IV/A         X         Public Works           Assistant Uniting Director         M322         S1,307         S1,025         S1,314         IV/A         X         Director           Assistant Uniting Director         M322         S1,307         S1,507         S1,502         S1,314 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>~</td> <td>х</td> <td>Community Services</td>									~	х	Community Services
Asistant Ciry Autorey/Asistant Legal & Risk Management Director         6411         572.14         572.20         572.208         572.208         572.208         572.208         572.201         X/X         Ciry Manager's Ciri           Assistant Ciry Manager         6227         57.308         57.673         58.067         58.460         58.883         N/A         X         Planning & Develop           Assistant Figureer         6128         56.016         56.317         56.636         57.12         8.483         N/A         X         Planning & Develop           Assistant Project Manager         6128         57.008         57.673         58.067         58.460         58.883         N/A         X         Planning & Develop           Assistant Project Manager         6128         57.038         57.073         59.007         59.408         59.411         59.11         59.01         59.128         59.128         59.128         59.128         59.11 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>х</td> <td>1</td> <td></td>									х	1	
Assistant Engineer         E431         520,214         522,805         523,001         523,010         523,010         523,010         523,010         523,010         523,010         523,010         523,010         523,010         523,000         583,800											Legal & Risk Management
Asstant Pagneer - Traffic         G227         57,208         57,671         58,607         58,840         S8,848         N/A         K         Public Works           Asstant Project Manager         G227         57,208         57,673         58,073         58,840         58,848         N/A         K         Public Works           Asstant Porject Manager         G227         57,208         57,673         58,067         58,840         58,848         N/A         K         Public Works           Asstant Uniting Concollation Coordinator         M267         58,697         513,977         516,587         57,448         N/A         K         Public Works           Asstant Uniting Director         M262         513,479         515,407         58,074         58,477         58,974         58,474         58,477         58,974         58,474         58,477         58,974         58,474         58,477         58,974         58,474         58,477         58,974         58,474         58,477         58,974         58,474         58,477         58,975         58,400         N/A         K         Public Works           Associat Engineer - Trainfic         G247         58,674         58,970         59,147         58,475         59,147         58,475	ssistant City Manager	E431	\$20,214	\$21,225	\$22,286	\$23,401	\$24,571	N/A	Х		City Manager's Office
Asistan Pilaner         G188         Sp.017         Sp.038         Sp.046         Sp.1212         N/A         X         Pilaning & Develop Varian Kernetton Coordinator           Asistan Recreation Coordinator         T090         Sp.807         Sp.007         Sp.017         Sp.007         Sp.017         Sp.010         Sp.01000         Sp.0100         Sp.017											Planning & Development
Asistant Recreation Coordinatory         G227         57,37         58,070         58,840         File         NA         X         Public Works           Asistant Recreation Coordinatory         M207         58,680         53,680         53,875         54,068         54,272         54,883         N/A         X         Community Service           Asistant United Director         M322         51,8329         51,8329         51,8329         51,8329         51,8329         51,8329         55,837         54,814         N/A         X         Vuities           Associate Engineer - Transportation         G247         58,074         58,947         58,914         N/A         X         Public Works           Associate Engineer - Transportation         G247         58,074         58,927         53,247         59,814         N/A         X         Public Works           Associate Engineer - Transportation         G247         58,074         58,027         56,417         56,487         55,248         55,143         51,463         N/A         X         Public Works           Associate Engineer - Transportation         G247         58,478         55,248         55,647         56,471         56,471         56,417         56,448         4,44         N/A									-		
Asistant the Cordinator         TP90         \$3,890         \$3,875         \$4,468         \$NA         Z         Community Service           Assistant the Cord Manager         M287         \$5,887         \$1,030         \$10,887         \$11,41         \$11,841         \$11,841         \$11,841         \$11,841         \$11,843         \$11,847         \$12,847         \$12,84											Planning & Development
Assistant Utilies Director         M287         \$10,380         \$11,411         \$11,981         N/A         X         City Manager's Off           Assistant Utilities Director         G247         \$54,042         \$15,997         \$51,441         N/A         X         Utilities           Associate Engineer         G247         \$54,78         \$54,902         \$93,47         \$94,814         N/A         X         Valit           Associate Engineer - Transportation         G247         \$54,774         \$54,902         \$93,47         \$94,814         N/A         X         Valit <works< td="">           Associate Engineer - Transportation         G247         \$54,974         \$54,920         \$53,437         \$54,818         \$14,800         N/A         X         Public Works           Associate Engineer - Transportation         G248         \$54,99         \$12,826         \$51,137         \$54,643         N/A         X         Public Works           Associate Engineer - Transportation         G247         \$51,245         \$51,363         \$14,413         \$11,981         N/A         X         Public Works           Associate Engineer - Transportation         G248         \$51,320         \$14,151         \$14,391         N/A         X         Caty Manager's Off           &lt;</works<>									Х		
Assistant Utilities Director         M362         \$15,432         \$15,645         \$15,747         \$16,587         \$17,416         N/A         X         Utilities           Associate Engineer - Transportation         6247         \$8,074         \$8,478         \$8,902         \$9,347         \$9,814         N/A         X         VAR           Associate Engineer - Transportation         6247         \$8,074         \$8,478         \$8,902         \$9,347         \$9,814         N/A         X         Public Works           Associate Planer         6208         \$6,647         \$6,279         \$7,228         \$7,695         \$8,040         N/A         X         Planing & Develop           Background mestigator         C162         \$5,244         \$5,546         \$5,643         \$1,04         X         City Manager's Off           Bracdeast Operator         T105         \$3,197         \$4,176         \$4,844         \$4,604         \$4,843         N/A         X         City Manager's Off           Buideg Supervisor         M287         \$9,867         \$1,0367         \$1,141         \$1,910         N/A         X         Finance           Buiding Inspector I Flex         G181         \$5,807         \$5,046         \$9,948         \$9,041         \$10,123										Х	
Associate Engineer         G247         S8,074         S8,074         S9,347         S9,814         N/A         X         VAR           Associate Engineer - Transportation         G247         S8,074         S8,478         S8,902         S9,347         S9,814         N/A         X         Public Works           Associate Engineer - Transportation         G247         S8,074         S8,478         S8,902         S9,347         S9,814         N/A         X         Public Works           Associate Engineer - Transportation         G248         S5,647         S5,749         S5,826         S6,117         S6,423         N/A         X         Public Works           Background Investigator         C162         S5,244         S5,479         S5,823         S16,417         N/A         X         Fire Department           Bradcast Specialist         C146         S4,879         S5,379         S5,648         S5,930         N/A         X         City Manager'S Off           Buidget Inspector         M260         S8,615         S9,048         S9,073         S10,472         N/A         X         Finance           Buiding Inspector I Flex         G161         S5,288         S9,271         S5,067         S6,9391         N/A         X									-		
Associate Engineer -Traffic         G247         \$8,074         \$8,478         \$8,902         \$9,814         N/A         X         Public Works           Associate Engineer - Transportation         G247         \$8,074         \$8,078         \$8,020         \$9,347         \$9,914         N/A         X         Public Works           Associate Engineer - Transportation         G208         \$5,647         \$5,278         \$5,795         \$8,080         N/A         X         Public Works           Associate Engineer - Transportation         C162         \$5,284         \$5,244         \$5,175         \$6,417         N/A         X         Police Department           Braadcast Specialist         C146         \$4,879         \$5,123         \$5,379         \$5,484         \$5,601         N/A         X         City Manager's Off           Braadcast Specialist         C146         \$4,879         \$5,123         \$5,371         \$5,484         \$5,201         \$0,472         N/A         X         Finance           Building Inspection Supervisor         M260         \$6,465         \$5,930         N/A         X         Planning & Develop           Building Inspection Flex         G161         \$5,284         \$5,921         \$5,941         \$0,142         \$1,823         \$1											
Associate Figneer -Transportation         G247         58,074         58,074         58,074         58,074         59,814         N/A         X         Public Works           Associate Figneer         G208         56,647         56,799         57,328         57,695         58,080         N/A         X         Planing & Develop           Background Investigator         C152         55,284         55,549         55,825         516,617         N/A         X         Prolec Department           Bradocast Operator         T105         51,306         514,418         54,304         54,424         N/A         X         City Manager's Off           Bradget Manager         M287         59,837         510,430         S10,437         N/A         X         Finance           Building Inspection Supervisor         M260         58,615         59,048         59,373         S10,472         N/A         X         Finance           Building Inspection Supervisor         G263         58,745         59,182         S0,614         S10,323         S10,472         N/A         X         Finance           Building Inspection Flex         G161         55,258         S5,721         S5,047         S5,037         S6,037         N/A         X         Pl											
Associate Planner         G208         \$6,647         \$6,929         \$7,232         \$7,695         \$8,080         N/A         X         Planning & Develop           Background Investigator         C162         \$5,244         \$5,549         \$5,243         \$5,443         \$1,635         \$1,4,17         N/A         X         Police Department           Braadcast Operator         T105         \$3,977         \$4,181         \$1,1431         \$1,1431         \$1,141         \$1,141         \$1,141         \$1,944         X         Fire Department           Braadcast Sperator         T105         \$3,977         \$5,175         \$5,484         \$5,390         N/A         X         City Manager's Off           Budget Supervisor         M287         \$9,857         \$10,027         N/A         X         Finance           Building Inspection Supervisor         M283         \$8,745         \$9,182         \$10,472         N/A         X         Planning & Develop           Building Inspector I Flex         G181         \$5,510         \$6,705         \$5,7062         N/A         X         Planning & Develop           Building Permit Technician I Flex         G182         \$4,329         \$4,524         \$4,721         \$1,445         \$4,739         \$5,013 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>											
Background Investigator         C162         \$5,284         \$5,285         \$6,117         \$6,437         N/A         X         Police Department           Battalion Chief         F318         \$13,506         \$14,181         \$14,890         \$15,635         \$16,417         N/A         X         Police Department           Braadcast Operator         T105         \$3,377         \$4,176         \$4,384         \$4,604         \$4,834         N/A         X         City Manager's Off           Broadcast Operator         C146         \$4,877         \$5,173         \$5,548         \$5,930         N/A         X         City Manager's Off           Buidget Manager         MX20         \$8,615         \$9,046         \$9,973         \$10,472         N/A         X         Finance           Buiding Inspector Supervisor         \$263         \$8,745         \$9,182         \$5,6131         \$10,432         X         Planning & Develop           Buiding Inspector I Flex         G161         \$5,510         \$5,772         \$6,087         \$6,121         \$1,421         N/A         X         Planning & Develop           Buiding Inspector I Flex         G122         \$4,323         \$4,421         N/A         X         Planning & Develop           Buiding Perm											Planning & Development
Broadcast Operator         T105         53,977         54,176         54,848         54,604         54,834         N/A         ×         City Manager's Off           Broadcast Specialist         C146         54,879         55,123         55,379         55,648         55,930         N/A         ×         City Manager's Off           Budget Manager         M287         59,987         510,305         \$10,472         N/A         ×         Finance           Building Inspector Spervisor         S263         S8,745         S9,142         S9,641         S10,213         S10,300         N/A         ×         Planning & Develop           Building Inspector I Flex         G161         55,230         S5,731         S5,720         N/A         ×         Planning & Develop           Building Official         G181         55,810         S6,105         S6,725         S7,020         N/A         ×         Planning & Develop           Building Permit Technician I Flex         G122         S4,339         S4,545         S4,722         S5,11         S7,261         N/A         ×         Planning & Develop           Building Permit Technician I Flex         G142         S4,739         S5,022         S5,273         S5,531         S7,41         N/A <t< td=""><td>ackground Investigator</td><td>C162</td><td>\$5,284</td><td>\$5,549</td><td>\$5,826</td><td>\$6,117</td><td>\$6,423</td><td>N/A</td><td>Х</td><td></td><td>Police Department</td></t<>	ackground Investigator	C162	\$5,284	\$5,549	\$5,826	\$6,117	\$6,423	N/A	Х		Police Department
Broadcast Specialist         C146         54,879         55,123         55,739         55,648         55,930         N/A         X         City Manager's Off           Budget Supervisor         M260         56,615         59,046         59,498         59,973         510,472         N/A         X         Finance           Building Inspection Supervisor         S263         58,745         59,182         59,641         510,230         N/A         X         Planning & Develop           Building Inspector I Flex         G161         55,238         55,721         56,087         56,301         N/A         X         Planning & Develop           Building Inspector I Flex         G181         55,230         53,560         53,738         53,924         54,121         N/A         X         Planning & Develop           Building Permit Technician I Flex         G122         54,239         54,743         55,537         55,531         N/A         X         Planning & Develop           Building Permit Technician I Flex         G122         54,739         55,637         55,831         N/A         X         Planning & Develop           Building Permit Technician I Flex         G122         54,738         55,021         55,737         55,531         N/A	attalion Chief	F318	\$13,506	\$14,181	\$14,890	\$15,635	\$16,417	N/A	Х		Fire Department
Budget Manager         M287         \$9.857         \$10.350         \$11.981         N/A         X         Finance           Budget Supervisor         M260         \$8,615         \$9,046         \$9,973         \$10.472         N/A         X         Finance           Budigt Ispection Supervisor         \$263         \$8,745         \$9,182         \$6,641         \$10,123         \$10,630         N/A         X         Planning & Develog           Building Inspector I Flex         G181         \$5,521         \$5,797         \$6,087         \$5,291         N/A         X         Planning & Develog           Building Inspector I Flex         G181         \$5,810         \$6,100         \$6,425         \$10,421         N/A         X         Planning & Develog           Building Permit Technician I Flex         G122         \$4,329         \$4,545         \$4,772         \$5,511         \$5,755         \$5,813         N/A         X         Planning & Develog           Building Permit Technician I Flex         G142         \$4,329         \$5,455         \$5,773         \$5,813         N/A         X         Planning & Develog           Building Permit Technician I Flex         G142         \$4,329         \$5,455         \$5,778         \$5,813         N/A         X					. ,					Х	City Manager's Office
Budget Supervisor         M260         \$8,615         \$9,046         \$9,973         \$10,472         N/A         X         Finance           Building Inspection Supervisor         S263         \$8,745         \$9,182         \$5,641         \$10,123         \$10,630         N/A         X         Finance           Building Inspector I Flex         G161         \$5,258         \$5,757         \$6,087         \$5,918         N/A         X         Planning & Develop           Building Inspector I Flex         G181         \$5,800         \$6,405         \$5,252         \$7,062         N/A         X         Planning & Develop           Building Inspector I Flex         G122         \$4,329         \$1,621         \$12,202         \$12,812         \$13,452         \$14,125         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,733         \$5,022         \$5,273         \$5,811         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,783         \$5,022         \$5,273         \$5,813         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,783         \$5,022         \$5,124         \$5,317											City Manager's Office
Building Inspection Supervisor         S263         \$8,743         \$9,182         \$9,641         \$10,123         \$10,630         N/A         X         Planning & Develop           Building Inspector I Flex         G161         \$5,528         \$5,521         \$5,797         \$6,087         \$6,391         N/A         X         Planning & Develop           Building Inspector I Flex         G181         \$5,810         \$6,005         \$5,725         \$7,062         N/A         X         Planning & Develop           Building Maintenance Technician         T073         \$3,390         \$3,560         \$3,738         \$3,924         \$4,121         N/A         X         Planning & Develop           Building Permit Technician I Flex         G122         \$4,329         \$4,545         \$5,772         \$5,511         \$5,741         N/A         X         Planning & Develop           Building Permit Technician I Flex         G122         \$4,329         \$5,722         \$5,537         \$5,813         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,329         \$5,727         \$5,537         \$5,813         N/A         X         Utilities           Building Permit Technician I Flex         G142         \$4,545         \$5,7722 <td></td>											
Building Inspector I Flex         G161         55,258         55,271         56,087         56,391         N/A         X         Planning & Develop           Building Inspector II Flex         G181         55,281         56,100         56,405         56,725         57,062         N/A         X         Planning & Develop           Building Mintenance Technician         T073         53,380         53,560         53,738         53,924         54,121         N/A         X         Planning & Develop           Building Print Technician II Flex         G122         54,323         54,742         55,537         55,813         N/A         X         Planning & Develop           Building Print Technician II Flex         G142         54,743         55,221         55,537         55,813         N/A         X         Planning & Develop           Building Spervisor         S239         57,778         58,146         58,554         58,981         59,403         N/A         X         Planning & Develop           Building Inspector I IFex         G142         54,773         55,131         N/A         X         Planning & Develop           Building Mintoin Spervisor         S239         57,778         58,146         58,554         58,931         N/A         X											
Building inspector II Flex         G181         \$5,810         \$6,100         \$6,405         \$6,725         \$7,062         N/A         X         Planning & Develop           Building Mintenance Technician         T073         \$3,330         \$3,560         \$3,738         \$3,924         \$4,121         N/A         X         Planning & Develop           Building Official         S320         \$1,621         \$11,202         \$12,202         \$12,212         \$13,425         \$14,125         N/A         X         Planning & Develop           Building Official         G122         \$4,329         \$4,545         \$5,737         \$5,813         N/A         X         Planning & Develop           Building Permit Technician II Flex         G142         \$4,783         \$5,022         \$5,273         \$5,813         N/A         X         Planning & Develop           Building Officer         M288         \$5,002         \$10,902         \$11,900         \$11,000         \$11,625         \$12,748         \$13,371         N/A         X         Legnade Rek Manage           Chief Data Officer         M309         \$11,000         \$11,550         \$12,128         \$12,741         \$13,371         N/A         X         Legnade Rek Manage           Chief Data Officer         E386											
Building Maintenance Technician         T073         \$3,390         \$3,560         \$3,738         \$3,924         \$4,121         N/A         X         Community Service           Building Official         5320         \$11,621         \$12,812         \$13,452         \$14,125         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,783         \$5,022         \$5,273         \$5,513         N/A         X         Planning & Develop           Building Permit Technician II Flex         G142         \$4,783         \$5,022         \$5,273         \$5,513         N/A         X         Planning & Develop           Building Permit Technician II Flex         G142         \$4,783         \$5,022         \$5,273         \$5,513         N/A         X         Utilities           Chief Orgony Cify Attorney         M288         \$9,906         \$10,402         \$11,468         \$12,041         N/A         X         Legal & Risk Manag           Chief Deputy Cify Attorney         M287         \$11,600         \$11,505         \$12,128         \$12,734         \$13,371         N/A         X         Legal & Risk Manag           Chief Deputy Cify Attorney         E375         \$11,466         \$11,2405         \$13,572         N/A											
Building Official         \$320         \$11,621         \$12,202         \$12,812         \$14,425         N/A         X         Planning & Develop           Building Permit Technician I Flex         G122         \$4,329         \$4,545         \$5,771         \$5,611         N/A         X         Planning & Develop           Building Permit Technician II Flex         G142         \$4,783         \$5,027         \$5,537         \$5,813         N/A         X         Planning & Develop           Buisness Supervisor         S239         \$7,788         \$8,146         \$8,554         \$5,931         N/A         X         Planning & Develop           Chief Communications Officer         M288         \$9,906         \$10,402         \$10,222         \$11,468         \$12,041         N/A         X         City Manager's Officer           Chief Douty City Attorney         E375         \$15,288         \$16,053         \$16,555         \$17,598         \$18,833         N/A         X         Information Techno           Chief Information Officer         E386         \$16,151         \$16,958         \$17,806         \$18,696         \$19,631         N/A         X         Information Techno           Chief Information Operator         5312         \$11,166         \$11,724         \$12,311									^	x	
Building Permit Technician I Flex         G122         \$4,329         \$4,545         \$4,772         \$5,011         \$5,261         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,783         \$5,022         \$5,537         \$5,813         N/A         X         Planning & Develop           Building Permit Technician I Flex         G142         \$4,783         \$5,022         \$5,537         \$5,813         N/A         X         Utilities           Chief Communications Officer         M288         \$9,906         \$10,402         \$10,922         \$11,468         \$12,041         N/A         X         Utilities           Chief Data Officer         M309         \$11,500         \$11,274         \$12,128         \$12,734         \$13,572         N/A         X         Utilities           Chief Information Officer         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Information Officer         E336         \$16,151         \$15,585         \$17,808         \$13,672         N/A         X         Utilities           Chief Police         E424         \$19,521         \$20,497         \$21,522         \$23,728									х	~	Planning & Development
Business Supervisor         \$239         \$7,758         \$8,146         \$8,554         \$8,931         \$9,430         N/A         X         Utilities           Chief Communications Officer         M288         \$9,906         \$10,402         \$10,922         \$11,468         \$12,041         N/A         X         City Manager's Officer           Chief Data Officer         M309         \$11,000         \$11,550         \$12,128         \$12,734         \$13,371         N/A         X         Information Techno           Chief Daty Ug Attorney         E375         \$15,288         \$16,053         \$16,855         \$17,768         \$18,858         N/A         X         Legal & Risk Manag           Chief Distribution Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Information Techno           Chief operator         E325         \$17,648         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Police Department           Chief Police         E332         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Police         E332         \$11,166         \$11,724	-	G122							Х		Planning & Development
Chief Communications Officer         M288         \$9,906         \$10,402         \$10,922         \$11,468         \$12,041         N/A         X         City Manager's Officer           Chief Data Officer         M309         \$11,000         \$11,550         \$12,128         \$12,734         \$13,371         N/A         X         Information Techno           Chief Distribution Operator         E375         \$15,288         \$16,653         \$16,855         \$17,698         \$13,572         N/A         X         Utgal & Risk Manage           Chief Distribution Operator         E386         \$16,151         \$16,958         \$17,806         \$18,696         \$19,631         N/A         X         Utgal & Risk Manage           Chief Information Officer         E386         \$16,151         \$16,958         \$17,806         \$18,696         \$19,631         N/A         X         Utgal & Risk Manage           Chief Apolice         E424         \$19,521         \$20,497         \$21,522         \$22,528         \$23,728         N/A         X         Utgilities           Chief Reclamation Operator         S312         \$11,166         \$11,724         \$12,926         \$13,572         N/A         X         Utgilities           Chief Mater Operator         E3312         \$11,166	uilding Permit Technician II Flex	G142	\$4,783	\$5,022	\$5,273	\$5,537	\$5,813	N/A	Х		Planning & Development
Chief Data Officer         M309         \$11,000         \$11,550         \$12,128         \$12,734         \$13,371         N/A         X         Information Techno Chief Deputy City Attorney           Chief Deputy City Attorney         E375         \$15,288         \$16,053         \$16,855         \$17,998         \$18,583         N/A         X         Legal & Risk Manag           Chief Information Officer         E386         \$16,151         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Information Officer         E386         \$16,151         \$12,926         \$23,728         N/A         X         Utilities           Chief Apolice         E424         \$19,521         \$20,497         \$21,522         \$22,598         \$23,728         N/A         X         Utilities           Chief Apolice         E375         \$15,288         \$10,053         \$16,855         \$17,698         \$18,598         N/A         X         Human Resources           Chief Mater Operator         E375         \$15,288         \$10,724         \$12,311         \$12,926         \$13,572         N/A         X         Human Resources           Chief Mater Operator         E371         \$11,66         \$11,724         \$12,916 <td>usiness Supervisor</td> <td>S239</td> <td>\$7,758</td> <td>\$8,146</td> <td>\$8,554</td> <td>\$8,981</td> <td>\$9,430</td> <td>N/A</td> <td>Х</td> <td></td> <td>Utilities</td>	usiness Supervisor	S239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A	Х		Utilities
Chief Deputy City Attorney         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$18,583         N/A         X         Legal & Risk Manage           Chief Distribution Operator         5312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Information Officer         E386         \$16,151         \$16,958         \$17,806         \$18,696         \$19,631         N/A         X         Information Techno           Chief OPolice         E424         \$19,521         \$20,497         \$21,522         \$22,528         N/A         X         Police Department           Chief Folice         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$18,583         N/A         X         Human Resources           Chief Mater Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Mater Operator         G3312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Clief Mater Operator         G321         \$8,237         \$8,649         \$9,081											City Manager's Office
Chief Distribution Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Information Officer         E386         \$16,151         \$16,958         \$17,806         \$18,696         \$19,631         N/A         X         Information Techno           Chief of Police         E424         \$19,521         \$20,497         \$21,522         \$22,598         \$23,728         N/A         X         Police Department           Chief Talent Officer         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$13,572         N/A         X         Human Resources           Chief Talent Officer         E375         \$15,288         \$16,053         \$16,855         \$17,7698         \$13,572         N/A         X         Human Resources           Chief Mater Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Supervisor         S311         \$11,110         \$11,666											Information Technology
Chief Information Officer         E386         \$16,151         \$16,958         \$17,806         \$18,696         \$19,631         N/A         X         Information Technol           Chief of Police         E424         \$19,521         \$20,497         \$21,522         \$22,598         \$23,728         N/A         X         Police Department           Chief Reclamation Operator         S312         \$11,166         \$11,724         \$12,926         \$13,572         N/A         X         Utilities           Chief Talent Officer         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$18,583         N/A         X         Human Resources           Chief Water Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Assistant City Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Sorgia         S311         \$11,110         \$11,666         \$12,249<										<u> </u>	Legal & Risk Management
Chief of Police         E424         \$19,521         \$20,497         \$21,522         \$22,598         \$23,728         N/A         X         Police Department           Chief Reclamation Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           Chief Talent Officer         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$18,583         N/A         X         Human Resources           Chief Mater Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Human Resources           CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Assistant City Engineer         M351         \$13,564         \$14,242         \$14,954         \$15,702         \$16,487         N/A         X         Public Works           City Attorney/Legal & Risk Management Director         Contract         \$26,217         N/A         N/A         N/A         X         Legal & Risk Manage           City Clerk         M307         \$10,891         \$11,436         \$12,007	•										
Chief Reclamation Operator         S312         \$11,166         \$11,724         \$12,926         \$13,572         N/A         X         Utilities           Chief Talent Officer         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$18,583         N/A         X         Human Resources           Chief Water Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Human Resources           CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Assistant City Engineer         M351         \$11,3564         \$14,242         \$14,954         \$15,702         \$16,487         N/A         X         Public Works           CitP Manager/Assistant City Engineer         M351         \$11,110         \$11,666         \$12,249         \$12,862         \$13,505         N/A         X         Public Works           CitP vaney/Legal & Risk Management Director         Contract         \$26,217         N/A         N/A         N/A         N/A         X         Legal & Risk Manage           City Clerk         M307         \$10,891         \$11,436         \$12,				. ,							
Chief Talent Officer         E375         \$15,288         \$16,053         \$16,855         \$17,698         \$18,583         N/A         X         Human Resources           Chief Water Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Assistant City Engineer         M351         \$13,564         \$14,242         \$14,954         \$15,702         \$16,487         N/A         X         Public Works           CIP Manager/Assistant City Engineer         S311         \$11,110         \$11,666         \$12,249         \$12,862         \$13,505         N/A         X         Public Works           City Attorney/Legal & Risk Management Director         Contract         \$26,217         N/A         N/A         N/A         X         Legal & Risk Manager's Offic           City Clerk         M307         \$10,891         \$11,436         \$12,007         \$12,608         \$13,238         N/A         X         City Manager's Offic           City Clerk Technician         C147         \$4,903         \$5,149									-		
Chief Water Operator         S312         \$11,166         \$11,724         \$12,311         \$12,926         \$13,572         N/A         X         Utilities           CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Assistant City Engineer         M351         \$13,564         \$14,242         \$14,954         \$15,702         \$16,487         N/A         X         Public Works           CIP Supervisor         S311         \$11,110         \$11,666         \$12,249         \$12,862         \$13,505         N/A         X         Public Works           City Attorney/Legal & Risk Management Director         Contract         \$26,217         N/A         N/A         N/A         X         Legal & Risk Manager's Offi           City Clerk Specialist         C147         \$4,903         \$5,149         \$5,406         \$5,676         \$5,960         N/A         X         City Manager's Offi           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         Elected           City Managerent Fellow         T075         \$3,424         \$3,595         \$3,775										1	
CIP Engineer         G251         \$8,237         \$8,649         \$9,081         \$9,535         \$10,012         N/A         X         Public Works           CIP Manager/Assistant City Engineer         M351         \$13,564         \$14,242         \$14,954         \$15,702         \$16,487         N/A         X         Public Works           CIP Supervisor         S311         \$11,110         \$11,666         \$12,249         \$12,862         \$13,505         N/A         X         Public Works           City Attorney/Legal & Risk Management Director         Contract         \$26,217         N/A         N/A         N/A         X         Legal & Risk Manager's Offi           City Clerk         M307         \$10,891         \$11,436         \$12,007         \$12,608         \$13,238         N/A         X         City Manager's Offi           City Clerk Specialist         C147         \$4,903         \$5,149         \$5,606         \$5,676         \$5,960         N/A         X         City Manager's Offi           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         Elected           City Council         Flat         \$1,900         N/A         N/A         N/A										1	
CIP Manager/Assistant City Engineer         M351         \$13,564         \$14,242         \$14,954         \$15,702         \$16,487         N/A         X         Public Works           CIP Supervisor         S311         \$11,110         \$11,666         \$12,249         \$12,862         \$13,505         N/A         X         Public Works           City Attorney/Legal & Risk Management Director         Contract         \$26,217         N/A         N/A         N/A         N/A         X         Legal & Risk Manage           City Clerk         M307         \$10,891         \$11,436         \$12,007         \$12,608         \$13,238         N/A         X         Legal & Risk Manage's Offi           City Clerk Specialist         C147         \$4,903         \$5,149         \$5,606         \$5,676         \$5,960         N/A         X         City Manager's Offi           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         Elected           City Clerk Technician         Flat         \$1,900         N/A         N/A         N/A         X         Elected           City Management Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,			\$8,237				\$10,012				
City Attorney/Legal & Risk Management Director         Contract         \$26,217         N/A         X         Legal & Risk Manage           City Clerk Specialist         C147         \$4,903         \$5,149         \$5,406         \$5,576         \$5,960         N/A         X         City Manager's Offi           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         City Manager's Offi           City Council         Flat         \$1,900         N/A         N/A         N/A         N/A         X         Elected           City Management Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         City Manager's Offi           City Manager         Contract         \$30,600<	IP Manager/Assistant City Engineer	M351					\$16,487	N/A			
City Clerk         M307         \$10,891         \$11,436         \$12,007         \$12,608         \$13,238         N/A         X         City Manager's Officity Clerk Specialist           City Clerk Specialist         C147         \$4,903         \$5,149         \$5,406         \$5,676         \$5,960         N/A         X         City Manager's Officity Clerk Technician           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         City Manager's Officity Manager's Officity Manager's Officity Manager's Officity Manager's Officity Managerent Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         Elected           City Manager         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         City Manager's Officity Manager		S311									
City Clerk Specialist         C147         \$4,903         \$5,149         \$5,676         \$5,960         N/A         X         City Manager's Offi           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         City Manager's Offi           City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         City Manager's Offi           City Council         Flat         \$1,900         N/A         N/A         N/A         N/A         X         Elected           City Management Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         City Manager's Offi           City Manager         Contract         \$30,600         N/A         N/A         N/A         X         City Manager's Offi           City Treasurer         Flat         \$200         N/A         N/A         N/A         X         City Manager's Offi						-	-		-	<u> </u>	Legal & Risk Management
City Clerk Technician         C079         \$3,493         \$3,668         \$3,851         \$4,044         \$4,246         N/A         X         City Manager's Offi           City Council         Flat         \$1,900         N/A         N/A         N/A         N/A         N/A         N/A         X         Elected           City Management Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         Elected           City Manager         Contract         \$30,600         N/A         N/A         N/A         N/A         X         City Manager's Offi           City Treasurer         Flat         \$200         N/A         N/A         N/A         N/A         X         City Manager's Offi										<u> </u>	City Manager's Office
City Council         Flat         \$1,900         N/A         N/A         N/A         N/A         N/A         N/A         X         Elected           City Management Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         City Manager's Officity Manager's Officity Manager           City Treasurer         Flat         \$200         N/A         N/A         N/A         N/A         N/A         X         City Manager's Officity Manager's Officity Manager's Officity Treasurer										<u> </u>	
City Management Fellow         T075         \$3,424         \$3,595         \$3,775         \$3,964         \$4,162         N/A         X         City Manager's Officient           City Manager         Contract         \$30,600         N/A         N/A         N/A         N/A         N/A         X         City Manager's Officient           City Treasurer         Flat         \$200         N/A         N/A         N/A         N/A         N/A         X         Elected											
City Manager         Contract         \$30,600         N/A         N/A         N/A         N/A         X         City Manager's Officient           City Treasurer         Flat         \$200         N/A         N/A         N/A         N/A         N/A         X         City Manager's Officient						-	-		×	v	
City Treasurer Flat \$200 N/A N/A N/A N/A N/A X Elected									x	^	
						-			^	х	
Tonde combinance inspector Friex I 0148   \$4,928   \$5,174   \$5,433   \$5.705   \$5.990   N/A   X   IPlanning & Develor	ode Compliance Inspector I Flex	G148	\$4,928	\$5,174	\$5,433	\$5,705	\$5,990	N/A	х		Planning & Development
										1	Planning & Development
											Planning & Development

#### City Council Adoption Date: February 5, 2025

	Comm Chart	Manakhlu	Manthly	Manthly	Manthle	Manthly	Manahlu	E.J.	Dout	T
Position Title	Comp Chart Grade	Monthly Step 1	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Monthly Step 6	Full Time	Part Time	Dept.
Code Compliance Technician	G128	\$4,460	\$4,683	\$4,917	\$5,163	\$5,421	N/A	X	Time	Planning & Development
Combination Plans Examiner	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	X		Planning & Development
Communications Coordinator	C197	\$6,292	\$6,607	\$6,937	\$7,284	\$7,648	N/A	Х		City Manager's Office
Community Outreach Assistant	T065	\$3,257	\$3,420	\$3,591	\$3,771	\$3,959	N/A		Х	Police Department
Community Outreach Specialist	G137	\$4,665	\$4,898	\$5,143	\$5,400	\$5,670	N/A	Х		Police Department
Community Services Director	E380	\$15,674	\$16,458	\$17,281	\$18,145	\$19,052	N/A	Х		Community Services
Community Services Leader	T048	\$2,993	\$3,142	\$3,299	\$3,464	\$3,638	N/A		Х	Community Services
Community Services Officer I Flex	G102	\$3,918	\$4,114	\$4,319	\$4,535	\$4,762	N/A	Х		Police Department
Community Services Officer II Flex	G122	\$4,329	\$4,545	\$4,772	\$5,011	\$5,261	N/A	Х		Police Department
Community Services Program Coordinator	G170	\$5,499	\$5,774	\$6,063	\$6,366	\$6,685	N/A	Х		Community Services
Construction Manager	\$302	\$10,623	\$11,154	\$11,712	\$12,297	\$12,912	N/A	X		Planning & Development
Construction Superintendent	S287 G188	\$9,857 \$6,016	\$10,350 \$6,317	\$10,867 \$6,633	\$11,411 \$6,964	\$11,981 \$7,312	N/A N/A	X X		Public Works
Crime & Intelligence Analyst Customer Care Assistant I	T080	\$3,511	\$3,686	\$3,870	\$4,064	\$4,267	N/A N/A	^	х	Police Department Utilities
Customer Care Specialist I Flex	G086	\$3,617	\$3,798	\$3,988	\$4,004	\$4,207	N/A N/A	х	^	Utilities
Customer Care Specialist II Flex	G116	\$4,201	\$4,411	\$4,632	\$4,863	\$5,106	N/A	X		Utilities
Customer Care Supervisor	S239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A	X		Utilities
Data Analyst	C222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A	X		Information Technology
Data Scientist	M268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A	X		Information Technology
Deputy Chief Information Officer	M355	\$13,837	\$14,529	\$15,255	\$16,018	\$16,819	N/A	Х		Information Technology
Deputy Chief Operator - Water	S292	\$10,106	\$10,611	\$11,142	\$11,699	\$12,284	N/A	Х		Utilities
Deputy Chief Operator - Water Reclamation	S292	\$10,106	\$10,611	\$11,142	\$11,699	\$12,284	N/A	Х		Utilities
Deputy City Attorney II (Litigation)	M339	\$12,776	\$13,414	\$14,085	\$14,789	\$15,529	N/A	Х		Legal & Risk Management
Deputy City Clerk	M207	\$6,614	\$6,945	\$7,292	\$7,657	\$8,039	N/A	Х		City Manager's Office
Deputy Finance Director	M342	\$12,968	\$13,617	\$14,297	\$15,012	\$15,763	N/A	Х		Finance
Deputy Fire Chief	F355	\$16,243	\$17,055	\$17,908	\$18,804	\$19,744	N/A	Х		Fire Department
Deputy Fire Marshal	F221	\$8,326	\$8,742	\$9,179	\$9,638	\$10,120	N/A	Х		Fire Department
Development Services Manager	S312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A	Х		Planning & Development
Digital Journalist	C167	\$5,418	\$5,689	\$5,973	\$6,272	\$6,585	N/A	Х		City Manager's Office
Digital Media Specialist	G136	\$4,642	\$4,874	\$5,117	\$5,373	\$5,642	N/A	Х		City Manager's Office
Economic Development Administrator	M245	\$7,994	\$8,394	\$8,814	\$9,254	\$9,717	N/A	X		Economic Development
Economic Development Assistant	C071 E375	\$3,356	\$3,524	\$3,700	\$3,885	\$4,080	N/A	X X		Economic Development
Economic Development Director	M276	\$15,288 \$9,331	\$16,053 \$9,797	\$16,855 \$10,287	\$17,698 \$10,802	\$18,583 \$11,342	N/A N/A	X		Economic Development
Economic Development Manager Electric Utility Analyst	G205	\$6,548	\$6,876	\$10,287	\$10,802	\$7,960	N/A N/A	X		Economic Development Utilities
Electric Utility Manager	M299	\$10,465	\$10,988	\$11,538	\$12,115	\$12,720	N/A N/A	X		Utilities
Emergency Services Assistant	G113	\$4,139	\$4,346	\$4,563	\$4,791	\$5,030	N/A	X		Fire Department
Emergency Services Coordinator	T220	\$7,057	\$7,410	\$7,780	\$8,169	\$8,578	N/A	X	х	Fire Department
Emergency Services Manager	M269	\$9,011	\$9,461	\$9,934	\$10,431	\$10,953	N/A	Х		Fire Department
Engineering Assistant	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A		Х	VAR
Engineering Intern	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A		Х	Planning & Development
Engineering Technician	G172	\$5,555	\$5,832	\$6,124	\$6,430	\$6,752	N/A	Х		Public Works
Environmental Compliance Coordinator	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	Х		Public Works
Environmental Compliance Supervisor	S245	\$7,994	\$8,394	\$8,814	\$9,254	\$9,717	N/A	Х		Public Works
Executive Assistant	C164	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A	Х		VAR
Facilities Maintenance Technician I Flex	G110	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	N/A	Х		Community Services
Facilities Maintenance Technician II Flex	G130	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476	N/A	Х		Community Services
Facilities Maintenance Supervisor	S246	\$8,034	\$8,436	\$8,858	\$9,301	\$9,766	N/A	Х		Community Services
Finance Director	E386	\$16,151	\$16,958	\$17,806	\$18,696	\$19,631	N/A	X		Finance
Financial Analyst I Financial Analyst II	C196 C216	\$6,261 \$6,918	\$6,574 \$7,264	\$6,903 \$7,627	\$7,248 \$8,008	\$7,610 \$8,408	N/A N/A	X X		Finance Finance
Fire Cadet	T050	\$3,023	\$3,174	\$3,332	\$3,499	\$3,674	N/A N/A	^	х	Fire Department
Fire Captain	F266	\$10,421	\$10,942	\$11,489	\$12,063	\$12,666	N/A	х	~	Fire Department
Fire Chief	E424	\$19,521	\$20,497	\$21,522	\$22,598	\$23,728	N/A N/A	X		Fire Department
Fire Engineer	F226	\$8,129	\$8,536	\$8,963	\$9,411	\$9,881	\$10,376	X		Fire Department
Fire Inspector I	F155	\$5,990	\$6,290	\$6,605	\$6,935	\$7,281	N/A	X	х	Fire Department
Fire Inspector II	F190	\$7,133	\$7,490	\$7,864	\$8,257	\$8,670	N/A	X	X	Fire Department
Fire Marshal	F294	\$11,982	\$12,582	\$13,211	\$13,871	\$14,565	N/A	Х		Fire Department
Fire Prevention Assistant	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A	Х		Fire Department
Firefighter	F197	\$7,035	\$7,386	\$7,756	\$8,144	\$8,551	\$8,978	Х		Fire Department
Firefighter Trainee	F187	\$6,692	\$7,027	\$7,378	\$7,747	\$8,135	\$8,541	Х		Fire Department
Firefighter/Paramedic	F223	\$8,009	\$8,409	\$8,830	\$9,271	\$9,735	\$10,221	Х		Fire Department
Firefighter/Paramedic Trainee	F187	\$6,692	\$7,027	\$7,378	\$7,747	\$8,135	\$8,541	Х		Fire Department
Fleet Manager	M282	\$9,614	\$10,095	\$10,600	\$11,130	\$11,686	N/A	Х		Public Works
Fleet Superintendent	S247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	Х	ļ	Public Works
Fleet Technician I Flex	G089	\$3,672	\$3,855	\$4,048	\$4,250	\$4,463	N/A	Х	L	Public Works
Fleet Technician II Flex	G119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A	Х		Public Works
Forensic Specialist I Flex	G157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A	X		Police Department
Forensic Specialist II Flex	G177	\$5,695	\$5,980	\$6,279	\$6,592	\$6,922	N/A	X		Police Department
GIS Administrator	M232	\$7,492	\$7,867	\$8,260	\$8,673	\$9,107	N/A	X	~	Information Technology
GIS Analyst	G202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	Х	X X	Information Technology
Help Desk I	G091	\$3,709	\$3,894	\$4,089	\$4,293	\$4,508	N/A	v		Information Technology
Help Desk II	G111	\$4,098	\$4,302	\$4,518	\$4,743	\$4,981	N/A	Х	Х	Information Technology

### City Council Adoption Date: February 5, 2025

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Time	Time	Dept.
Help Desk III	G141	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784	N/A	Х	Х	Information Technology
Help Desk Manager	M255	\$8,403	\$8,823	\$9,264	\$9,728	\$10,214	N/A	Х		Information Technology
Homeless Solutions Manager	M288	\$9,906	\$10,402	\$10,922	\$11,468	\$12,041	N/A	Х		City Manager's Office
Housing & Homeless Solutions Manager	M308	\$10,945	\$11,493	\$12,067	\$12,671	\$13,304	N/A	X X		City Manager's Office
Housing & Homeless Solutions Supervisor Human Resources Analyst	M258 C217	\$8,530 \$6,952	\$8,956 \$7,300	\$9,404 \$7,665	\$9,874 \$8,048	\$10,368 \$8,450	N/A N/A	X		City Manager's Office Human Resources
Human Resources Manager	M303	\$10,676	\$11,210	\$11,770	\$12,359	\$12,977	N/A	X		Human Resources
Human Resources Specialist	C157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A	X		Human Resources
Human Resources Supervisor	M277	\$9,378	\$9,846	\$10,339	\$10,856	\$11,398	N/A	Х		Human Resources
Intern I	T045	\$2,948	\$3,096	\$3,250	\$3,413	\$3,584	N/A		Х	VAR
Intern II	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A		Х	VAR
IT Administrative Assistant	T119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A		Х	Information Technology
Jailer	G148	\$4,928	\$5,174	\$5,433	\$5,705	\$5,990	N/A	X		Police Department
Janitor Junior Applications Analyst	G052 G178	\$3,053 \$5,723	\$3,206 \$6,009	\$3,366 \$6,310	\$3,534 \$6,625	\$3,711 \$6,957	N/A N/A	X X	х	Police Department Information Technology
Junior Data Analyst	G178 G178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A N/A	X	X	Information Technology
Junior Network Analyst	G178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	X	~	Information Technology
Landscape Maintenance District (LMD) Inspector	G194	\$6,199	\$6,509	\$6,834	\$7,176	\$7,535	N/A	X		Community Services
Law Clerk	T076	\$3,441	\$3,613	\$3,794	\$3,984	\$4,183	N/A		Х	Legal & Risk Management
Lead Animal Control Officer	G156	\$5,129	\$5,385	\$5,654	\$5,937	\$6,234	N/A	Х		Police Department
Lead Customer Care Specialist	G194	\$6,199	\$6,509	\$6,834	\$7,176	\$7,535	N/A	Х		Utilities
Lead Facilities Maintenance Technician	G190	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386	N/A	X		Community Services
Lead Fleet Technician	G179	\$5,752 \$6,076	\$6,040 \$6,380	\$6,341	\$6,659 \$7,034	\$6,991 \$7,386	N/A N/A	X X		Public Works
Lead Parks & Landscape Technician Lead Police Records Technician	G190 G139	\$6,076 \$4,712	\$6,380 \$4,947	\$6,699 \$5,195	\$7,034 \$5,454	\$7,386 \$5,727	N/A N/A	X		Community Services Police Department
Lead Public Works Inspector	G139 G240	\$7,797	\$8,187	\$8,596	\$9,026	\$9,478	N/A N/A	X		Planning & Development
Lead Purchasing Specialist	G219	\$7,022	\$7,373	\$7,742	\$8,129	\$8,535	N/A	X		Finance
Lead Utility Maintenance Technician	G236	\$7,643	\$8,025	\$8,427	\$8,848	\$9,290	N/A	Х		Utilities
Lead Utility Service Worker	G206	\$6,581	\$6,910	\$7,256	\$7,618	\$7,999	N/A	Х		Utilities
Lead Warehouse Specialist	G125	\$4,394	\$4,614	\$4,844	\$5,086	\$5,341	N/A	Х		Finance
Lead Water Operator	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	Х		Utilities
Lead Water Reclamation Operator	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	X		Utilities
Librarian I Flex Librarian II Flex	G144 G164	\$4,831 \$5,337	\$5,072 \$5,604	\$5,326 \$5,884	\$5,592 \$6,179	\$5,872 \$6,488	N/A N/A	X X		Community Services Community Services
Library Acquisitions Technician	T076	\$3,441	\$3,613	\$3,794	\$3,984	\$4,183	N/A	^	х	Community Services
Library Assistant	T067	\$3,290	\$3,455	\$3,627	\$3,809	\$3,999	N/A	х	X	Community Services
Library Manager	M280	\$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A	Х		Community Services
Library Specialist I Flex	G081	\$3,528	\$3,704	\$3,890	\$4,084	\$4,288	N/A	Х		Community Services
Library Specialist II Flex	G101	\$3,898	\$4,093	\$4,298	\$4,513	\$4,738	N/A	Х		Community Services
Library Supervisor	S219	\$7,022	\$7,373	\$7,742	\$8,129	\$8,535	N/A	Х		Community Services
Lifeguard	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A		X	Community Services
Literacy Assistant Maintenance Manager	T044 \$309	\$2,934 \$11,000	\$3,080 \$11,550	\$3,234 \$12,128	\$3,396 \$12,734	\$3,566 \$13,371	N/A N/A	х	х	Community Services Utilities
Maintenance Planner	G216	\$6,918	\$7,264	\$7,627	\$12,734	\$8,408	N/A N/A	X		Utilities
Management Analyst I	C191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A	X		VAR
Management Analyst II	C217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A	Х		VAR
Management Intern	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A		Х	VAR
Meter Service Technician	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A	Х		Utilities
Network Analyst	G222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A	Х		Information Technology
Nurse Educator	G268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A	X		Fire Department
Occupational Health & Safety Manager Office Assistant	M290 G071	\$10,006 \$3,356	\$10,506 \$3,524	\$11,031 \$3,700	\$11,583 \$3,885	\$12,162 \$4,080	N/A N/A	X X	х	Human Resources VAR
Office Assistant Office Assistant (Confidential)	G071 C071	\$3,356 \$3,356	\$3,524 \$3,524	\$3,700	\$3,885 \$3,885	\$4,080 \$4,080	N/A N/A	X	^	VAR Human Resources
Operations Manager	M304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A N/A	X		Utilities
Organizational Training & Development Officer	M247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	X		Human Resources
Park Maintenance Assistant	T073	\$3,390	\$3,560	\$3,738	\$3,924	\$4,121	N/A		Х	Community Services
Park Planner	G208	\$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A	Х		Community Services
Park Ranger	T081	\$3,528	\$3,704	\$3,890	\$4,084	\$4,288	N/A		Х	Community Services
Park Ranger Supervisor	S202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	Х		Community Services
Parking Enforcement Officer	T051	\$3,038	\$3,190	\$3,349	\$3,517	\$3,692	N/A	~	х	Police Department
Parks & Landscape Technician I Flex Parks & Landscape Technician II Flex	G110 G130	\$4,077 \$4,505	\$4,281 \$4,730	\$4,495 \$4,967	\$4,720 \$5,215	\$4,956 \$5,476	N/A N/A	X X		Community Services Community Services
Parks & Trails Manager	M280	\$9,519	\$9,995	\$4,967 \$10,495	\$11,019	\$11,570	N/A N/A	X		Community Services
Parks Supervisor	S246	\$8,034	\$8,436	\$8,858	\$9,301	\$9,766	N/A	X		Community Services
Patron Services Assistant	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A		х	Community Services
Payroll Analyst	C217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A	Х		Finance
Payroll Technician I	C137	\$4,665	\$4,898	\$5,143	\$5,400	\$5,670	N/A	Х		Finance
Payroll Technician II	C157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A	Х		Finance
Plan Check Engineer	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	Х		Planning & Development
Plan Check Manager	S302	\$10,623	\$11,154	\$11,712	\$12,297	\$12,912	N/A	X		Planning & Development
Planning & Development Director	E386 S312	\$16,151	\$16,958 \$11,724	\$17,806	\$18,696	\$19,631 \$13,572	N/A	X X		Planning & Development
Planning Manager Planning Technician	G138	\$11,166 \$4,688	\$11,724 \$4,923	\$12,311 \$5,169	\$12,926 \$5,427	\$13,572 \$5,699	N/A N/A	X		Planning & Development Planning & Development
	0120	94,000	<i>२</i> <del>५</del> ,७८०	601'دځ	/ 42,دڊ	ووم دد	IN/A	^		naming a Development

#### City Council Adoption Date: February 5, 2025

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Time	Time	Dept.
Police Cadet	T050	\$3,023	\$3,174	\$3,332	\$3,499	\$3,674	N/A	e	X	Police Department
Police Captain	P359	\$15,510	\$16,285	\$17,099	\$17,954	\$18,852	, \$19,795	х		Police Department
Police Corporal	P226	\$7,989	\$8,389	\$8,808	\$9,249	\$9,711	\$10,197	Х		Police Department
Police Department General Assistant	T045	\$2,948	\$3,096	\$3,250	\$3,413	\$3,584	N/A		Х	Police Department
Police Detective	P231	\$8,191	\$8,601	\$9,031	\$9,482	\$9,956	\$10,454	Х		Police Department
Police Lieutenant	P322	\$12,896	\$13,541	\$14,218	\$14,929	\$15,675	\$16,459	Х		Police Department
Police Officer	P216	\$7,601	\$7,981	\$8,380	\$8,799	\$9,239	\$9,701	X		Police Department
Police Officer Trainee	Flat	\$5,723	N/A	N/A	N/A	N/A	N/A	X		Police Department
Police Program Coordinator Police Records Supervisor	G157 S206	\$5,154 \$6,581	\$5,412 \$6,910	\$5,682 \$7,256	\$5,967 \$7,618	\$6,265 \$7,999	N/A N/A	X X		Police Department Police Department
Police Records Technician I Flex	G079	\$3,493	\$3,668	\$3,851	\$4,044	\$4,246	N/A N/A	x		Police Department
Police Records Technician II Flex	G099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691	N/A	X		Police Department
Police Sergeant	P277	\$10,303	\$10,819	\$11,360	\$11,928	\$12,524	\$13,150	X		Police Department
Pool Manager	T068	\$3,307	\$3,472	\$3,646	\$3,828	\$4,019	N/A		Х	Community Services
Principal Civil Engineer	S311	\$11,110	\$11,666	\$12,249	\$12,862	\$13,505	N/A	Х		Public Works
Principal Engineer	\$311	\$11,110	\$11,666	\$12,249	\$12,862	\$13,505	N/A	Х		VAR
Project Coordinator	G228	\$7,344	\$7,712	\$8,097	\$8,502	\$8,927	N/A	Х		Utilities
Project Manager	G247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	Х		Public Works
Property & Evidence Technician	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A	X		Police Department
Public Information Officer	M233	\$7,530	\$7,906	\$8,302	\$8,717	\$9,152	N/A	X		City Manager's Office
Public Safety Communications Manager	S279 G126	\$9,472 \$4,416	\$9,945 \$4,637	\$10,442 \$4,868	\$10,964 \$5,112	\$11,513 \$5,367	N/A N/A	X	х	Police Department Police Department
Public Safety Dispatch Call Taker Public Safety Dispatch Supervisor	G126 S241	\$4,416 \$7,836	\$4,637 \$8,228	\$4,868 \$8,639	\$5,112 \$9,071	\$5,367 \$9,525	N/A N/A	X	~	Police Department Police Department
Public Safety Dispatcher I Flex	G157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A N/A	x	х	Police Department
Public Safety Dispatcher II Flex	G137 G177	\$5,695	\$5,980	\$5,082	\$6,592	\$6,203	N/A N/A	x	X	Police Department
Public Safety Emergency Communications Support Specialist	G202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	X	~	Information Technology
Public Safety Information Coordinator	G212	\$6,781	\$7,120	\$7,476	\$7,850	\$8,242	N/A	X		Police Department
Public Safety Technical Support Engineer	G222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A	Х		Information Technology
Public Works Director	E386	\$16,151	\$16,958	\$17,806	\$18,696	\$19,631	N/A	Х		Public Works
Public Works Inspection Supervisor	S263	\$8,745	\$9,182	\$9,641	\$10,123	\$10,630	N/A	Х		Planning & Development
Public Works Inspector I Flex	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A	Х		Planning & Development
Public Works Inspector II Flex	G181	\$5,810	\$6,100	\$6,405	\$6,725	\$7,062	N/A	Х		Planning & Development
Public Works Permit Technician I Flex	G122	\$4,329	\$4,545	\$4,772	\$5,011	\$5,261	N/A	Х		Planning & Development
Public Works Permit Technician II Flex	G142	\$4,783	\$5,022	\$5,273	\$5,537	\$5,813	N/A	Х		Planning & Development
Purchasing Assistant	G099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691	N/A	Х		Finance
Purchasing Manager	M287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A	Х		Finance
Purchasing Specialist I Flex	G139	\$4,712	\$4,947	\$5,195	\$5,454	\$5,727	N/A	Х		Finance
Purchasing Specialist II Flex	G159	\$5,206	\$5,466	\$5,739	\$6,026	\$6,328	N/A	X	v	Finance
Radio Technician	T105 G177	\$3,977	\$4,176 \$5,980	\$4,384 \$6,279	\$4,604 \$6,592	\$4,834 \$6,922	N/A N/A	X X	Х	Information Technology
Range Master Real Estate/Business Retention Administrator	M245	\$5,695 \$7,994	\$8,394	\$8,814	\$9,254	\$9,717	N/A N/A	X		Police Department Economic Development
Real-Time Information Center Operator	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A	X		Police Department
Real-Time Information Center Supervisor	S217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A	X		Police Department
Receptionist	T045	\$2,948	\$3,096	\$3,250	\$3,413	\$3,584	N/A	~	х	City Manager's Office
Recreation Services Manager	M280	\$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A	Х		Community Services
Recreation Specialist	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A	Х		Community Services
Recreation Supervisor	S212	\$6,781	\$7,120	\$7,476	\$7,850	\$8,242	N/A	Х		Community Services
Recycling & Program Analyst	G175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A	Х		Utilities
Regulatory Compliance Specialist I Flex	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A	Х		VAR
Regulatory Compliance Specialist II Flex	G171	\$5,527	\$5,803	\$6,093	\$6,398	\$6,718	N/A	Х		VAR
Risk Management Analyst	M217	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	N/A	Х		Legal & Risk Management
Risk Management Specialist	C158	\$5,180	\$5,439	\$5,711	\$5,996	\$6,296	N/A	X		Legal & Risk Management
Risk Management Technician	C139	\$4,712	\$4,947	\$5,195	\$5,454	\$5,727	N/A	X		Legal & Risk Management
Risk Manager	M272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A	X		Legal & Risk Management
Safety Program Analyst Safety Program Specialist	C217 C157	\$6,952	\$7,300 \$5,412	\$7,665 \$5,682	\$8,048 \$5,967	\$8,450 \$6,265	N/A N/A	X X		Human Resources Human Resources
Safety Program Specialist SCADA Engineer	G227	\$5,154 \$7,308	\$5,412 \$7,673	\$5,682 \$8,057	\$5,967 \$8,460	\$6,265 \$8,883	N/A N/A	X		Utilities
Scada Engineer Security Analyst	C202	\$7,308 \$6,451	\$6,774	\$8,057 \$7,112	\$8,460	\$8,883 \$7,841	N/A N/A	X	<u> </u>	Information Technology
Senior Accounting Technician	G155	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	N/A N/A	X		Finance
Senior Administrative Assistant (Confidential)	C146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A	X		VAR
Senior Administrative Assistant	G146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A	X	1	VAR
Senior Applications Analyst	M237	\$7,681	\$8,066	\$8,469	\$8,892	\$9,337	N/A	X		Information Technology
Senior Building Inspector	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	Х	1	Planning & Development
			\$5,832	\$6,124	\$6,430	\$6,752	N/A	Х		Planning & Development
Senior Building Permit Technician	G172	\$5,555	<i>\$5,052</i>							
Senior Building Permit Technician Senior Code Compliance Inspector		\$5,555 \$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	Х		Planning & Development
	G172				\$7,320 \$3,734	\$7,686 \$3,920	N/A N/A	Х	х	Planning & Development Community Services
Senior Code Compliance Inspector	G172 G198	\$6,324	\$6,640	\$6,972				х	х	Community Services Utilities
Senior Code Compliance Inspector Senior Community Services Leader Senior Customer Care Specialist Senior Deputy City Attorney (Constitutional Policing Advisor)	G172 G198 T063 G146 E365	\$6,324 \$3,225 \$4,879 \$14,545	\$6,640 \$3,386 \$5,123 \$15,272	\$6,972 \$3,556 \$5,379 \$16,035	\$3,734 \$5,648 \$16,837	\$3,920 \$5,930 \$17,679	N/A N/A N/A	X X	X	Community Services Utilities Legal & Risk Management
Senior Code Compliance Inspector Senior Community Services Leader Senior Customer Care Specialist Senior Deputy City Attorney (Constitutional Policing Advisor) Senior Engineer	G172 G198 T063 G146 E365 S281	\$6,324 \$3,225 \$4,879 \$14,545 \$9,566	\$6,640 \$3,386 \$5,123 \$15,272 \$10,045	\$6,972 \$3,556 \$5,379 \$16,035 \$10,547	\$3,734 \$5,648 \$16,837 \$11,074	\$3,920 \$5,930 \$17,679 \$11,628	N/A N/A N/A N/A	X X X	X	Community Services Utilities Legal & Risk Management VAR
Senior Code Compliance Inspector Senior Community Services Leader Senior Customer Care Specialist Senior Deputy City Attorney (Constitutional Policing Advisor)	G172 G198 T063 G146 E365	\$6,324 \$3,225 \$4,879 \$14,545	\$6,640 \$3,386 \$5,123 \$15,272	\$6,972 \$3,556 \$5,379 \$16,035	\$3,734 \$5,648 \$16,837	\$3,920 \$5,930 \$17,679	N/A N/A N/A	X X	X	Community Services Utilities Legal & Risk Management

#### City Council Adoption Date: February 5, 2025

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Full	Part	<u> </u>
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Time		Dept.
Senior Financial Analyst	M246	\$8,034	\$8,436	\$8,858	\$9,301	\$9,766	N/A	Х		Finance
Senior Fleet Technician	G149	\$4,953	\$5,200	\$5,460	\$5,733	\$6,020	N/A	Х		Public Works
Senior Human Resources Specialist	C187	\$5,986	\$6,285	\$6,600	\$6,930	\$7,276	N/A	Х		Human Resources
Senior Human Resources Analyst	M247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	Х		Human Resources
Senior Intern	T075	\$3,424	\$3,595	\$3,775	\$3,964	\$4,162	N/A	v	Х	VAR
Senior Librarian Senior Network Architect	G184 M304	\$5,897 \$10,729	\$6,192 \$11,266	\$6,502 \$11,829	\$6,827 \$12,420	\$7,168 \$13,042	N/A N/A	X X		Community Services Information Technology
Senior Office Assistant	G086	\$3,617	\$3,798	\$3,988	\$12,420	\$4,397	N/A N/A	X		VAR
Senior Paralegal/Claims Manager	M272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A	X		Legal & Risk Management
Senior Park Ranger	G138	\$4,688	\$4,923	\$5,169	\$5,427	\$5,699	N/A	Х		Community Services
Senior Parks & Landscape Technician	G160	\$5,232	\$5,493	\$5,768	\$6,057	\$6,359	N/A	Х		Community Services
Senior Planner	S264	\$8,789	\$9,228	\$9,690	\$10,174	\$10,683	N/A	Х		Planning & Development
Senior Project Manager	M291	\$10,056	\$10,558	\$11,086	\$11,641	\$12,223	N/A	Х		Public Works
Senior Public Safety Dispatcher	G197	\$6,292	\$6,607	\$6,937	\$7,284	\$7,648	N/A	Х		Police Department
Senior Public Safety Technical Support Engineer	G232	\$7,492	\$7,867	\$8,260	\$8,673	\$9,107	N/A	X		Information Technology
Senior Public Works Inspector Senior Public Works Permit Technician	G211 G172	\$6,747 \$5,555	\$7,085 \$5,832	\$7,439 \$6,124	\$7,811 \$6,430	\$8,201 \$6,752	N/A N/A	X X		Planning & Development Planning & Development
Senior Purchasing Specialist	G172 G189	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	N/A N/A	x		Finance
Senior Regulatory Compliance Specialist	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	X		Utilities
Senior SCADA Engineer	G257	\$8,487	\$8,912	\$9,357	\$9,825	\$10,316	N/A	X	1	Utilities
Senior Software Architect	M304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A	х		Information Technology
Senior Street Maintenance Worker	G149	\$4,953	\$5,200	\$5,460	\$5,733	\$6,020	N/A	Х		Public Works
Senior Sustainability Specialist	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	Х		Utilities
Senior Systems Engineer	G222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A	Х		Information Technology
Senior Utility Maintenance Technician	G216	\$6,918	\$7,264	\$7,627	\$8,008	\$8,408	N/A	X	I	Utilities
Senior Utility Service Worker	G166	\$5,391	\$5,660	\$5,943	\$6,241	\$6,553	N/A	X		Utilities
Social Media Specialist Software Developer	G136 G232	\$4,642	\$4,874 \$7,867	\$5,117 \$8,260	\$5,373	\$5,642 \$9,107	N/A N/A	X X		City Manager's Office Information Technology
Software Developer Storm Water Compliance Specialist	G232 G185	\$7,492 \$5,927	\$7,867 \$6,223	\$6,534	\$8,673 \$6,861	\$9,107 \$7,204	N/A N/A	X		Public Works
Street Light Maintenance Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A	X		Public Works
Street Maintenance Crew Leader	G179	\$5,752	\$6,040	\$6,341	\$6,659	\$6,991	N/A	X		Public Works
Street Maintenance Worker I Flex	G089	\$3,672	\$3,855	\$4,048	\$4,250	\$4,463	N/A	Х		Public Works
Street Maintenance Worker II Flex	G119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A	Х		Public Works
Street Sign Maintenance Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A	Х		Public Works
Student Aide	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A		Х	VAR
Support Services Manager	S279	\$9,472	\$9,945	\$10,442	\$10,964	\$11,513	N/A	Х		Police Department
Sustainability Specialist I Flex Sustainability Specialist II Flex	G131 G171	\$4,527 \$5,527	\$4,754 \$5,803	\$4,991 \$6,093	\$5,241 \$6,398	\$5,503 \$6,718	N/A N/A	X X		Utilities Utilities
Sustainability Supervisor	S239	\$5,527 \$7,758	\$5,803 \$8,146	\$8,554	\$8,981	\$9,430	N/A N/A	X		Utilities
Systems Administrator	M237	\$7,681	\$8,066	\$8,469	\$8,892	\$9,337	N/A N/A	X		Information Technology
Systems Engineer	G202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	X		Information Technology
Technical Intern	T055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A		Х	Public Works
Traffic Engineering Technician	G153	\$5,052	\$5,305	\$5,570	\$5,849	\$6,141	N/A	Х		Public Works
Traffic Maintenance Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A	Х		Public Works
Traffic Management Technician I	G187	\$5,986	\$6,285	\$6,600	\$6,930	\$7,276	N/A	Х		Public Works
Traffic Management Technician II	G207	\$6,614	\$6,945	\$7,292	\$7,657	\$8,039	N/A	Х		Public Works
Traffic Signal Coordinator	G227	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	N/A	X		Public Works
Traffic Signal Technician Trails Planner	G187 G208	\$5,986 \$6,647	\$6,285 \$6,979	\$6,600 \$7,328	\$6,930 \$7,695	\$7,276 \$8,080	N/A N/A	X X		Public Works Community Services
Transit Program Manager	M254	\$8,361	\$8,779	\$9,218	\$9,679	\$10,163	N/A N/A	X		Community Services
Transportation Manager/City Traffic Engineer	M315	\$11,334	\$11,901	\$12,496	\$13,121	\$13,777	N/A	X		Public Works
UI/UX Digital Services Engineer	M237	\$7,681	\$8,066	\$8,469	\$8,892	\$9,337	N/A	X		Information Technology
Utilities Director	E409	\$18,114	\$19,019	\$19,970	\$20,969	\$22,017	N/A	Х		Utilities
Utilities Operations Analyst	C247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	Х		Utilities
Utility Billing and Administration Manager	S304	\$10,729	\$11,266	\$11,829	\$12,420	\$13,042	N/A	Х		Utilities
Utility Maintenance Superintendent	S287	\$9,857	\$10,350	\$10,867	\$11,411	\$11,981	N/A	Х		Utilities
Utility Maintenance Technician I Flex	G176	\$5,667	\$5,950	\$6,247	\$6,560	\$6,888	N/A	Х		Utilities
Utility Maintenance Technician II Flex	G196	\$6,261	\$6,574	\$6,903	\$7,248	\$7,610	N/A	X		Utilities
Utility Service Worker Crew Leader/Equipment Operator	G186	\$5,956	\$6,254	\$6,567	\$6,895	\$7,240	N/A	X X		Utilities
Utility Service Worker I Flex Utility Service Worker II Flex	G106 G126	\$3,997 \$4,416	\$4,196 \$4,637	\$4,406 \$4,868	\$4,627 \$5,112	\$4,858 \$5,367	N/A N/A	X	<u> </u>	Utilities Utilities
Warehouse Specialist	G126 G095	\$4,416	\$4,637 \$3,972	\$4,868 \$4,171	\$5,112 \$4,380	\$5,367 \$4,599	N/A N/A	X	1	Finance
Water Operator I Flex	G151	\$5,002	\$5,252	\$5,515	\$5,791	\$6,080	N/A	X		Utilities
Water Operator II Flex	G191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A	X		Utilities
Water Operator III Flex	G231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	X		Utilities
Water Reclamation Operator I Flex	G151	\$5,002	\$5,252	\$5,515	\$5,791	\$6,080	N/A	Х		Utilities
Water Reclamation Operator II Flex	G191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A	Х		Utilities
Water Reclamation Operator III Flex	G231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	Х		Utilities
Water Resources Field Representative	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A	Х		Utilities
Water Safety Instructor	T053	\$3,068	\$3,222	\$3,383	\$3,552	\$3,729	N/A		Х	Community Services
Workers' Compensation Manager	M272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A	Х	1	Legal & Risk Management

#### General Notes:

1. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management Group Employee Resolution, Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

2. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.

3. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.