City Council Revision Date: November 6, 2024, effective November 7, 2024

City Council Original Adoption Date: December 19, 2012

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	Γ
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5		Footnote	Time		Dept.
40-Hour Battalion Chief	F333	\$14,555	\$15,283	\$16,047	\$16,850	\$17,692	N/A	B, C	Х		Fire Department
40-Hour Fire Captain	F285	\$11,456	\$12,029	\$12,631	\$13,262	\$13,925	N/A	B, C	Х		Fire Department
40-Hour Fire Engineer	F243	\$8,849	\$9,291	\$9,756	\$10,244	\$10,756	\$11,294	B, C	X	├─	Fire Department
40-Hour Firefighter 40-Hour Firefighter/Paramedic	F218 F243	\$7,811 \$8,849	\$8,202 \$9,291	\$8,612 \$9,756	\$9,043 \$10,244	\$9,495 \$10,756	\$9,970 \$11,294	B, C	X	 	Fire Department Fire Department
Accounting/Grants Specialist	G141	\$4,759	\$4,997	\$5,730	\$5,509	\$5,784		A, B, C	X	_	VAR
Accounting Assistant	G051	\$3,038	\$3,190	\$3,349	\$3,517	\$3,692		A, B, C	Х	Х	Finance
Accounting Manager	M279	\$9,472	\$9,945	\$10,442	\$10,964	\$11,513	N/A	A, <mark>B,</mark> C	Х		Finance
Accounting Supervisor	M249	\$8,155	\$8,563	\$8,991	\$9,441	\$9,913		A, <mark>B</mark> , C	Х		Finance
Accounting Technician I Flex	G081	\$3,528	\$3,704	\$3,890	\$4,084	\$4,288		A, B, C	X		Finance
Accounting Technician II Flex Administrative Assistant	G101 G113	\$3,898 \$4,139	\$4,093 \$4,346	\$4,298 \$4,563	\$4,513 \$4,791	\$4,738 \$5,030		A, B, C A, B, C	X	\vdash	Finance VAR
Administrative Program Analyst	M202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	'	A, B, C	X		Public Works
Administrative Services Manager IV	M324	\$11,855	\$12,447	\$13,070	\$13,723	\$14,410		A, B, C	X		VAR
Administrative Supervisor	M175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853		A, B, C	Х		VAR
Animal Care Attendant	T038	\$2,847	\$2,989	\$3,139	\$3,296	\$3,461	N/A	A, <mark>B,</mark> C		Х	Police Department
Animal Care Technician	G087	\$3,635	\$3,817	\$4,008	\$4,208	\$4,419		A, <mark>B</mark> , C	Х		Police Department
Animal Control Officer	G107	\$4,017	\$4,217	\$4,428	\$4,650	\$4,882		A, B, C	Х	Ь—	Police Department
Animal Control Supervisor	S182	\$5,839	\$6,131	\$6,437	\$6,759	\$7,097		A, B, C	X		Police Department
Applications Analyst Applications Analyst (Limited term through 06/30/2026)	G198 G198	\$6,324 \$6,324	\$6,640 \$6,640	\$6,972 \$6,972	\$7,320 \$7,320	\$7,686 \$7,686	N/A N/A	A, B, C A, B, C	X	\vdash	Information Technology Information Technology
Aquatics Manager	T094	\$3,764	\$3,953	\$4,150	\$4,358	\$4,576		A, B, C	+^-	х	Community Services
Asset Management Coordinator	M211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201		A, B, C	Х	<u> </u>	Public Works
Assistant City Attorney/Assistant Legal & Risk Management Director	E396	\$16,977	\$17,825	\$18,717	\$19,652	\$20,635		A, B, C	X		Legal & Risk Management
Assistant City Manager	E406	\$17,845	\$18,737	\$19,674	\$20,657	\$21,690		A, B, C	Х		City Manager's Office
Assistant Director of Utilities	M336	\$12,586	\$13,215	\$13,876	\$14,570	\$15,298	N/A	A, B, C	Х		Utilities
Assistant Director, City Librarian	M324	\$11,855	\$12,447	\$13,070	\$13,723	\$14,410		A, <mark>B,</mark> C	Х	<u> </u>	Community Services
Assistant Engineer	G213	\$6,815	\$7,156	\$7,513	\$7,889	\$8,284		A, B, C	Х	<u> </u>	VAR
Assistant Engineer - Traffic	G213	\$6,815	\$7,156	\$7,513	\$7,889	\$8,284		A, B, C	X	<u> </u>	Public Works
Assistant Planner	G178 G213	\$5,723 \$6,815	\$6,009 \$7,156	\$6,310 \$7,513	\$6,625 \$7,889	\$6,957 \$8,284		A, B, C A, B, C	X		Planning & Development VAR
Assistant Project Manager Assistant Recreation Coordinator	T084	\$3,581	\$3,760	\$3,948	\$4,146	\$4,353		A, B, C	 ^	Х	Community Services
Assistant to the Chief of Police	M143	\$4,807	\$5,047	\$5,299	\$5,564	\$5,842		A, B, C	Х	<u> </u>	Police Department
Assistant to the City Manager	M272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118		A, B, C	Х		City Manager's Office
Assistant to the Fire Chief	M143	\$4,807	\$5,047	\$5,299	\$5,564	\$5,842	N/A	A, B, C	Х		Fire Department
Associate Engineer	G233	\$7,530	\$7,906	\$8,302	\$8,717	\$9,152		A, B, C	Х		VAR
Associate Engineer - Traffic	G233	\$7,530	\$7,906	\$8,302	\$8,717	\$9,152		A, <mark>B,</mark> C	Х		Public Works
Associate Engineer - Transportation	G233	\$7,530	\$7,906	\$8,302	\$8,717	\$9,152		A, B, C	X		Public Works
Associate Planner Peolographic Investigator	G198 M142	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686		A, B, C	X		Planning & Development
Background Investigator Battalion Chief	F303	\$4,783 \$12,533	\$5,022 \$13,159	\$5,273 \$13,817	\$5,537 \$14,508	\$5,813 \$15,233	N/A N/A	A, B, C B, C	X	Х	Police Department Fire Department
Broadcast Operator	T099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691		A, B, C	 ^	х	City Manager's Office
Broadcast Specialist	M141	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784		A, B, C	Х		City Manager's Office
Budget Manager	M279	\$9,472	\$9,945	\$10,442	\$10,964	\$11,513	N/A	A, B, C	Х		Finance
Budget Supervisor	M249	\$8,155	\$8,563	\$8,991	\$9,441	\$9,913	N/A	A, <mark>B,</mark> C	Х		Finance
Building Inspection Supervisor	S240	\$7,797	\$8,187	\$8,596	\$9,026	\$9,478		A, <mark>B</mark> , C	Х		Planning & Development
Building Inspector I Flex	G146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930		A, B, C	X		Planning & Development
Building Inspector II Flex	G166	\$5,391	\$5,660	\$5,943	\$6,241	\$6,553		A, B, C	X		Planning & Development
Building Maintenance Technician Building Official	T067 S294	\$3,290 \$10,207	\$3,455 \$10,718	\$3,627 \$11,254	\$3,809 \$11,816	\$3,999 \$12,407		A, B, C A, B, C	X	Х	VAR Planning & Development
Building Permit Technician I Flex	G105	\$3,977	\$4,176	\$4,384	\$4,604	\$4,834		A, B, C	T X		Planning & Development
Building Permit Technician II Flex	G125	\$4,394	\$4,614	\$4,844	\$5,086	\$5,341		A, B, C	X		Planning & Development
Business Supervisor	S229	\$7,381	\$7,750	\$8,138	\$8,544	\$8,972		A, B, C	Х		VAR
Chief Communications Officer	M283	\$9,662	\$10,145	\$10,653	\$11,185	\$11,745	N/A	A, B, C	Х		City Manager's Office
Chief Data Officer	M295	\$10,258	\$10,771	\$11,310	\$11,875	\$12,469		A, <mark>B</mark> , C	Х		Information Technology
Chief Deputy City Attorney	E355	\$13,837	\$14,529	\$15,255	\$16,018	\$16,819		A, B, C	X		Legal & Risk Management
Chief Distribution Operator Chief Information Officer	S292	\$10,106	\$10,611	\$11,142	\$11,699	\$12,284		A, B, C	X	\vdash	Utilities Information Tochnology
Chief Information Officer Chief of Police	E365 E399	\$14,545 \$17,232	\$15,272 \$18,094	\$16,035 \$18,999	\$16,837 \$19,949	\$17,679 \$20,946		A, B, C B, C	X	\vdash	Information Technology Police Department
Chief Reclamation Operator	S292	\$10,106	\$10,611	\$10,999	\$19,949	\$12,284		A, B, C	X		Utilities
Chief Talent Officer	E355	\$13,837	\$14,529	\$15,255	\$16,018	\$16,819		A, B, C	X		Human Resources
Chief Water Operator	S292	\$10,106	\$10,611	\$11,142	\$11,699	\$12,284		A, B, C	Х		Utilities
CIP Engineer	G233	\$7,530	\$7,906	\$8,302	\$8,717	\$9,152		A, B, C	Х		Public Works
CIP Manager/Assistant City Engineer	M333	\$12,399	\$13,019	\$13,670	\$14,353	\$15,071		A, B, C	Х	oxdot	Public Works
CIP Supervisor	S293	\$10,157	\$10,664	\$11,198	\$11,757	\$12,345		A, B, C	Х	—	Public Works
City Attorney/Legal & Risk Management Director	E431	\$20,214	\$21,225	\$22,286	\$23,401	\$24,571	N/A	B, C	X	<u> </u>	Legal & Risk Management
City Clark Consists Specialist	M302	\$10,623	\$11,154	\$11,712	\$12,297	\$12,912		A, B, C	X	 	City Manager's Office
City Clerk Services Specialist City Clerk Services Technician	M142 M074	\$4,783	\$5,022 \$3,577	\$5,273	\$5,537	\$5,813		A, B, C	X	\vdash	City Manager's Office City Manager's Office
City Council	Flat	\$3,407 \$800	\$3,577 N/A	\$3,756 N/A	\$3,944 N/A	\$4,141 N/A	N/A N/A	A, B, C	X	\vdash	Elected
City Management Fellow	M069	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039		A, B, C	X	Х	City Manager's Office
City Manager	Flat	\$28,679	N/A	N/A	N/A	N/A	N/A	B, C	X	<u> </u>	City Manager's Office
· ·	S289	\$9,956	\$10,454	\$10,976	\$11,525	\$12,101		A, B, C	X		Public Works
City Traffic Engineer	3203	Ψ3,330	<u> </u>	7/							
City Traffic Engineer City Treasurer	Flat	\$200	N/A	N/A	N/A	N/A	N/A			Х	Elected

City Council Revision Date: November 6, 2024, effective November 7, 2024

City Council Original Adoption Date: December 19, 2012

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time		Dept.
Code Compliance Inspector II Flex	G154	\$5,078	\$5,332	\$5,598	\$5,878	\$6,172	N/A	A, B, C	Х		Planning & Development
Code Compliance Supervisor	S214	\$6,849	\$7,191	\$7,551	\$7,929	\$8,325	N/A	A, B, C	Х		Planning & Development
Code Compliance Technician Combination Plans Examiner	G114 G233	\$4,159 \$7,530	\$4,367 \$7,906	\$4,586 \$8,302	\$4,815 \$8,717	\$5,056 \$9,152	N/A N/A	A, B, C A, B, C	X		Planning & Development Planning & Development
Communications Coordinator	M192	\$6,137	\$6,444	\$6,766	\$7,105	\$7,460	N/A	A, B, C	X		City Manager's Office
Community Assistance Manager	M280	\$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A	A, B, C	X		Community Services
Community Outreach Assistant	T059	\$3,161	\$3,320	\$3,485	\$3,660	\$3,843	N/A	A, B, C		Х	Police Department
Community Outreach Specialist	G128	\$4,460	\$4,683	\$4,917	\$5,163	\$5,421	N/A	A, B, C	Х		Police Department
Community Services Director	E365	\$14,545	\$15,272	\$16,035	\$16,837	\$17,679	N/A	A, B, C	Х		Community Services
Community Services Leader	T042	\$2,904	\$3,050	\$3,202	\$3,362	\$3,530	N/A	A, B, C		Х	Community Services
Community Services Officer I Flex Community Services Officer II Flex	G093 G113	\$3,746 \$4,139	\$3,933 \$4,346	\$4,130 \$4,563	\$4,336 \$4,791	\$4,553 \$5,030	N/A N/A	A, B, C A, B, C	X		Police Department Police Department
Community Services Officer IFFEX Community Services Program Coordinator	G167	\$5,418	\$5,689	\$5,973	\$6,272	\$6,585	N/A	A, B, C	X		VAR
Construction Manager	S283	\$9,662	\$10,145	\$10,653	\$11,185	\$11,745	N/A	A, B, C	Х		Planning & Development
Construction Superintendent	S268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A	A, <mark>B,</mark> C	Х		VAR
Crime & Intelligence Analyst	G178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	A, <mark>B,</mark> C	Х		Police Department
Customer Care Assistant I	T074	\$3,407	\$3,577	\$3,756	\$3,944	\$4,141	N/A	A, B, C		Х	Utilities
Customer Care Specialist I Flex	G074 G104	\$3,407 \$3,957	\$3,577 \$4,155	\$3,756 \$4,363	\$3,944 \$4,581	\$4,141 \$4,810	N/A N/A	A, B, C A, B, C	X		VAR VAR
Customer Care Specialist II Flex Customer Care Supervisor	S229	\$7,381	\$4,155	\$8,138	\$8,544	\$8,972	N/A N/A	A, B, C	X		Utilities
Data Analyst	M218	\$6,987	\$7,336	\$7,703	\$8,088	\$8,493	N/A	A, B, C	X		Information Technology
Data Entry Clerk	T041	\$2,890	\$3,034	\$3,186	\$3,346	\$3,513	N/A	A, B, C		Х	Finance
Data Scientist	M254	\$8,361	\$8,779	\$9,218	\$9,679	\$10,163	N/A	A, B, C	Х		Information Technology
Deputy Building Official/Plan Check Manager	S259	\$8,572	\$9,001	\$9,451	\$9,924	\$10,420	N/A	A, B, C	X		Planning & Development
Deputy Chief Information Officer	M340 S272	\$12,840	\$13,482	\$14,156 \$10,084	\$14,863	\$15,607	N/A	A, B, C	X	-	Information Technology
Deputy Chief Operator - Water Deputy Chief Operator - Water Reclamation	S272 S272	\$9,147 \$9,147	\$9,604 \$9,604	\$10,084	\$10,588 \$10,588	\$11,118 \$11,118	N/A N/A	A, B, C A, B, C	X		Utilities Utilities
Deputy City Attorney II (Litigation)	M321	\$11,679	\$12,263	\$12,876	\$13,520	\$14,196	N/A	A, B, C	X		Legal & Risk Management
Deputy City Clerk	M202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	A, B, C	Х		City Manager's Office
Deputy Finance Director	M325	\$11,914	\$12,510	\$13,135	\$13,792	\$14,482	N/A	A, B, C	Х		Finance
Deputy Fire Chief	F343	\$15,300	\$16,065	\$16,868	\$17,711	\$18,597	N/A	B, C	Х		Fire Department
Deputy Fire Marshal	F200	\$7,498	\$7,873	\$8,266	\$8,680	\$9,114	N/A	B, C	X		Fire Department
Development Services Manager Digital Journalist	S294 M162	\$10,207 \$5,284	\$10,718 \$5,549	\$11,254 \$5,826	\$11,816 \$6,117	\$12,407 \$6,423	N/A N/A	A, B, C A, B, C	X		Planning & Development City Manager's Office
Digital Media Specialist	G132	\$4,550	\$4,777	\$5,016	\$5,267	\$5,531	N/A	A, B, C	X		City Manager's Office
Director of Utilities	E380	\$15,674	\$16,458	\$17,281	\$18,145	\$19,052	N/A	A, B, C	Х		Utilities
Division Chief	F289	\$11,687	\$12,272	\$12,885	\$13,529	\$14,206	N/A	B, C	Х		Fire Department
Economic Development Administrator	M240	\$7,797	\$8,187	\$8,596	\$9,026	\$9,478	N/A	A, B, C	Х		Economic Development
Economic Development Assistant	G059	\$3,161	\$3,320	\$3,485	\$3,660	\$3,843	N/A	A, B, C	Х		Economic Development
Economic Development Coordinator	M199 E355	\$6,355 \$13,837	\$6,673	\$7,007	\$7,357	\$7,725	N/A N/A	A, B, C A, B, C	X		Economic Development
Economic Development Director Economic Development Manager	M262	\$8,702	\$14,529 \$9,137	\$15,255 \$9,593	\$16,018 \$10,073	\$16,819 \$10,577	N/A	A, B, C	X		Economic Development Economic Development
Electric Utility Analyst	G202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	A, B, C	X		Utilities
Electric Utility Manager	M290	\$10,006	\$10,506	\$11,031	\$11,583	\$12,162	N/A	A, B, C	Х		Utilities
Emergency Services Assistant	G109	\$4,057	\$4,260	\$4,473	\$4,696	\$4,931	N/A	A, <mark>B</mark> , C	Х		Fire Department
Emergency Services Coordinator	S214	\$6,849	\$7,191	\$7,551	\$7,929	\$8,325	N/A	B, C	Х	Х	Fire Department
Emergency Services Manager	M254	\$8,361	\$8,779	\$9,218	\$9,679	\$10,163	N/A	B, C	Х	V	Fire Department
Engineering Assistant Engineering Intern	T049 T049	\$3,008 \$3,008	\$3,158 \$3,158	\$3,316 \$3,316	\$3,482 \$3,482	\$3,656 \$3,656	N/A N/A	A, B, C A, B, C		X	VAR VAR
Engineering Technician	G158	\$5,180	\$5,439	\$5,711	\$5,996	\$6,296	N/A	A, B, C	Х	_^	VAR
Environmental Compliance Coordinator	G185	\$5,927	\$6,223	\$6,534	\$6,861	\$7,204	N/A	A, B, C	X		Public Works
Environmental Compliance Supervisor	S225	\$7,235	\$7,597	\$7,977	\$8,376	\$8,794	N/A	A, B, C , D	Х		Public Works
ERP Administrator (Limited term through 06/30/2026)	M218	\$6,987	\$7,336	\$7,703	\$8,088	\$8,493	N/A	A, C	X		Information Technology
Executive Assistant	M155	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	N/A	A, B, C	X		VAR
Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex	G097 G117	\$3,821 \$4,222	\$4,012 \$4,433	\$4,213 \$4,655	\$4,423 \$4,887	\$4,645 \$5,132	N/A N/A	A, B, C A, B, C	X		Community Services Community Services
Facilities, Parks, & Trails Manager	M280	\$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A	A, B, C	X		Community Services
Finance Director	E365	\$14,545	\$15,272	\$16,035	\$16,837	\$17,679	N/A	A, B, C	X		Finance
Financial Analyst I	M179	\$5,752	\$6,040	\$6,341	\$6,659	\$6,991	N/A	A, B, C	Х		Finance
Financial Analyst II	M199	\$6,355	\$6,673	\$7,007	\$7,357	\$7,725	N/A	A, B, C	Х		Finance
Fire Cadet	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A	A, B, C		Х	Fire Department
Fire Captain	F255	\$9,864	\$10,358	\$10,875	\$11,419	\$11,990	N/A	B, C	X		Fire Department
Fire Chief Fire Engineer	E399 F213	\$17,232 \$7,619	\$18,094 \$8,000	\$18,999 \$8,400	\$19,949 \$8,820	\$20,946 \$9,261	N/A \$9,724	B, C B, C	X		Fire Department Fire Department
Fire Inspector I	F213 F150	\$5,843	\$6,135	\$6,442	\$6,764	\$9,261	\$9,724 N/A	В, С	X	х	Fire Department
Fire Inspector II	F190	\$7,133	\$7,490	\$7,864	\$8,257	\$8,670	N/A	В, С	X		Fire Department
Fire Marshal	F271	\$10,684	\$11,218	\$11,779	\$12,368	\$12,986	N/A	B, C	Х		Fire Department
Fire Prevention Assistant	T038	\$2,847	\$2,989	\$3,139	\$3,296	\$3,461	N/A	A, B, C	Х		Fire Department
Firefighter	F188	\$6,726	\$7,062	\$7,415	\$7,786	\$8,175	\$8,584	B, C	X		Fire Department
				. C7 OFF	\$7,407	\$7,778	\$8,167	B, C	X	ı	Fire Department
Firefighter Trainee	F178	\$6,399	\$6,719	\$7,055					.,		Fire Demonstrated
Firefighter/Paramedic	F178 F213	\$7,619	\$8,000	\$8,400	\$8,820	\$9,261	\$9,724	B, C	X		Fire Department
Firefighter/Paramedic Firefighter/Paramedic Trainee	F178 F213 F178	\$7,619 \$6,399	\$8,000 \$6,719	\$8,400 \$7,055	\$8,820 \$7,407	\$9,261 \$7,778	\$9,724 \$8,167	B, C B, C	Х		Fire Department
Firefighter/Paramedic	F178 F213	\$7,619	\$8,000	\$8,400	\$8,820	\$9,261	\$9,724	B, C			·

City Council Revision Date: November 6, 2024, effective November 7, 2024

y Council Revision Date: August 7, 2024, effective July 27, 2024

City Council Original Adoption Date: December 19, 2012

Frantom (files)		Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	I	Full	Part	
Final Processing States Final Processing	Position Title	-							Footnote	I		Dept.
Forest Command Comma										_		
Process Proc										_		
Montanet												
Grand Grand Grand Space Spac	·					_				_		
Source Francisco										_	Х	0,
Fishing Part	Grant Financial Analyst	M199	\$6,355	\$6,673	\$7,007	_				Х		
Intelligible III	'					_					Х	Information Technology
Principle Schoolings Marging M						_						
Monte Mont	·									_	X	
Name Procession Name N												
Name Processor No. 1967 9,431 8,974 5,712 5,746 5,746 5,746 1974 4,747												
Name Reporter Speciality												
Minutan Resources Specialist	Human Resources Assistant	M059	\$3,161	\$3,320	\$3,485	\$3,660	\$3,843	N/A	A, B, C	Х		Human Resources
Name Processor Supervisor MoSQ \$9,007 \$9,137 \$9,939 \$30,007 \$10,577 \$10,0 \$1,0 \$1.0 \$1.0 \$1.0 \$1.0 \$1.0 \$1.0 \$1.0 \$1.												
Intern I	·					_				_		
Intern										X	v	
Transmissionary											_	
Same G139 Sq.712 Sq.87 Sq.528 Sq.544 Sq.72 Sq.72 N/A A, B, C X Police Department Junior Againstrom G039 Sq.2861 Sq.5861 Sq.585 Sq.648 Sq.72 N/A A, B, C X Police Department Junior Againstrom G174 Sq.616 Sq.581 Sq.585 Sq.689 Sq.819 N/A A, B, C X X Information Technology (incomplex Analyst G174 Sq.616 Sq.581 Sq.585 Sq.689 Sq.819 N/A A, B, C X X Information Technology (incomplex Analyst G174 Sq.616 Sq.581 Sq.585 Sq.689 Sq.819 N/A A, B, C X X Information Technology (incomplex Analyst G174 Sq.616 Sq.581 Sq.585 Sq.689 Sq.819 N/A A, B, C X X Information Technology (incomplex Analyst G174 Sq.616 Sq.689 Sq.799 Sq.797 N/A A, B, C X X X X X X X X X											_	
September Sept						_				Х		
Junior Data Analyst	Janitor									_		Police Department
Unifor Network Analyst												
Landscript Community Services Community Services Land Clerk Tory Sayaba											X	
Law Clark	·											0,
Lead Customer Care Specialist										Α	¥	
Lead Facilities Maintenance Technician										X		
Lead Flace Technician G166 \$5,391 \$5,600 \$5,941 \$5,523 \$1,000 \$3,0	·					_				_		
Sead Public Works Inspector G.225 \$7.259 \$7.977 \$8.077 \$8.078 \$8.774 \$8.078 \$7.074	Lead Fleet Technician	G166								Х		·
Sead Purchaining Sporcialist	Lead Parks & Landscape Technician	G177	\$5,695	\$5,980	\$6,279	\$6,592	\$6,922	N/A	A, <mark>B,</mark> C	Х		Community Services
Lead Utility Maintenance Technician G225 S7,235 S7,977 S8,376 S8,274 N/A A, B, C X Utilities										_		
Lead Utility Service Worker G195 S6,230 S6,541 S6,868 S7,212 S7,572 NA A, B, C X Utilities						_						
Lead Ware-Poures Specialist G112 S4,118 S4,324 S4,540 S4,767 S5,005 N/A A, B, C X Finance	·			. ,								
Lead Water Operator	·									_		
Lead Water Reclamation Operator G247 \$8,074 \$8,074 \$8,902 \$9,347 \$9,814 N/A \$8,0 C X Utilities												
Librarian Flex			_ ,	. ,	. ,					_		
Ubrary Acquisitions Technician										Х		Community Services
Ubrary Assistant	Librarian II Flex	G151	\$5,002	\$5,252	\$5,515	\$5,791	\$6,080	N/A	A, <mark>B,</mark> C	Х		Community Services
Library Manager						_					_	· ·
Library Specialist I Flex	· ·					_				_	Х	·
Library Specialist IF Flex						_	_			_		·
Library Supervisor												·
Lifeguard T038 \$2,847 \$2,989 \$3,139 \$3,296 \$3,461 N/A A, B, C X Community Services						_						,
Maintenance Manager \$290 \$10,006 \$10,506 \$11,031 \$11,533 \$12,162 N/A A, B, C X VAR Maintenance Planner \$205 \$6,548 \$6,876 \$7,220 \$7,881 \$7,960 N/A A, B, C X Uvlitities Maintenance Supervisor \$236 \$7,643 \$8,025 \$8,427 \$8,848 \$9,90 N/A A, B, C X VAR Management Administrative Assistant II M113 \$4,193 \$4,346 \$5,941 \$5,030 N/A A, B, C X City Manger's Office Management Administrative Assistant II M113 \$4,573 \$5,801 \$5,041 \$5,593 \$5,558 N/A A, B, C X VAR Management Analyst II M202 \$6,651 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X VAR Meter Service Technician G124 \$4,372 \$4,591 \$4,802 \$5,061 \$5,314 N/A A, B, C X VAR											Х	·
Maintenance Planner G205 \$6,548 \$6,876 \$7,220 \$7,581 \$7,960 N/A A, B, C X Utilities Maintenance Supervisor \$236 \$7,643 \$8,025 \$8,427 \$8,848 \$9,290 N/A A, B, C X VAR Management Administrative Assistant I M113 \$4,139 \$4,346 \$4,563 \$5,791 \$5,091 \$5,303 N/A A, B, C X City Manger's Office Management Administrative Assistant II M133 \$4,573 \$4,801 \$5,041 \$5,293 \$5,558 N/A A, B, C X VAR Management Analyst I M170 \$5,499 \$5,744 \$5,163 \$6,658 \$7,811 \$7,848 \$7,841 N/A A, B, C X VAR Management Intern 1038 \$2,847 \$2,989 \$3,139 \$3,296 \$3,461 N/A A, B, C X VAR Meter Service Technician G124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N		T038	\$2,847	\$2,989	\$3,139	\$3,296	\$3,461	N/A			Х	Community Services
Maintenance Supervisor \$236 \$7,643 \$8,025 \$8,427 \$8,848 \$9,290 N/A A, B, C X VAR Management Administrative Assistant I M113 \$4,139 \$4,346 \$4,553 \$4,579 \$5,558 N/A A, B, C X City Manger's Office Management Administrative Assistant II M133 \$4,573 \$6,063 \$6,566 \$56,685 N/A A, B, C X City Manger's Office Management Analyst II M202 \$6,651 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X VAR Management Analyst II M202 \$6,651 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X VAR Meter Service Technician G124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X VAR Network Analyst G218 \$6,987 \$7,336 \$7,703 \$8,088 \$8,493 N/A A, B, C X Utilities	Maintenance Manager	S290	\$10,006	\$10,506	\$11,031	\$11,583	\$12,162	N/A	A, <mark>B,</mark> C			
Management Administrative Assistant I M113 \$4,139 \$4,346 \$4,563 \$4,791 \$5,030 N/A A, B, C X City Manger's Office Management Administrative Assistant II M133 \$4,573 \$4,801 \$5,041 \$5,593 \$5,558 N/A A, B, C X City Manger's Office Management Analyst II M202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X VAR Management Intern 1038 \$2,847 \$2,989 \$3,139 \$3,296 \$3,461 N/A A, B, C X VAR Meter Service Technician 6124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X VAR Network Analyst 6218 \$6,987 \$7,336 \$7,703 \$8,088 \$8,493 N/A A, B, C X Uniformation Technology Nurse Educator 6265 \$8,833 \$9,274 \$9,938 \$10,225 \$10,736 N/A A, B, C X <td></td>												
Management Administrative Assistant II M133 \$4,573 \$4,801 \$5,041 \$5,293 \$5,558 N/A A, B, C X City Manager's Office Management Analyst I M170 \$5,499 \$5,774 \$6,063 \$6,366 \$6,685 N/A A, B, C X X VAR Management Analyst II M202 \$6,451 \$6,774 \$7,122 \$7,468 \$7,841 N/A A, B, C X VAR Management Intern T038 \$2,847 \$2,989 \$3,139 \$3,296 \$3,461 N/A A, B, C X VAR Meter Service Technician G124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X Utilities Network Analyst G218 \$6,987 \$7,336 \$7,703 \$8,088 \$8,493 N/A A, B, C X Utilities Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,295 \$10,898 N/A A, B, C X Informat									1			
Management Analyst I M170 \$5,499 \$5,774 \$6,063 \$6,366 \$6,685 N/A A, B, C X X VAR Management Analyst II M202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X VAR Meter Service Technician G124 \$2,4372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X VAR Meter Service Technician G124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X Utilities Network Analyst G218 \$6,987 \$7,336 \$7,703 \$8,088 \$8,493 N/A A, B, C X Utilities Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,225 \$10,736 N/A A, B, C X Information Technology Nurse Educator M268 \$8,666 \$9,414 \$9,885 \$10,379 \$10,938 N/A A, B, C X VAR						_				_		
Management Analyst II M202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X VAR Management Intern T038 \$2,847 \$2,989 \$3,319 \$3,296 \$3,461 N/A A, B, C X VAR Meter Service Technician G114 \$4,372 \$4,591 \$4,691 \$5,061 \$5,314 N/A A, B, C X VAR Network Analyst G218 \$6,987 \$7,336 \$7,703 \$8,088 \$8,493 N/A A, B, C X Information Technology Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,225 \$10,736 N/A A, B, C X Information Technology Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,225 \$10,736 N/A A, B, C X Information Technology Office Assistant G0699 \$3,161 \$3,320 \$3,485 \$10,379 \$10,898 N/A A, B, C X VAR										_	x	
Management Intern T038 \$2,847 \$2,989 \$3,139 \$3,296 \$3,461 N/A A, B, C X VAR Meter Service Technician 6124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X Utilities Network Analyst G218 \$6,987 \$7,336 \$7,703 \$8,088 \$8,493 N/A A, B, C X Information Technology Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,225 \$10,736 N/A A, B, C X Information Technology Occupational Health & Safety Manager M268 \$8,966 \$9,414 \$9,885 \$10,379 \$10,898 N/A A, B, C X Human Resources Office Assistant G059 \$3,161 \$3,320 \$3,485 \$3,660 \$3,843 N/A A, B, C X VAR Office Worker T039 \$2,861 \$3,004 \$3,155 \$3,312 \$3,478 N/A A, B, C X VAR	,					_				_	<u> </u>	
Meter Service Technician G124 \$4,372 \$4,591 \$4,820 \$5,061 \$5,314 N/A A, B, C X Utilities Network Analyst G218 \$6,987 \$7,336 \$7,703 \$8,888 \$8,493 N/A A, B, C X Information Technology Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,225 \$10,736 N/A A, B, C X Information Technology Nurse Educator M268 \$8,966 \$9,414 \$9,885 \$10,379 \$10,898 N/A A, B, C X Human Resources Office Assistant G059 \$3,161 \$3,320 \$3,485 \$3,660 \$3,843 N/A A, B, C X VAR Office Worker T039 \$2,861 \$3,004 \$3,155 \$3,312 \$3,478 N/A A, B, C X VAR Operations Manager M290 \$10,006 \$10,506 \$11,031 \$11,583 \$12,162 N/A A, B, C X Utilities Organizational Training & Development Officer M232 \$7,492 \$7,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Utilities Organizational Training & Development Officer G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Utilities Operations Manager G161 \$5,258 \$5,521 \$5,797 \$6,087 \$6,391 N/A A, B, C X Utilities Operations Manager G181 \$5,810 \$6,100 \$6,055 \$6,725 \$7,062 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Utilities Operations Manager G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B											Х	
Nurse Educator G265 \$8,833 \$9,274 \$9,738 \$10,225 \$10,736 N/A A, B, C X Fire Department Occupational Health & Safety Manager M268 \$8,966 \$9,414 \$9,885 \$10,379 \$10,898 N/A A, B, C X Human Resources Office Assistant G059 \$3,161 \$3,320 \$3,485 \$3,660 \$3,843 N/A A, B, C X X VAR Office Worker T039 \$2,861 \$3,004 \$3,155 \$3,312 \$3,478 N/A A, B, C X VAR Operations Manager M290 \$10,006 \$10,506 \$11,031 \$11,583 \$12,162 N/A A, B, C X VAR Organizational Training & Development Officer M232 57,492 \$7,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Utilities Paralegal II Flex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X							\$5,314	N/A		_		Utilities
Occupational Health & Safety Manager M268 \$8,966 \$9,414 \$9,885 \$10,379 \$10,898 N/A A, B, C X Human Resources Office Assistant G059 \$3,161 \$3,320 \$3,485 \$3,660 \$3,843 N/A A, B, C X X VAR Office Worker T039 \$2,861 \$3,004 \$3,155 \$3,312 \$3,478 N/A A, B, C X VAR Operations Manager M290 \$10,006 \$10,506 \$11,031 \$11,583 \$12,162 N/A A, B, C X VAR Organizational Training & Development Officer M232 \$7,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Utilities Paralegal I Flex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Legal & Risk Management Paralegal II Flex G161 \$5,258 \$5,511 \$5,777 \$6,087 \$6,391 N/A A, B, C X Legal &	· · · · · · · · · · · · · · · · · · ·					_				_		
Office Assistant G059 \$3,161 \$3,320 \$3,485 \$3,660 \$3,843 N/A A, B, C X X VAR Office Worker T039 \$2,861 \$3,004 \$3,155 \$3,312 \$3,478 N/A A, B, C X X VAR Operations Manager M290 \$10,006 \$10,506 \$11,031 \$11,583 \$12,162 N/A A, B, C X Utilities Organizational Training & Development Officer M232 \$7,492 \$7,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Utilities Paralegal IFlex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Legal & Risk Management Paralegal III Flex G161 \$5,258 \$5,521 \$5,797 \$6,087 \$6,391 N/A A, B, C X Legal & Risk Management Park Raintenance Assistant G181 \$5,810 \$6,100 \$6,405 \$6,725 \$7,062 N/A A, B,										_		
Office Worker T039 \$2,861 \$3,004 \$3,155 \$3,312 \$3,478 N/A A, B, C X VAR Operations Manager M290 \$10,006 \$10,506 \$11,031 \$11,583 \$12,162 N/A A, B, C X Utilities Organizational Training & Development Officer M232 \$7,492 \$7,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Human Resources Paralegal IFlex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Legal & Risk Management Paralegal IIFlex G161 \$5,258 \$5,511 \$5,797 \$6,087 \$6,391 N/A A, B, C X Legal & Risk Management Paralegal III Flex G181 \$5,810 \$6,100 \$6,405 \$6,725 \$7,062 N/A A, B, C X Legal & Risk Management Park Maintenance Assistant T067 \$3,290 \$3,455 \$3,627 \$3,809 \$3,999 N/A A, B, C												
Operations Manager M290 \$10,006 \$10,506 \$11,031 \$11,583 \$12,162 N/A A, B, C X Utilities Organizational Training & Development Officer M232 57,492 57,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Human Resources Paralegal I Flex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Legal & Risk Management Paralegal II Flex G161 \$5,258 \$5,521 \$5,797 \$6,087 \$6,391 N/A A, B, C X Legal & Risk Management Paralegal III Flex G181 \$5,810 \$6,100 \$6,405 \$6,725 \$7,062 N/A A, B, C X Legal & Risk Management Park Maintenance Assistant T067 \$3,290 \$3,455 \$3,627 \$3,809 \$3,999 N/A A, B, C X Community Services Park Ranger G075 \$3,424 \$3,595 \$3,775 \$3,964 \$4,162 N/A A,										X		
Organizational Training & Development Officer M232 \$7,492 \$7,867 \$8,260 \$8,673 \$9,107 N/A A, B, C X Human Resources Paralegal I Flex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Legal & Risk Management Paralegal II Flex G161 \$5,258 \$5,521 \$5,797 \$6,087 \$6,391 N/A A, B, C X Legal & Risk Management Paralegal III Flex G181 \$5,810 \$6,100 \$6,405 \$6,725 \$7,062 N/A A, B, C X Legal & Risk Management Park Maintenance Assistant T067 \$3,290 \$3,455 \$3,627 \$3,809 \$3,999 N/A A, B, C X Community Services Park Ranger G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Community Services Park Ranger Supervisor 5202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A										x		
Paralegal I Flex G141 \$4,759 \$4,997 \$5,247 \$5,509 \$5,784 N/A A, B, C X Legal & Risk Management Paralegal II Flex G161 \$5,258 \$5,521 \$5,797 \$6,087 \$6,391 N/A A, B, C X Legal & Risk Management Paralegal III Flex G181 \$5,810 \$6,100 \$6,405 \$6,725 \$7,062 N/A A, B, C X Legal & Risk Management Park Maintenance Assistant T067 \$3,290 \$3,455 \$3,627 \$3,809 \$3,999 N/A A, B, C X Community Services Park Planner G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Community Services Park Ranger G075 \$3,424 \$3,595 \$3,775 \$3,304 \$4,162 N/A A, B, C X Community Services Park Ranger Supervisor 5202 56,451 56,774 \$7,112 \$7,468 \$7,841 N/A A, B, C										_		
Paralegal III Flex G181 \$5,810 \$6,100 \$6,405 \$6,725 \$7,062 N/A A, B, C X Legal & Risk Management Park Maintenance Assistant 1067 \$3,290 \$3,455 \$3,627 \$3,809 \$3,999 N/A A, B, C X Community Services Park Planner G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Community Services Park Ranger G075 \$3,424 \$3,595 \$3,775 \$3,964 \$4,162 N/A A, B, C X Community Services Park Ranger Supervisor 502 56,551 56,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X Community Services Parking Enforcement Officer 7042 \$2,904 \$3,050 \$3,202 \$3,362 \$3,530 N/A A, B, C X Police Department Parks & Landscape Technician I Flex G097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C<									1	_		
Park Maintenance Assistant T067 \$3,290 \$3,455 \$3,627 \$3,809 \$3,999 N/A A, B, C X Community Services Park Planner 6198 56,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Community Services Park Ranger 6075 \$3,424 \$3,595 \$3,775 \$3,964 \$4,162 N/A A, B, C X Community Services Park Ranger Supervisor 5202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X Community Services Parking Enforcement Officer 1042 \$2,904 \$3,050 \$3,202 \$3,352 \$3,530 N/A A, B, C X Community Services Parks & Landscape Technician I Flex 6097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C X Community Services						_				_		
Park Planner G198 \$6,324 \$6,640 \$6,972 \$7,320 \$7,686 N/A A, B, C X Community Services Park Ranger G075 \$3,424 \$3,595 \$3,775 \$3,964 \$4,162 N/A A, B, C X X Community Services Park Ranger Supervisor \$202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X Community Services Parking Enforcement Officer T042 \$2,904 \$3,050 \$3,202 \$3,362 \$3,530 N/A A, B, C X Police Department Parks & Landscape Technician I Flex G097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C X Community Services										Х		
Park Ranger G075 \$3,424 \$3,595 \$3,775 \$3,964 \$4,162 N/A A, B, C X X Community Services Park Ranger Supervisor \$202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X X Community Services Parking Enforcement Officer T042 \$2,904 \$3,050 \$3,202 \$3,362 \$3,530 N/A A, B, C X Police Department Parks & Landscape Technician I Flex G097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C X Community Services											Х	·
Park Ranger Supervisor \$202 \$6,451 \$6,774 \$7,112 \$7,468 \$7,841 N/A A, B, C X Community Services Parking Enforcement Officer T042 \$2,904 \$3,050 \$3,202 \$3,362 \$3,530 N/A A, B, C X Police Department Parks & Landscape Technician I Flex G097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C X Community Services												
Parking Enforcement Officer T042 \$2,904 \$3,050 \$3,202 \$3,362 \$3,530 N/A A, B, C X Police Department Parks & Landscape Technician I Flex G097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C X Community Services											_ <u> </u>	· · · · · · · · · · · · · · · · · · ·
Parks & Landscape Technician Flex G097 \$3,821 \$4,012 \$4,213 \$4,423 \$4,645 N/A A, B, C X Community Services										 ^	х	
										х	<u> </u>	·
	Parks & Landscape Technician II Flex	G117	\$4,222	\$4,433	\$4,655	\$4,887	\$5,132	N/A	A, B, C	X		Community Services

City Council Revision Date: November 6, 2024, effective November 7, 2024

City Council Original Adoption Date: December 19, 2012

Position Title	Monthly Step 2 \$8,025 \$2,989 \$6,774 \$4,545 \$4,545 \$4,545 \$5,022 \$7,906 \$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,784 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,7,172 \$6,640 \$6,979 \$7,336	Monthly Step 3 \$8,427 \$3,139 \$7,112 \$4,772 \$5,772 \$5,273 \$8,302 \$10,653 \$6,972 \$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	Monthly Step 4 \$8,848 \$3,296 \$7,468 \$5,011 \$5,011 \$5,011 \$5,517 \$11,185 \$7,320 \$16,837 \$11,1816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,779 \$13,789 \$4,187 \$11,295 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$8,376 \$4,250 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303 \$7,320	Monthly Step 5 \$9,290 \$3,461 \$7,841 \$5,261 \$5,261 \$5,813 \$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	Monthly Step 6 N/A	Footnote A, B, C B, C B, C B, C A, B, C	Full Time X X X X X X X X X	x	Dept. Community Services Community Services Finance Finance Finance Finance Finance Finance Finance Finance Flanning & Development Planning & Development Police Department Public Works VAR Utilities VAR Police Department
Parks Supervisor	\$2,989 \$6,774 \$4,545 \$5,022 \$7,906 \$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,848 \$5,200 \$5,717 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,640 \$6,979 \$7,336	\$3,139 \$7,112 \$4,772 \$4,772 \$5,273 \$8,302 \$10,653 \$6,972 \$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,917 \$3,234 \$1,1198 \$1,1198 \$1,1198 \$11,198 \$11,198 \$11,198 \$11,198 \$11,198 \$11,503 \$1	\$3,296 \$7,468 \$5,011 \$5,011 \$5,537 \$8,717 \$11,185 \$7,320 \$16,837 \$11,818 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$3,312 \$8,979 \$13,789 \$3,321 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$8,776	\$9,290 \$3,461 \$7,841 \$5,261 \$5,261 \$5,813 \$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,196 \$3,478 \$9,196 \$3,478 \$14,478 \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$512,345 \$51,2345 \$51,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A	A, B, C A, B, C	X	x x x	Community Services Finance Finance Finance Finance Finance Finance Finance Finance Finance Planning & Development Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department
Payroll Technician M122	\$6,774 \$4,545 \$4,545 \$5,022 \$7,906 \$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$10,245 \$10,245 \$3,370 \$3,3	\$7,112 \$4,772 \$4,772 \$5,273 \$8,302 \$10,653 \$6,972 \$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$4,917 \$4,563 \$7,977 \$8,009 \$11,298 \$11	\$7,468 \$5,011 \$5,011 \$5,511 \$11,185 \$7,320 \$16,837 \$11,816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$13,789 \$13,789 \$13,789 \$13,789 \$13,789 \$14,187 \$11,295 \$3,715 \$4,150 \$11,757 \$3,715 \$4,750 \$11,757 \$11,757 \$11,757 \$8,761 \$11,757 \$11,	\$7,841 \$5,261 \$5,261 \$5,813 \$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,948 \$12,345 \$12,345 \$2,488 \$12,345 \$2,488 \$12,345 \$3,948 \$3,178 \$3,948 \$3,478 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$11,860 \$3,979 \$4,397 \$5,000 \$5,000 \$5,000 \$6,618	N/A	A, B, C	X X X X X X X X X X X X X X	x x x	Finance Finance Finance Finance Finance Planning & Development Police Department Community Services Fire Department Public Works VAR VAR Police Department City Manager's Office Police Department
Payroll Technician M122	\$4,545 \$4,545 \$5,022 \$7,906 \$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,379 \$3,379 \$10,245 \$3,370 \$3,855 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,649 \$7,336	\$4,772 \$4,772 \$5,273 \$8,302 \$10,653 \$6,972 \$16,035 \$11,254 \$4,913 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$5,011 \$5,011 \$5,537 \$8,717 \$11,185 \$7,320 \$16,837 \$11,1816 \$5,163 \$5,163 \$5,163 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,453 \$1,1295 \$3,790 \$4,187 \$11,295 \$3,760 \$11,757 \$4,250 \$11,757 \$4,250 \$11,757 \$4,550 \$8,779 \$3,760 \$4,187 \$11,295 \$3,760 \$4,187 \$11,295 \$3,760 \$4,187 \$11,295 \$3,760 \$4,187 \$11,757 \$4,550 \$8,779 \$4,550 \$8,779 \$4,250 \$1,757 \$1,757 \$4,550 \$8,750 \$8	\$5,261 \$5,261 \$5,813 \$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,416 \$3,425 \$12,345 \$12,345 \$12,345 \$8,794 \$9,152 \$12,345 \$8,272 \$10,265 \$5,030 \$8,661	N/A	A, B, C A, B, C	X X X X X X X X X X X X X X	X	Finance Finance Finance Finance Finance Planning & Development Police Department Community Services Fire Department Publice Works VAR Utilities VAR Police Department City Manager's Office Police Department
Payroll Technician I (Limited term through 06/30/2025) M122 \$4,329 Payroll Technician II M142 \$4,783 Plan Check Engineer G233 \$7,530 Plan Checker G198 \$6,324 Planning & Development Director E365 \$14,545 Planning Banager \$294 \$10,207 Planning Technician G128 \$4,460 Police Cadet T044 \$2,934 Police Captain P349 \$13,393 Police Corporal P226 \$7,566 Police Department General Assistant T039 \$2,861 Police Detective P231 \$7,757 Police Detective P231 \$7,757 Police Gifteer P216 \$7,198 Police Program Coordinator G139 \$4,712 Police Records Supervisor \$182 \$5,839 Police Records Technician I Flex G066 \$3,274 Police Records Technician I Flex G066 \$3,274 Police Records Technician I Flex G086 \$3,617 Po	\$4,545 \$5,022 \$7,906 \$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,379 \$3,379 \$3,379 \$3,379 \$3,855 \$10,664 \$7,597 \$7,957 \$7,957 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$4,772 \$5,273 \$8,302 \$10,653 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$7,977 \$8,302 \$4,4563 \$7,958 \$8,302 \$4,563 \$7,958 \$8,302 \$4,563 \$7,977 \$8,603 \$8,603 \$6,972	\$5,011 \$5,537 \$8,717 \$11,185 \$7,320 \$16,837 \$11,816 \$5,163 \$3,396 \$16,175 \$16,175 \$3,732 \$13,789 \$3,312 \$8,979 \$13,789 \$3,332 \$8,790 \$4,187 \$11,295 \$3,790 \$4,187 \$11,275 \$11,757 \$3,715 \$4,250 \$11,757 \$8,758 \$8,717 \$4,650 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$8,233 \$8,033 \$8,033 \$8,033 \$8,033	\$5,261 \$5,813 \$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,463 \$12,345 \$12,345 \$8,749 \$9,152 \$4,882 \$8,927 \$10,265 \$5,000 \$6,618	N/A	A, B, C B, C B, C B, C B, C A, B, C B, C A, B, C	x x x x x x x x x x x x x x x x x x x	X	Finance Finance Finance Planning & Development Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department
Payroll Technician I	\$5,022 \$7,906 \$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,948 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$5,273 \$8,302 \$10,653 \$6,972 \$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,3415 \$5,3155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$7,977 \$8,302 \$7,977 \$8,302 \$4,228 \$4,228 \$4,228 \$4,228 \$4,228 \$4,258 \$5,456 \$6,003 \$6,972	\$5,537 \$8,717 \$11,185 \$7,320 \$16,837 \$11,816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,331 \$8,979 \$13,789 \$8,332 \$8,979 \$13,789 \$4,457 \$11,295 \$11,757 \$11,757 \$8,371 \$4,650 \$8,769 \$8,769 \$8,769 \$8,769 \$8,776 \$8,778 \$8,778 \$8,778 \$8,788 \$8,7	\$5,813 \$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,497 \$11,860 \$3,456 \$12,345 \$12,345 \$12,345 \$2,8794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,660 \$6,6020 \$6,618	N/A	A, B, C B, C B, C B, C B, C B, C A, B, C	X X X X X X X X X X X X X X X X X X X	X	Finance Planning & Development Police Department Vanice Department Police Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Plan Check Engineer	\$7,906 \$10,145 \$6,640 \$15,272 \$4,683 \$3,080 \$14,671 \$7,944 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$10,245 \$10,245 \$7,596 \$4,217 \$7,712 \$8,846 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$8,302 \$10,653 \$6,972 \$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,509 \$3,988 \$11,198 \$11,198 \$7,977 \$8,007 \$9,311 \$4,563 \$7,858 \$6,003 \$6,972	\$8,717 \$11,185 \$7,320 \$16,836 \$11,816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,650 \$8,776 \$8,776 \$8,776 \$11,757 \$8,776 \$8,776 \$11,757 \$8,776 \$11,757 \$8,776 \$11,757 \$8,776 \$11,757 \$11,757 \$11,757 \$8,776 \$11,757 \$	\$9,152 \$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,406 \$12,345 \$12,345 \$2,463 \$12,345	N/A	A, B, C A, B, C	X X X X X X X X X X X X X X X X X X X	X	Planning & Development Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department
Plan Checker G198 \$6,324 Plan Checker G198 \$6,324 Planning & Development Director E365 \$14,545 Planning Manager \$294 \$10,207 Planning Technician G128 \$4,460 Police Cadet T044 \$2,934 Police Captain P349 \$13,973 Police Corporal P226 \$7,566 Police Department General Assistant T039 \$2,861 Police Department General Assistant T039 \$2,861 Police Officer P231 \$7,757 Police Lieutenant P317 \$11,911 Police Officer P216 \$7,986 Police Pfogram Coordinator G139 \$4,712 Police Records Technician II Flex G066 \$3,274 Police Records Technician II Flex G086 \$3,617 Police Records Technician II Flex G086 \$3,617 Police Records Technician II Flex G089 \$3,672 Police Records Technician II Flex G089 \$3,672 Polic	\$10,145 \$6,640 \$15,272 \$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,104 \$1,2507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,379 \$10,245 \$3,370 \$3,855 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$10,653 \$6,972 \$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$13,132 \$7,935 N/A \$5,155 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$11,198 \$7,977 \$8,302 \$4,228 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$11,185 \$7,320 \$16,837 \$11,816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,710 \$4,187 \$11,295 \$3,716 \$4,250 \$11,757 \$8,376 \$8,776 \$8,776 \$8,776 \$8,776 \$11,757 \$11,757 \$8,376 \$8,776	\$11,745 \$7,686 \$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,948 \$12,345 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$4,882 \$1,0265 \$5,030 \$8,660 \$6,020 \$6,618	N/A N/A N/A N/A N/A N/A N/A N/A N/A S17,833 S9,656 N/A S9,900 \$15,202 S9,186 N/A	A, B, C A, B, C	X	X	Planning & Development Police Department Community Services Fire Department Public Works VAR VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Planning & Development Director	\$15,272 \$10,718 \$4,683 \$3,000 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,379 \$10,245 \$3,370 \$3,855 \$10,245 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,649 \$6,649 \$6,649 \$7,336	\$16,035 \$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$7,977 \$8,302 \$4,428 \$11,198 \$7,977 \$8,302 \$4,563 \$7,858 \$5,603 \$6,972	\$16,837 \$11,816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$11,757 \$11,757 \$4,250 \$11,757 \$4,250 \$11,757 \$8,376 \$8,776 \$8,776 \$8,776 \$8,776 \$8,776 \$8,776 \$1,775 \$1,757 \$1,	\$17,679 \$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$312,345 \$12,345 \$8,794 \$9,152 \$4,682 \$8,927 \$10,265 \$5,5030 \$8,664 \$6,6020 \$6,618	N/A N/A N/A N/A N/A N/A S17,833 \$9,656 N/A \$9,900 \$15,202 \$9,186 N/A	A, B, C A, B, C A, B, C A, B, C B, C B, C B, C B, C A, B, C B, C A, B, C	X	X	Planning & Development Planning & Development Planning & Development Police Department Volice Department Police Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department
Planning Manager	\$10,718 \$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,484 \$5,200 \$5,7484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$11,254 \$4,917 \$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$4,253 \$7,858	\$11,816 \$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,371 \$4,650 \$8,502 \$9,776 \$4,791 \$8,55,733 \$6,303	\$12,407 \$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,497 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,660 \$6,6020 \$6,618	N/A N/A N/A \$17,833 \$9,656 N/A \$9,900 \$15,202 \$9,186 N/A	A, B, C A, B, C B,	X	X	Planning & Development Planning & Development Police Department Valice Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Planning Technician	\$4,683 \$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,947 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$4,917 \$3,234 \$15,405 \$8,315 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$11,198 \$7,977 \$8,302 \$4,228 \$4,228 \$4,563 \$5,563	\$5,163 \$3,396 \$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,257 \$3,715 \$4,250 \$11,757 \$8,376 \$8,376 \$8,776 \$9,776 \$4,791 \$8,251 \$8,251 \$8,251 \$8,251 \$8,251 \$8,251 \$8,251 \$8,376 \$	\$5,421 \$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,482 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A \$17,833 \$9,656 N/A \$9,900 \$15,202 \$9,186 N/A	A, B, C A, B, C B,	X	X	Planning & Development Police Department Valice Department Police Department Police Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Police Cadet	\$3,080 \$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,664 \$6,979 \$7,336	\$3,234 \$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$11,198 \$7,977 \$8,302 \$4,228 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$3,396 \$16,175 \$8,758 \$3,312 \$13,789 \$13,789 \$13,789 \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,376 \$8,717 \$4,500 \$8,717 \$4,500 \$8,717 \$1,757 \$1	\$3,566 \$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,5030 \$8,66020 \$6,618	N/A \$17,833 \$9,656 N/A \$9,900 \$15,202 \$9,186 N/A N/A N/A N/A N/A N/A N/A N/A	A, B, C B,	X	X	Police Department Volice Department Police Department Police Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Police Captain	\$14,671 \$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,649 \$6,979 \$7,336	\$15,405 \$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,600 \$6,003 \$6,003 \$6,972	\$16,175 \$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,717 \$4,650 \$8,719 \$4,250 \$1,765	\$16,984 \$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$4,882 \$8,927 \$10,265 \$5,300 \$8,664 \$6,020 \$6,618	\$17,833 \$9,656 N/A \$9,900 \$15,202 \$9,186 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	B, C B, C A, B, C B, C B, C B, C A, B, C	X	X	Police Department Vomunity Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Police Corporal	\$7,944 \$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$8,341 \$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,458 \$8,097 \$9,311 \$4,563 \$7,858 \$5,600 \$5,600 \$6,972	\$8,758 \$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,371 \$4,650 \$8,502 \$9,776 \$4,791 \$8,250 \$1,733 \$8,373 \$1,757 \$	\$9,196 \$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	\$9,656 N/A \$9,900 \$15,202 \$9,186 N/A N/A N/A N/A N/A N/A N/A N/A	B, C A, B, C B, C B, C B, C A, B, C	X	X	Police Department Vommunity Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Police Department General Assistant T039 \$2,861 Police Detective P231 \$7,757 Police Lieutenant P317 \$11,911 Police Officer P216 \$7,198 Police Officer P216 \$7,198 Police Officer P181 \$5,421 Police Program Coordinator G139 \$4,712 Police Records Supervisor \$1182 \$5,839 Police Records Technician I Flex \$6086 \$3,274 Police Records Technician II Flex \$6086 \$3,274 Police Records Technician II Flex \$6086 \$3,274 Police Sergeant P277 \$9,757 Pool Manager T062 \$3,209 Prevention Permit Technician \$6089 \$3,672 Principal Civil Engineer \$293 \$10,157 Principal Engineer \$293 \$10,157 Project Coordinator \$6225 \$7,235 Project Manager \$6233 \$7,530 Project Manager \$6233 \$7,530 Project Manager \$6233 \$7,530 Project Manager \$6233 \$7,530 Project Manager \$6234 \$7,344 Public Safety Dispatch Call Taker \$6113 \$4,139 Public Safety Dispatch Call Taker \$6113 \$4,139 Public Safety Dispatch Call Taker \$6113 \$4,139 Public Safety Dispatcher I Flex \$6149 \$4,953 Public Safety Technical Support Engineer \$6218 \$6,987 Public Safety Technical Support Engineer \$6218 \$6,987 Public Works Inspection Supervisor \$220 \$6,647 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspection Flex \$6166 \$5,391 Public Works Inspection Flex \$6166 \$5,391 Public Works Inspection Flex \$6166 \$5,391 Public Works Inspection Flex \$6125 \$4,394 Public	\$3,004 \$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$3,155 \$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,856 \$5,460 \$6,003 \$6,972	\$3,312 \$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$4,187 \$11,295 \$3,790 \$4,187 \$11,275 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$8,251 \$8,251 \$8,251 \$8,251 \$8,512	\$3,478 \$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,6020 \$6,618	N/A \$9,900 \$15,202 \$9,186 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, B, C B, C B, C B, C B, C B, C A, B, C	X	X	Police Department Volice Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Police Detective	\$8,145 \$12,507 \$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,246 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$8,552 \$13,132 \$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$4,248 \$5,403 \$5,403 \$6,972	\$8,979 \$13,789 \$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$8,573 \$8,573 \$8,573	\$9,428 \$14,478 \$8,749 N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$5,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	\$9,900 \$15,202 \$9,186 N/A N/A N/A N/A \$12,453 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	B, C B, C B, C A, B, C	X X X X X X X X X X X X X X X X X X X	X	Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Police Officer	\$7,557 N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$7,935 N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$8,332 N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$8,253 \$8,502	\$8,749 N/A \$5,72 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	\$9,186 N/A N/A N/A N/A N/A N/A \$12,453 N/A N/A N/A N/A N/A N/A N/A N/	B, C A, B, C	x x x x x x x x x x x x x x x x x x x	X	Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department
Police Officer Trainee	N/A \$4,947 \$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,649 \$7,336	N/A \$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,972 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	N/A \$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$4	N/A \$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A N/A S12,453 N/A	A, B, C	x x x x x x x x x x x x x x x x x x x	X	Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department
Police Program Coordinator	\$4,947 \$6,131 \$3,437 \$3,738 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$5,195 \$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$5,454 \$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,371 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$1,757 \$8,371	\$5,727 \$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A N/A S12,453 N/A	A, B, C	x x x x x x x x x x x x x x x x x x x	X	Police Department Police Department Police Department Police Department Police Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Police Records Supervisor	\$6,131 \$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,344 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$6,437 \$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$4,428 \$5,463 \$7,858 \$5,460 \$6,003 \$6,972	\$6,759 \$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$7,097 \$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A \$12,453 N/A	A, B, C A, B, C A, B, C B, C A, B, C	X	X	Police Department Police Department Police Department Police Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Police Records Technician Flex G066 \$3,274 Police Records Technician I Flex G086 \$3,617 Police Sergeant P277 \$9,757 Pool Manager T062 \$3,209 Prevention Permit Technician G089 \$3,672 Principal Civil Engineer S293 \$10,157 Principal Engineer S293 \$10,157 Principal Engineer S293 \$10,157 Project Coordinator G225 \$7,235 Project Manager G233 \$7,530 Project Manager G233 \$7,530 Project Manager G233 \$7,530 Project Manager M228 \$7,344 Public Safety Communications Manager S256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor S222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher I Flex G168 \$5,445 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Technical Support Engineer G218 \$6,987 Public Works Inspection Superintendent \$250 \$8,96 Public Works Inspection Superintendent \$250 \$8,96 Public Works Inspection Superintendent \$250 \$8,96 Public Works Inspection Superintendent \$250 \$8,990 Public Works Inspection Superintendent \$250 \$8,991 Public Works Inspection Superintendent \$250 \$8,991 Public Works Inspection Superintendent \$250 \$8,991 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician I Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Specialist I Flex G121 \$4,307 Purchasing Specialist I Flex G121 \$4,307 Purchasing Specialist I Flex G121 \$4,307 Public Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307 Public Safety Flex G122 \$4,307 Public Works Flex G122	\$3,437 \$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$3,609 \$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$4,563 \$7,958 \$5,460 \$6,003 \$6,972	\$3,790 \$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$3,979 \$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A \$12,453 N/A	A, B, C	X	X	Police Department Police Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department Police Department
Police Records Technician II Flex G086 \$3,617 Police Sergeant P277 \$9,757 Police Sergeant P277 \$9,757 Police Sergeant P277 \$9,757 Poloce Sergeant P277 \$9,757 Propertion Permit Technician \$293 \$10,157 Principal Engineer \$293 \$10,157 Principal Engineer \$293 \$10,157 Project Coordinator \$225 \$7,235 Project Manager G233 \$7,530 Property & Evidence Technician G107 \$4,017 Public Information Officer M228 \$7,344 Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher II Flex G149 \$4,953 Public Safety Emergency Communications Support Specialist G198 \$5,324 Public Safety Emergency Communications Support Specialist G198 \$5,324 Public Safety Technical Support Engineer G218 \$5,987 Public Works Inspection Superintendent \$250 \$8,196 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician I Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Specialist I Flex G121 \$4,307 Purchasing Sp	\$3,798 \$10,245 \$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,649 \$7,336	\$3,988 \$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$4,187 \$11,295 \$3,715 \$4,250 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$4,791 \$4,791 \$5,733 \$6,303	\$4,397 \$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$6,618	N/A \$12,453 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, B, C B, C A, B, C	X	X	Police Department Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Police Sergeant	\$10,245 \$3,370 \$3,855 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$10,757 \$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$11,295 \$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$11,860 \$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	\$12,453 N/A N/A N/A N/A N/A N/A N/A N/A	B, C A, B, C	X	X	Police Department Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Pool Manager T062 \$3,209 Prevention Permit Technician G089 \$3,672 Principal Civil Engineer \$293 \$10,157 Principal Engineer \$293 \$10,157 Project Coordinator \$225 \$7,235 Project Manager \$233 \$7,530 Property & Evidence Technician \$6107 \$4,017 Public Information Officer M228 \$7,344 Public Safety Communications Manager \$256 \$4,439 Public Safety Dispatch Call Taker \$6113 \$4,393 Public Safety Dispatch Supervisor \$2222 \$7,128 Public Safety Dispatcher I Flex \$6149 \$4,953 Public Safety Dispatcher I Flex \$6149 \$4,953 Public Safety Emergency Communications Support Specialist \$618 \$5,445 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer \$218 \$6,987 Public Works Director \$365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196	\$3,370 \$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,816 \$4,346 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$3,538 \$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$3,715 \$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$3,901 \$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A	A, B, C	X	X	Community Services Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Prevention Permit Technician G089 \$3,672 Principal Civil Engineer S293 \$10,157 Principal Engineer S293 \$10,157 Project Coordinator G225 \$7,235 Project Manager G233 \$7,530 Property & Evidence Technician G107 \$4,017 Public Information Officer M228 \$7,344 Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher I Flex G168 \$5,445 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797	\$3,855 \$10,664 \$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$4,048 \$11,198 \$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$4,250 \$11,757 \$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$4,463 \$12,345 \$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A	A, B, C	x x x x x x x x x x	X	Fire Department Public Works VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Principal Civil Engineer \$293 \$10,157 Principal Engineer \$293 \$10,157 Project Coordinator \$225 \$7,233 Project Manager \$623 \$7,530 Property & Evidence Technician \$6107 \$4,017 Public Information Officer \$228 \$7,344 Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker \$613 \$4,139 Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher I Flex \$6149 \$4,953 Public Safety Dispatcher I Flex \$6168 \$5,445 Public Safety Dispatcher II Flex \$6168 \$5,445 Public Safety Dispatcher II Flex \$6168 \$5,445 Public Safety Dispatcher II Flex \$618 \$5,445 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer \$218 \$6,987 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspection Supervisor \$240 \$7,797 <t< td=""><td>\$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336</td><td>\$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972</td><td>\$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303</td><td>\$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618</td><td>N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A</td><td>A, B, C A, B, C</td><td>X X X X X X X X</td><td>Х</td><td>VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department</td></t<>	\$10,664 \$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$11,198 \$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$11,757 \$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$12,345 \$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A	A, B, C	X X X X X X X X	Х	VAR Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Project Coordinator G225 \$7,235 Project Manager G233 \$7,530 Property & Evidence Technician G107 \$4,017 Public Information Officer M228 \$7,344 Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher II Flex G149 \$4,953 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Inspection Supervisor E365 \$14,545 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician I Flex <t< td=""><td>\$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336</td><td>\$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972</td><td>\$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303</td><td>\$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618</td><td>N/A N/A N/A N/A N/A N/A N/A</td><td>A, B, C A, B, C</td><td>X X X X X X X X X X X X X X X X X X X</td><td>Х</td><td>Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department</td></t<>	\$7,597 \$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$7,977 \$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$8,376 \$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$8,794 \$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A N/A N/A N/A	A, B, C A, B, C	X X X X X X X X X X X X X X X X X X X	Х	Utilities VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department Police Department
Project Manager G233 \$7,530 Property & Evidence Technician G107 \$4,017 Public Information Officer M228 \$7,344 Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher I Flex G168 \$5,445 Public Safety Dispatcher II Flex G168 \$5,452 Public Safety Dispatcher II Flex G188 \$5,652 Public Safety Information Coordinator \$208 \$6,647 Public Safety Information Coordinator \$208 \$6,647 Public Works Dispection Support Engineer G218 \$6,987 Public Works Inspection Supervisor E365 \$14,545 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105	\$7,906 \$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$8,302 \$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$8,717 \$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$9,152 \$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A N/A N/A	A, B, C A, B, C A, B, C A, B, C A, B, C A, B, C A, B, C	X X X X X X	Х	VAR Police Department City Manager's Office Police Department Police Department Police Department Police Department
Property & Evidence Technician G107 \$4,017 Public Information Officer M228 \$7,344 Public Safety Communications Manager S256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor S222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Information Coordinator S208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician I Flex G125 \$4,394 Public Works Permit Technician I Flex G125 \$4,394 Public Works Permit Technician I Flex	\$4,217 \$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$4,428 \$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$4,650 \$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$4,882 \$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A N/A	A, B, C A, B, C A, B, C A, B, C A, B, C A, B, C	X X X X X	Х	Police Department City Manager's Office Police Department Police Department Police Department Police Department
Public Information Officer M228 \$7,344 Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Information Coordinator \$208 \$6,647 Public Works Director E365 \$4,887 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician II Flex G125 \$4,394 Public Works Permit Technician II Flex G125 \$4,399 Purchasing Assistant G081 33,528 Purchasing Specialist I Flex	\$7,712 \$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$8,097 \$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$8,502 \$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$8,927 \$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A N/A	A, B, C A, B, C A, B, C A, B, C A, B, C	X X X X	Х	City Manager's Office Police Department Police Department Police Department Police Department
Public Safety Communications Manager \$256 \$8,445 Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Information Coordinator \$208 \$6,647 Public Works Information Coordinator \$208 \$6,987 Public Works Director £365 \$14,545 Public Works Inspection Superintendent \$250 \$8,969 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121<	\$8,867 \$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$9,311 \$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$9,776 \$4,791 \$8,251 \$5,733 \$6,303	\$10,265 \$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A N/A	A, B, C A, B, C A, B, C A, B, C	X X X	Х	Police Department Police Department Police Department Police Department Police Department
Public Safety Dispatch Call Taker G113 \$4,139 Public Safety Dispatch Supervisor S222 \$7,128 Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Dispatcher II Flex G198 \$6,324 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Specialist I Flex G121 \$4,307	\$4,346 \$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$4,563 \$7,858 \$5,460 \$6,003 \$6,972	\$4,791 \$8,251 \$5,733 \$6,303	\$5,030 \$8,664 \$6,020 \$6,618	N/A N/A N/A	A, B, C A, B, C A, B, C	X X X	Х	Police Department Police Department Police Department
Public Safety Dispatch Supervisor \$222 \$7,128 Public Safety Dispatcher I Flex \$149 \$4,953 Public Safety Dispatcher II Flex \$6168 \$5,445 Public Safety Emergency Communications Support Specialist \$6198 \$6,542 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer \$218 \$6,987 Public Works Director \$365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex \$6146 \$4,879 Public Works Inspector II Flex \$6166 \$5,391 Public Works Permit Technician I Flex \$6105 \$3,977 Public Works Permit Technician II Flex \$6125 \$4,394 Purchasing Assistant \$6081 \$3,528 Purchasing Manager \$4,307	\$7,484 \$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$7,858 \$5,460 \$6,003 \$6,972	\$8,251 \$5,733 \$6,303	\$8,664 \$6,020 \$6,618	N/A N/A	A, B, C A, B, C	X	Х	Police Department Police Department
Public Safety Dispatcher I Flex G149 \$4,953 Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Permit Technician I Flex G166 \$5,391 Public Works Permit Technician I Flex G125 \$4,394 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$5,200 \$5,717 \$6,640 \$6,979 \$7,336	\$5,460 \$6,003 \$6,972	\$5,733 \$6,303	\$6,020 \$6,618	N/A	A, B, C	Х	_	Police Department
Public Safety Dispatcher II Flex G168 \$5,445 Public Safety Emergency Communications Support Specialist G198 \$6,324 Public Safety Information Coordinator S208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Permit Technican I Flex G166 \$5,391 Public Works Permit Technician I Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$5,717 \$6,640 \$6,979 \$7,336	\$6,003 \$6,972	\$6,303	\$6,618					· · · · · · · · · · · · · · · · · · ·
Public Safety Information Coordinator \$208 \$6,647 Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$6,979 \$7,336		\$7,320			А, Б, С	Х	Х	
Public Safety Technical Support Engineer G218 \$6,987 Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex G146 \$4,879 Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$7,336			\$7,686	N/A	A, B, C	Х		Information Technology
Public Works Director E365 \$14,545 Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex \$6146 \$4,879 Public Works Inspector II Flex \$6166 \$5,391 Public Works Permit Technician I Flex \$6105 \$3,977 Public Works Permit Technician II Flex \$6125 \$4,394 Purchasing Assistant \$6081 \$3,528 Purchasing Manager \$8,572 Purchasing Specialist I Flex \$6121 \$4,307		\$7,328	\$7,695	\$8,080	N/A	A, B, C	Х		Police Department
Public Works Inspection Superintendent \$250 \$8,196 Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex \$146 \$4,879 Public Works Inspector II Flex \$6166 \$5,391 Public Works Permit Technician I Flex \$6105 \$3,971 Public Works Permit Technician II Flex \$6125 \$4,394 Purchasing Assistant \$6081 \$3,528 Purchasing Manager \$8,572 Purchasing Specialist I Flex \$121 \$4,307		\$7,703	\$8,088	\$8,493	N/A	A, B, C	Х		Information Technology
Public Works Inspection Supervisor \$240 \$7,797 Public Works Inspector I Flex \$146 \$4,879 Public Works Inspector II Flex \$166 \$5,391 Public Works Permit Technician I Flex \$6105 \$3,971 Public Works Permit Technician II Flex \$6125 \$4,394 Purchasing Assistant \$6081 \$3,528 Purchasing Manager \$8,572 Purchasing Specialist I Flex \$121 \$4,307	\$15,272	\$16,035	\$16,837	\$17,679	N/A	A, B, C	X		Public Works
Public Works Inspector I Flex G146 \$4,879 Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$8,606 \$8,187	\$9,036 \$8,596	\$9,488 \$9,026	\$9,962 \$9,478	N/A N/A	A, B, C A, B, C	X		Planning & Development Planning & Development
Public Works Inspector II Flex G166 \$5,391 Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$5,123	\$5,379	\$5,648	\$5,930	N/A	A, B, C	X		Planning & Development
Public Works Permit Technician I Flex G105 \$3,977 Public Works Permit Technician II Flex G125 \$4,394 Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$5,660	\$5,943	\$6,241	\$6,553	N/A	A, B, C	X		Planning & Development
Purchasing Assistant G081 \$3,528 Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$4,176	\$4,384	\$4,604	\$4,834	N/A	A, B, C	Х		Planning & Development
Purchasing Manager M259 \$8,572 Purchasing Specialist I Flex G121 \$4,307	\$4,614	\$4,844	\$5,086	\$5,341	N/A	A, B, C	Х		Planning & Development
Purchasing Specialist I Flex G121 \$4,307	\$3,704	\$3,890	\$4,084	\$4,288	N/A	A, B, C	Х		Finance
	\$9,001	\$9,451	\$9,924	\$10,420	N/A	A, B, C	Х		Finance
Purchasing Specialist II Flex G141 S4.759	\$4,522	\$4,749	\$4,986	\$5,235	N/A	A, B, C	X		Finance
Radio Technician T099 \$3,859	\$4,997 \$4,052	\$5,247 \$4,255	\$5,509 \$4,468	\$5,784 \$4,691	N/A N/A	A, B, C A, B, C	X	Х	Finance Information Technology
Range Master G157 \$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A	A, B, C	X	-	Police Department
Real-Time Information Center Operator G147 \$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A	A, B, C	X		Police Department
Real-Time Information Center Supervisor S208 \$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A	A, B, C	Х		Police Department
Receptionist T039 \$2,861	\$3,004	\$3,155	\$3,312	\$3,478	N/A	A, B, C		Х	VAR
Recreation Services Manager M280 \$9,519	\$9,995	\$10,495	\$11,019	\$11,570	N/A	A, <mark>B,</mark> C	Х		Community Services
Recreation Specialist G120 \$4,286	\$4,500	\$4,725	\$4,961	\$5,209	N/A	A, B, C	Х		Community Services
Recreation Supervisor S202 \$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	A, B, C	X		Community Services
Recycling & Program Analyst G170 \$5,499	\$5,774	\$6,063	\$6,366	\$6,685	N/A	A, B, C	X		Utilities Economic Development
Redevelopment Administrator M240 \$7,797 Regulatory Compliance Specialist I Flex G124 \$4,372	\$8,187 \$4,591	\$8,596 \$4,820	\$9,026 \$5,061	\$9,478 \$5,314	N/A N/A	A, B, C A, B, C	X		Utilities Utilities
Regulatory Compliance Specialist II Flex G164 \$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A	A, B, C	T X		Utilities
Risk Management Analyst M202 \$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	A, B, C	X		Legal & Risk Management
Risk Management Specialist M150 \$4,977	\$5,226	\$5,488	\$5,762	\$6,050	N/A	A, B, C	X		Legal & Risk Management
Risk Management Technician M131 \$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A	A, B, C	Х		Legal & Risk Management
Risk Manager M259 \$8,572	\$9,001	\$9,451	\$9,924	\$10,420	N/A	A, B, C	Х		Legal & Risk Management
Safety Program Analyst M202 \$6,451	1 66 774	\$7,112	\$7,468	\$7,841	N/A	A, <mark>B</mark> , C	Х		Human Resources
Safety Program Specialist M142 \$4,783	\$6,774	\$5,273	\$5,537	\$5,813	N/A	A, B, C	X		Human Resources
SCADA Engineer G213 \$6,815 Sequestry Applies G109 \$6,324	\$5,022	\$7,513	\$7,889	\$8,284	N/A	A, B, C	X		Utilities
Security Analyst G198 \$6,324 Senior Accounting Technician G131 \$4,527	\$5,022 \$7,156	¢¢ 073	\$7,320 \$5,241	\$7,686 \$5,503	N/A N/A	A, B, C A, B, C	X	-	Information Technology Finance
Senior Accounting Technician \$4,527 Senior Administrative Assistant M133 \$4,573	\$5,022 \$7,156 \$6,640	\$6,972	. 22.241				^		VAR
Senior Applications Analyst M218 \$6,987	\$5,022 \$7,156	\$6,972 \$4,991 \$5,041	\$5,293	\$5,558	N/A	A, B, C	Х		

City Council Revision Date: November 6, 2024, effective November 7, 2024

y Council Revision Date: August 7, 2024, effective July 27, 2024

City Council Original Adoption Date: December 19, 2012

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time	Time	Dept.
Senior Building Inspector Senior Building Permit Technician	G196 G155	\$6,261 \$5,103	\$6,574 \$5,358	\$6,903 \$5,626	\$7,248 \$5,907	\$7,610 \$6,203	N/A N/A	A, B, C A, B, C	X		Planning & Development Planning & Development
Senior Code Compliance Inspector	G184	\$5,897	\$6,192	\$6,502	\$6,827	\$7,168	N/A	A, B, C	X		Planning & Development
Senior Community Services Leader	T057	\$3,130	\$3,287	\$3,451	\$3,623	\$3,805	N/A	A, B, C	<u> </u>	Х	Community Services
Senior Customer Care Specialist	G134	\$4,596	\$4,825	\$5,067	\$5,320	\$5,586	N/A	A, B, C	Х		Utilities
Senior Deputy City Attorney (Constitutional Policing Advisor)	M345	\$13,164	\$13,822	\$14,513	\$15,239	\$16,001	N/A	A, B, C	Х		Legal & Risk Management
Senior Engineer	S263	\$8,745	\$9,182	\$9,641	\$10,123	\$10,630	N/A	A, <mark>B,</mark> C	Х		VAR
Senior Engineer-Traffic	S263	\$8,745	\$9,182	\$9,641	\$10,123	\$10,630	N/A	A, <mark>B</mark> , C	Х		Public Works
Senior Facilities Maintenance Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A	A, B, C	Х		Community Services
Senior Financial Analyst	M229	\$7,381	\$7,750	\$8,138	\$8,544	\$8,972	N/A	A, B, C	X		Finance
Senior Fleet Technician	G136	\$4,642	\$4,874	\$5,117	\$5,373	\$5,642	N/A	A, B, C	X		Public Works
Senior Human Resources Specialist Senior Human Resources Analyst	M172 M232	\$5,555 \$7,492	\$5,832 \$7,867	\$6,124 \$8,260	\$6,430 \$8,673	\$6,752 \$9,107	N/A N/A	A, B, C A, B, C	X		Human Resources Human Resources
Senior Intern	T069	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039	N/A	A, B, C	 ^	Х	VAR
Senior Librarian	G171	\$5,527	\$5,803	\$6,093	\$6,398	\$6,718	N/A	A, B, C	Х		Community Services
Senior Network Architect	M295	\$10,258	\$10,771	\$11,310	\$11,875	\$12,469	N/A	A, B, C	Х		Information Technology
Senior Office Assistant	G074	\$3,407	\$3,577	\$3,756	\$3,944	\$4,141	N/A	A, B, C	Х		VAR
Senior Paralegal/Claims Manager	M259	\$8,572	\$9,001	\$9,451	\$9,924	\$10,420	N/A	A, <mark>B,</mark> C	Х		Legal & Risk Management
Senior Park Planner	S239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A	A, <mark>B</mark> , C	Х		Community Services
Senior Park Ranger	G135	\$4,619	\$4,849	\$5,092	\$5,347	\$5,614	N/A	A, <mark>B</mark> , C	Х		Community Services
Senior Parks & Landscape Technician	G147	\$4,903	\$5,149	\$5,406	\$5,676	\$5,960	N/A	A, B, C	X		Community Services
Senior Planner	S239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A	A, B, C	X		Planning & Development
Senior Project Manager	M276	\$9,331	\$9,797	\$10,287	\$10,802	\$11,342	N/A	A, B, C	X		Public Works
Senior Public Safety Dispatcher Senior Public Safety Technical Support Engineer	G188 G228	\$6,016 \$7,344	\$6,317 \$7,712	\$6,633 \$8,097	\$6,964 \$8,502	\$7,312 \$8,927	N/A N/A	A, B, C	X		Police Department
Senior Public Safety Technical Support Engineer Senior Public Works Inspector	G228 G196	\$6,261	\$6,574	\$6,903	\$8,502	\$8,927	N/A N/A	A, B, C A, B, C	X		Information Technology Planning & Development
Senior Public Works Inspector Senior Public Works Permit Technician	G155	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	N/A	A, B, C	X		Planning & Development
Senior Purchasing Specialist	G173	\$5,582	\$5,861	\$6,155	\$6,462	\$6,785	N/A	A, B, C	X		Finance
Senior Regulatory Compliance Specialist	G204	\$6,516	\$6,842	\$7,184	\$7,543	\$7,920	N/A	A, B, C	Х		Utilities
Senior SCADA Engineer	G243	\$7,915	\$8,311	\$8,726	\$9,162	\$9,621	N/A	A, B, C	Х		Utilities
Senior Software Architect	M295	\$10,258	\$10,771	\$11,310	\$11,875	\$12,469	N/A	A, <mark>B,</mark> C	Х		Information Technology
Senior Street Maintenance Worker	G136	\$4,642	\$4,874	\$5,117	\$5,373	\$5,642	N/A	A, <mark>B</mark> , C	Х		Public Works
Senior Sustainability Specialist	G204	\$6,516	\$6,842	\$7,184	\$7,543	\$7,920	N/A	A, B, C	Х		Utilities
Senior Systems Engineer	G218	\$6,987	\$7,336	\$7,703	\$8,088	\$8,493	N/A	A, B, C	Х		Information Technology
Senior Utility Maintenance Technician	G205	\$6,548	\$6,876	\$7,220	\$7,581	\$7,960	N/A	A, B, C	X		Utilities
Senior Utility Service Worker	G155	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	N/A	A, B, C	X		Utilities
Social Media Specialist	G132 G228	\$4,550 \$7,344	\$4,777 \$7,712	\$5,016 \$8,097	\$5,267 \$8,502	\$5,531 \$8,927	N/A N/A	A, B, C A, B, C	X		City Manager's Office Information Technology
Software Developer Storm Water Compliance Specialist	G185	\$5,927	\$6,223	\$6,534	\$6,861	\$7,204	N/A	A, B, C	X		Public Works
Street Light Maintenance Technician	G135	\$4,619	\$4,849	\$5,092	\$5,347	\$5,614	N/A	A, B, C	X		Public Works
Street Maintenance Crew Leader	G166	\$5,391	\$5,660	\$5,943	\$6,241	\$6,553	N/A	A, B, C	X		Public Works
Street Maintenance Worker I Flex	G076	\$3,441	\$3,613	\$3,794	\$3,984	\$4,183	N/A	A, B, C	Х		Public Works
Street Maintenance Worker II Flex	G106	\$3,997	\$4,196	\$4,406	\$4,627	\$4,858	N/A	A, B, C	Х		Public Works
Street Sign Maintenance Technician	G135	\$4,619	\$4,849	\$5,092	\$5,347	\$5,614	N/A	A, <mark>B</mark> , C	Х		Public Works
Student Aide	T038	\$2,847	\$2,989	\$3,139	\$3,296	\$3,461	N/A	A, B, C		Х	VAR
Support Services Manager	S256	\$8,445	\$8,867	\$9,311	\$9,776	\$10,265	N/A	A, B, C	Х		VAR
Sustainability Specialist I Flex	G124	\$4,372	\$4,591	\$4,820	\$5,061	\$5,314	N/A	A, B, C	X		Utilities
Sustainability Specialist II Flex	G164	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A	A, B, C	X		Utilities
Sustainability Supervisor Systems Administrator	S229 M228	\$7,381 \$7,344	\$7,750 \$7,712	\$8,138 \$8,097	\$8,544 \$8,502	\$8,972 \$8,927	N/A N/A	A, B, C A, B, C	X		Utilities Information Tochnology
Systems Engineer	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	A, B, C	X		Information Technology Information Technology
Technical Intern	T049	\$3,008	\$3,158	\$3,316	\$3,482	\$3,656		A, B, C	<u> </u>	Х	VAR
Traffic Engineering Technician	G141	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784	N/A	A, B, C	Х		Public Works
Traffic Maintenance Technician	G135	\$4,619	\$4,849	\$5,092	\$5,347	\$5,614	N/A	A, B, C	Х		Public Works
Traffic Management Technician I	G175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A	A, B, C	Х		Public Works
Traffic Management Technician II	G195	\$6,230	\$6,541	\$6,868	\$7,212	\$7,572	N/A	A, B, C	Х		Public Works
Traffic Signal Coordinator	G215	\$6,883	\$7,227	\$7,589	\$7,968	\$8,367	N/A	A, <mark>B</mark> , C	Х		Public Works
Traffic Signal Technician	G175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A	A, <mark>B,</mark> C	Х		Public Works
Trails Planner	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	A, B, C	X		Community Services
Transit Program Manager	M239	\$7,758	\$8,146	\$8,554	\$8,981	\$9,430	N/A	A, B, C	X		Community Services
Ui/Ux Digital Services Engineer	M218	\$6,987	\$7,336	\$7,703	\$8,088	\$8,493	N/A	A, B, C	X		Information Technology
Utilities Operations Analyst Utilities Operations Manager	M232 S290	\$7,492 \$10,006	\$7,867 \$10,506	\$8,260 \$11,031	\$8,673 \$11,583	\$9,107 \$12,162	N/A N/A	A, B, C A, B, C	X		Utilities Utilities
Utility Billing and Administration Manager	S290 S290	\$10,006	\$10,506	\$11,031	\$11,583	\$12,162	N/A N/A	A, B, C	X		Utilities
Utility Maintenance Superintendent	S268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A	A, B, C	X		Utilities
Utility Maintenance Technician I Flex	G165	\$5,364	\$5,632	\$5,914	\$6,209	\$6,520	N/A	A, B, C	X		Utilities
Utility Maintenance Technician II Flex	G185	\$5,927	\$6,223	\$6,534	\$6,861	\$7,204	N/A	A, B, C	X		Utilities
Utility Service Worker Crew Leader/Equipment Operator	G175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A	A, B, C	Х		Utilities
Utility Service Worker I Flex	G095	\$3,783	\$3,972	\$4,171	\$4,380	\$4,599	N/A	A, B, C	Х		Utilities
Utility Service Worker II Flex	G115	\$4,180	\$4,389	\$4,609	\$4,839	\$5,081	N/A	A, <mark>B</mark> , C	Х		Utilities
Warehouse Specialist	G082	\$3,546	\$3,723	\$3,909	\$4,105	\$4,310	N/A	A, B, C	Х		Finance
Water Operator I Flex	G151	\$5,002	\$5,252	\$5,515	\$5,791	\$6,080	N/A	A, <mark>B</mark> , C	Х		Utilities
Water Operator II Flex	G191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A	A, <mark>B,</mark> C	Х		Utilities
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Water Operator II Flex Water Reclamation Operator I Flex	G231 G151	\$7,455 \$5,002	\$7,828 \$5,252	\$8,219 \$5,515	\$8,630 \$5,791	\$9,062 \$6,080	N/A N/A	A, B, C A, B, C	X		Utilities Utilities

City Council Revision Date: November 6, 2024, effective November 7, 2024

ity Council Revision Date: August 7, 2024, effective July 27, 2024

City Council Original Adoption Date: December 19, 2012

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time	Time	Dept.
Water Reclamation Operator II Flex	G191	\$6,107	\$6,412	\$6,733	\$7,069	\$7,423	N/A	A, <mark>B</mark> , C	Х		Utilities
Water Reclamation Operator III Flex	G231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	A, <mark>B</mark> , C	Х		Utilities
Water Resources Field Representative	G124	\$4,372	\$4,591	\$4,820	\$5,061	\$5,314	N/A	A, B, C	Х		Utilities
Water Safety Instructor	T047	\$2,978	\$3,127	\$3,283	\$3,447	\$3,620	N/A	A, B, C		Х	Community Services
Workers' Compensation Manager	M259	\$8,572	\$9,001	\$9,451	\$9,924	\$10,420	N/A	A, B, C	Х		Legal & Risk Management

- A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.
- B. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- C. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.
- **D.** Position increase for Police Officer Trainee is retroactive to May 1, 2024.